

Links to remote sites for Zynar network

by Donald Kennett
COMMUNICATIONS links to remote sites and to mainframes are two of the planned series of enhancements to Zynar's Cluster One local area network.

The company believes the new features will help to quadruple sales this year of the network for Apple microcomputers.

The enhancements will be introduced through a variety of deals with other companies, as well as Zynar's own developments and those of its sister company Nestar.

Zynar was set up in the UK early in 1980 to distribute Nestar's networking products. Last year it converted its initial minority shareholding in California-based Nestar into a majority one. The two now operate as a joint international company.

The first remote communications product, the £1,000 FTS file

transfer server, is designed to transfer files of any size automatically at pre-set times or regular intervals to another FTS on a remote Cluster One network, or on request directly to or from a user station.

The hardware is based on the Owlview data interface from Owl Computers.

Another communications device is the buffered communications card, which has its own 6502 processor with up to 8 Kbytes of ROM control programme and up to 8 Kbytes of RAM.

Mainframe links will be supported by servers to emulate IBM's 3780 and 3270 terminal protocols later this year.

The company wants its customers to be able to integrate local network and mainframe facilities, but it also believes that adding communications to personal com-



CROOK... Zynar plans for "professional leisure network operators".

Machine tool industry 'undermined' fear

by Donald Kennett
MIXED reactions greeted last week's announcement of £60 million worth of support for flexible manufacturing systems. The Department of Industry, which is designed to encourage the application of computer control to batch production processes, has aroused fears that the UK machine tool industry could be undermined by subsidised imports.

But Information Technology Minister Kenneth Baker said: "We will do everything we can to promote British machine tools and equipment and it is very encouraging that a growing proportion of robots is being produced in the UK."

Scepticism about the ambiguities involved in requiring applica-



ADAMS... "Intention to be selective".

manufacturing system which it started work on four years ago.

The scheme allocates £35 million under the Industry Act, as well as £25 million under the Science and Technology Act which can be used for riskier plans.

Camfield Institute of Technology has announced what is believed to be the world's first Master of Science (MSc) course in flexible manufacturing systems.

US chain plans 40 UK stores

by Boris Secacca
THE giant US micro retailer Computerland chain is set to make a push into the UK market. It has bought the name Computerland from Comart and plans to open up its first two stores in London towards the end of the year.

The US company hopes to open 40 stores in the UK over the next five years. Comart bought the Byte Shop, which had rights to the Computerland name when it folded years ago. Comart will retain the Byte Shop name for its retail operations.

According to James Minotto, president of Computerland Europe, his company will also take over Comart's legal action against Microcomputerland, the troubled self-appointed distributor for the IBM Personal Computer, which has now stopped trading.

Meanwhile, the two Microcomputerland offshoots, Microland and Microcomputersource, are keeping an eye on each other. Pierre Rarama, a former ex-Microcomputerland salesman, fired by managing director Mick Punter, and now working for Microland, said he received a call from Microcomputersource director Norman Park asking for supplies of the machine.

"We are offering the IBM Personal Computer at £2,450 against the old price of £2,950, and we have so far taken orders for 12 machines," Rarama said.

Reservations can now be confirmed on Prestel

by Donald Kennett
PRESTEL has teamed up with travel industry communications specialists Videcom to overcome one of the long-bemoaned shortcomings of its bookings systems - that reservations could not be confirmed at the time of placing.

Building on Prestel's recently opened Gateway, which enables information providers to set up direct links between their computers and Prestel, the two companies are to launch a service called Skytrack which does the airlines' end of the job for them. This could save the airlines up to £100,000 each and accelerate the spread of online access to their systems.

Videcom has specialised in making terminals and communications controllers for multiple system access in the travel industry since its formation in 1972.

"Videcom invented multi-access for the airlines," said managing director Keith Barker. "We pioneered it with them in the Travicom reservations service and took it around the world."

"There are already 2,800 travel agents' offices equipped with Prestel sets. We are in discussions with 30 airlines for Skytrack."

While Videcom is to recruit the airlines, Prestel will recruit travel agents.

NEWS BRIEF

NCC micros for industry package

A MODULAR package of training materials for management, intended to speed up the use of microelectronics in industry, is to be put together by the National Computing Centre.

The package will be designed for use in industry and education and will be ready early next year. Pilot courses will run this summer. The scheme is backed by the Department of Industry's Microprocessor Application Project.

HP sales up

HEWLETT-PACKARD's second quarter results show a 28% increase in sales and a 34% rise in earnings. Orders received in the three months to April 30 totalled \$1 billion for the second quarter, and net earnings were \$94 million, equal to 76 cents a share.

Profits slip

PERKIN-ELMER, the UK minicomputer maker, saw this quarter profits slip 27% to \$4.9 million on sales of \$255.5 million, down 11% on the comparable figure of a year ago. For the year date the company reports posted \$41.9 million, a drop of 24% on last year. Sales in the nine months fell 6% to \$766.9 million. Orders for the nine months slumped 10% to \$7.11 million.

Banks warning

BANKING Information Service has warned that the growing bank credit vouchers by cheque produced on dot matrix paper will not be suitable for the bank's credit clearing system when it is automated at the end of 1983. Character quality will have to comply with OCR-B specifications set out by the Inter-Bank Standards Unit.

£500 million strike

LAST year's disruptive action by DP staff at key computer centres in support of demands for higher pay for civil servants cost the government £500 million in interest charges. The money went on borrowing needed to finance the interruption of the flow of funds into the Exchequer. But the union spent over £9 million during the dispute. Union members received 95% of gross pay when taking part in selective strikes.

Robot project

THE Japanese government is to launch a multi-million-pound seven-year project to develop high intelligence robots for scientific, economic and social purposes.

Minister calls for more joint ventures with overseas firms

by Kevan Pearson
BRITISH electronics and computer companies need more joint ventures with overseas companies if they are to compete internationally, the Information Technology Minister, Kenneth Baker, told a London conference last week. But Sir Richard Cave, chairman of Thorn-EMI, questioned whether the British government is doing enough to encourage such moves.

Baker said: "None of the British IT companies is large in world terms, and to achieve the economies of scale necessary, British companies must enter more joint ventures and co-operative arrangements with companies abroad in order to do business on an international scale."

"There is no future in the British economy or the world economy by sinking into protectionism. We are a trading country and we need to survive by our capacity to buy and sell internationally."

The Minister was addressing the Financial Times World Electronics Conference.

Cave supported the Minister's call for more joint ventures. In particular he said that in his opinion joint ventures provided "the most acceptable format for major projects of direct investment by Japan in this country."

However, he criticised the government's efforts so far. "The question," he said, "is whether government in this country is doing enough in a positive sense to encourage joint venture solutions, particularly with Japanese companies."

Cave added that the reasons the government should adopt a more positive stance were that while the British market had proved lucrative as an export market for Japanese companies, there had been no reciprocation.

"Despite efforts to open it up, the Japanese market remains closed to the industrial exports of Britain. And no fixed investment is likely to get far in Japan if it is not undertaken in partnership with local Japanese interests."

He added that the government should be obliged to ensure that, when Japanese companies invested in the UK, it should be in the form of joint ventures so that local industry was helped by the investment.

He repeated the National Economic Development Office's call for a strong industrial policy for electronics.

Jean-Claude Hirel, Baker's counterpart in France's Industry Ministry, called for more collaboration between European countries. He said that out of the top 10 electronics and computer manufacturers, five were American, three Japanese and only two from Europe.

He added that unless European countries took a united stand, their information technology efforts could fail. Such a move, he said, would require a strong commitment from both industry and government.



BAKER... British companies must enter more joint ventures with foreign firms to compete internationally.

Hardware investment pays off

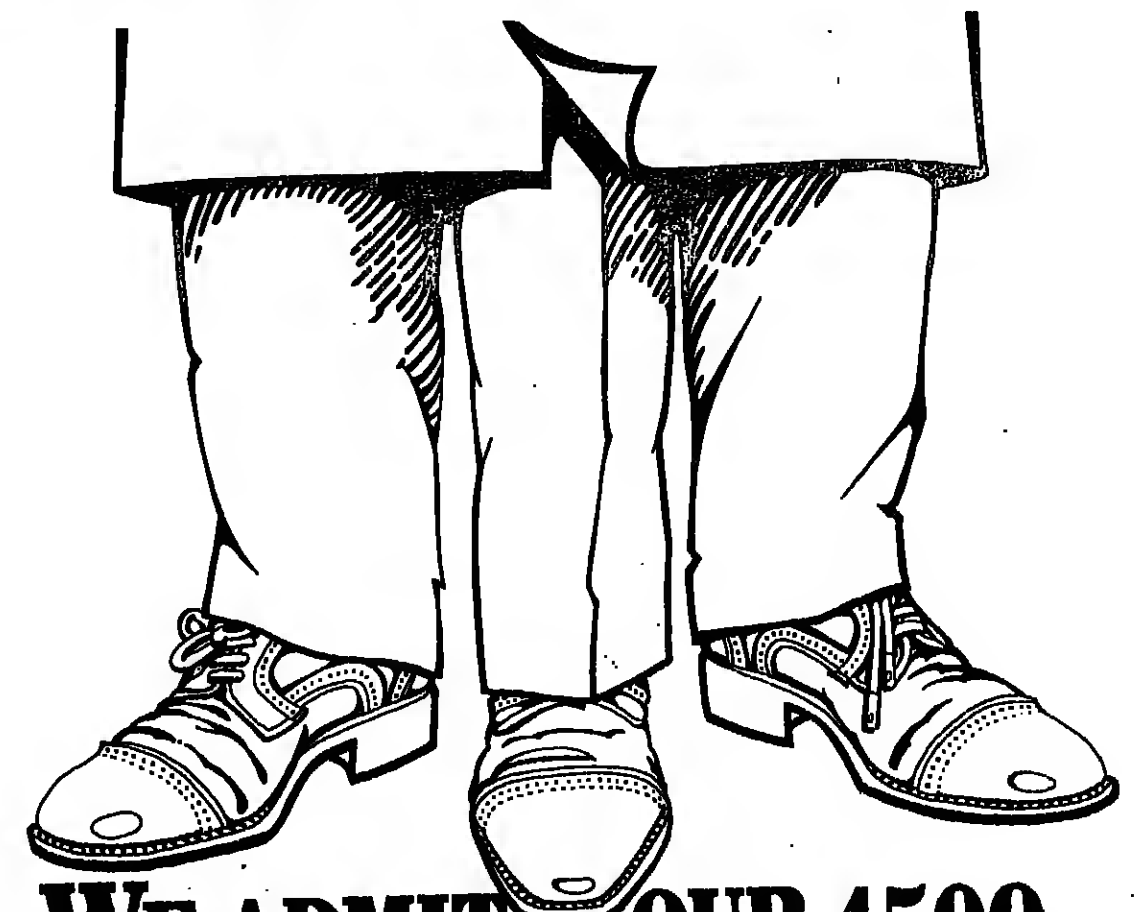
by Maggie McLeaing
INVESTMENT of £1 million in hardware by Computer Management Group so that it could attack the lower-end IBM market appears to have paid off. In four months it has taken orders worth £750,000 for System 38 software, and £320,000 for System 34 development work.

"We have always been confident that our investment would pay, from discussions and work that we had done on IBM equipment before," said Chris Harrison, a director of CMG (UK). "System 38 was seen as a major area into which we could expand."

The orders have come from companies based in the UK and in Holland, and include software assistance to IBM UK for applications software conversion.

Conversion was cited as one of the major problem areas for new System 38 users by a recent Xephon user survey.

CMG became an IBM approved software supplier at the end of last year, under IBM's third party software scheme. CMG is now installing an £80,000 System 38 in its UK head office.



WE ADMIT OUR 4500 IS DISTINCTLY DIFFERENT.

Our 4500 Tape subsystem doesn't have an extra leg - but it does have an extra density.

With the option of triple density it combines big system features with the size advantages of smaller devices.

Important cost-effective features include the brilliant space saving idea of a built-in control unit, plus the ability to operate in an office environment.

The choice of two available speeds to match the capabilities of your processor and drives allows full flexibility at the lowest price.

Our Field Service department can adapt the 4500 to give you the exact subsystem you need - when you need it.

This all adds up to an advanced product for tomorrow that we are producing today.

If you are looking for ways to increase the performance of your processor take a close look at STC. We offer peripherals to enable your system to stand the test of time.

For more facts and information on tomorrow's products, today, call Roy Dodds, UK Sales Manager on Esher (0372) 67041.

STC STORAGE TECHNOLOGY

World Leaders in mainframe computer peripherals

Storage Technology Ltd, Chisdon House, Portsmouth Road, Esher, Surrey KT10 9AD. Telephone: Esher (0372) 67041

Wilkes Computing
Announce the New
DEC VT101

EX STOCK

©Registered trade mark of Digital Equipment Company.
Phone now for details....

Wilkes Computing
Bush House, 22 Prince Street, London W1N 1BJ
Tel. (0272) 25921 Telex. 449205

'Low investment in micros' protest

THE East Midlands has the lowest investment in installation of micro-electronic equipment in the country, according to John Parr, Tory MP for Lichfield.

In the Commons he called on the Prime Minister to take a major initiative through the Departments of Industry and Education and Science, the Manpower Services Commission and the Microprocessor Application Programme to change the situation.

Mrs Thatcher pointed out that the government had announced substantial programmes to encourage new technology.

ComputerWeekly

IPC Electrical-Electronic Press Ltd, Quadrant House, The Quadrant, Sutton, Surrey SM2 6AS. Telex: 892084 BHPRS G

| EDITORIAL | DISPLAY ADVERTISING | CLASSIFIED ADVERTISING | CIRCULATION |
|---|--|---|---|
| Inquiries: 01-581 3500 ext 8642/8541 | Advertisement Manager Henry Huxton 01-581 3102 | Group Advertisement Manager Brian Durrett | Terms of circulation: The paper is sent free of charge to all those who are registered in the following categories in the UK: only. Company directors, company secretaries, management consultants, public relations, management/communications, systems analysts, and computer programmers, librarians, and computer scientists. |
| Associate Editors Kevin Cahill 01-581 3041 Boris Secacca 01-581 3052 | Deputy Advertisement Manager Chris O'Hara 01-581 3125 | CONSULTANCY SALES Sales Manager Chris Prior 01-581 0121 Sales Executives Julie Molloy 01-581 0121 Melanie Lindeman 01-581 0121 | Subscription rates: UK £22, Students £17, Overseas £30, Single copies 50p. Subscriptions should be sent to: Computer Weekly, 22 Prince Street, London W1N 1BJ. Tel: 0272 25921. Telex: 449205. |
| Software Editor Cherie Gooding 01-581 3043 | Sales Executives Philip Bonafant 01-581 3000 x 8570 Gordon Bradley 01-581 3128 Kenia White 01-581 3000 x 8571 | DIRECT CLIENT SALES Sales Manager Bobbin Geller 01-581 0121 Field Sales Executive Michael White 01-581 3488 Sales Executives Neil McDermott 01-581 0121 Tracy Bennett 01-581 0121 Gillian Clifford-Smith 01-581 0121 Chris Markovics 01-581 0121 Dave Lynch 01-581 0121 Heather Phillips 01-581 121 John Rosting 01-581 121 Manchester Office Manchester Office 01-581 3000 x 8575 Birmingham Office Birmingham Office 01-581 3000 x 8575 | Subscription rates: UK £22, Students £17, Overseas £30, Single copies 50p. Subscriptions should be sent to: Computer Weekly, 22 Prince Street, London W1N 1BJ. Tel: 0272 25921. Telex: 449205. |
| Micro Editor Robert Parry 01-581 3044 | Software Gordon Bradley 01-581 3120 Manchester Harry Aldin 061-472 8861 Birmingham Ken Parrott 021-359 4838 | ADVERTISING PRODUCTION Roger Albury 01-581 3500 x 8574 Classified Sales Marilyn Lawrence 01-581 3500 x 8575 | Subscription rates: UK £22, Students £17, Overseas £30, Single copies 50p. Subscriptions should be sent to: Computer Weekly, 22 Prince Street, London W1N 1BJ. Tel: 0272 25921. Telex: 449205. |
| Reporters Kevan Pearson 01-581 3042 Donald Kennett 01-581 3043 Philip Hunter 01-581 3051 Andrew Thomas 01-581 3000 x 3422 Maggie McLeaing 01-581 3000 x 3423 Sarah Handcastle 01-581 3037 | Chief Sub-editor Mike Mearns 01-581 3063 | Deputy Chief Sub-editor Nancy Pocock 01-581 3000 x 8545 | Subscription rates: UK £22, Students £17, Overseas £30, Single copies 50p. Subscriptions should be sent to: Computer Weekly, 22 Prince Street, London W1N 1BJ. Tel: 0272 25921. Telex: 449205. |
| Sub-editor Julia Cotterill 01-581 3500 x 8544 | | | Subscription rates: UK £22, Students £17, Overseas £30, Single copies 50p. Subscriptions should be sent to: Computer Weekly, 22 Prince Street, London W1N 1BJ. Tel: 0272 25921. Telex: 449205. |

Data General joins the mini rush into micros

by Robert Parry
DATA GENERAL's UK launch of its Enterprise microcomputer makes it the latest mini manufacturer to join the rush into upmarket micros.

Nearly a year after the machine appeared on the US market, it has reached dealers' shelves in this country complete with business application software from UK software house MPFL.

The 16-bit machines are aimed at the first-time user, the "slightly shell-shocked businessman with paperwork tying him down," says sales manager John Filmer. They are built round Data General's Micro Nova chip, and start with the floppy-based 64K RAM Enterprise 1000 for £4,950 including printer.

Winchester disc systems, the Enterprise 2000 and 3500 with five and 15 Mbytes respectively, are due in three months.

Sales will be through a network of dealers which is being set up by distributors Search Computers in Manchester and Coln Electronic Systems in Reading.



FILMER... "Aimed at the slightly shell-shocked businessman."

Three killed at IBM office

THREE men died, and three people are still in hospital, after a shooting at IBM's Bethesda offices in Maryland, US. Former IBM employee Edward Thomas Mann has been charged on the three counts of murder.

The motive for the May 28 shooting remains obscure. "Mann is a dependent ex-employee," said a spokesman for the Montgomery County police department.

According to Captain Horstinger, who managed the arrest, Mann drove his car through a plate glass door at the entrance to the building at about 11 am. A security guard there was killed, and subsequently in the building one more was killed and eight wounded.

One of these has since died.

OSBORNE 1

IN NORTHAMPTONSHIRE
WE DEMO AND DELIVER TODAY
0295.66555 COMPUTER SERVICES

DATA WIRING
EIA Cables
Building Wiring
Patching Systems
Cross Connect

DATUS
Reading, England
0734 64135



BURY... Looking for a 16-bit replacement.

ACT beats slump with profits up 33%

by Kevin Pearson
BIRMINGHAM based bureau and micro house Applied Computer Techniques had a bumper year in 1981 despite the recession afflicting the West Midlands, where in some areas unemployment has reached 17%.

ACT's pre-tax profits rose by 33.6% to just over £1 million, compared with the previous year. Sales were almost £8.4 million, a rise of 17%.

The company is making a one for eight rights issue to finance additional growth, particularly the development of software for the 16-bit Sirius I, for which ACT is sole UK distributor. The company has so far shipped or has orders for 2,000 Sirius machines.

There is one extraordinary item in the accounts. Almost £200,000 has been written off for the liquidation of its investment in Comput-Think, the company set up to make the Series 800. ACT will continue to sell the machine, and 500 units have been sold so far, but it is looking for a 16-bit replacement.

ACT is talking to Convergent Technologies of California, which makes the Intel 8088/8086-based machine which forms the basis of Burroughs' B20 small business system. Negotiations are continuing, according to ACT's chairman, Lindsay Bury, though Convergent's price is too high, he adds.

Series 800 is marketed as a complete small business system, with

networking facilities, so ACT is looking for a proven product to replace it in the burgeoning 16-bit market.

It has Sirius, which is 8088-based like the Convergent Technologies' machine, and Bury admits that Sirius could form the basis of a Series 800 replacement. But at the moment neither the software nor the networking facilities exist in a fully developed form.

And ACT's plans for the Sirius appear to be separate from its small business system activities. It has set up a subsidiary to handle the machine.

The company is not selling Sirius direct to the public at the moment, though it probably will in the longer term.

Intel to launch French components venture

by Jack Gee
INTEL is to launch an ambitious programme to manufacture advanced computer components in France. Production will be handled by Cimatel, Intel's joint venture with Matra and Harris.

Intel announced in Paris that it is in the process of defining with its partners a range of up to five components. The final choice will be made in 1983 and production will start shortly afterwards.

Barry Cox, Intel's European chief, said: "The key issue for us is to obtain from the new French government the right to sell our products freely to the data processing and telecommunications industries here."

Cox emphasised the experience of Matra in advanced technology. He contrasted it with that of re-

cently nationalised Saint Gobain, with which Intel's negotiations for a co-operative arrangement filed before the Socialist administration took over in France a year ago.

Cox expressed confidence in Intel's 64K circuit and claimed that its high density memory was vastly superior to competitors.

He added: "We delivered 10 million of them last year and plan 60 million for this year and 200 million in 1983."

"Even if we were not the first in the field, we are well placed in this fast developing market which is only just beginning to take off."

Cox added: "We are not surrendering to the Japanese. They will remain our competitors. But we can co-exist. Our strategy is to improve our technology, innovate at a faster speed and to excel where



COX... No surrender to Japanese.

the adversary is weak - that means in the variety of our products.

"While the Japanese concentrate on memories, we claim leadership in many other areas, notably in microcomputers, where there is no serious Japanese competition."

SPL move to establish a US market

by Sarah Hardcastle
IN a move to establish a market in the US, SPL International, the London systems and software house, has signed up Intelligent Industrial Systems Inc of Secaucus, New Jersey as its American agent.

As a first step, IIS will distribute two of SPL's most successful products, the RTL/2 high-level language and the Magic microcomputer software development package.

Announcing the development, Jim Fisher, managing director of SPL's research division said: "Our first target in the US will be the OEMs in the real time control systems market, designing controllers for industrial applications."

"The new generation control systems, employing 16- and 32-bit

micros, call for a more flexible and cost-effective approach to software design. This is not being met by the fixed packages of Honeywell and Foxborough, the traditional suppliers of this market."

Confident of finding a large market for RTL/2, Fisher added: "The majority of US companies use Fortran and assembler for their real time projects. They are the kind of OEMs likely to turn to RTL/2 because of its security, simplicity and portability."

IIS, a computer consultancy and subsidiary of the \$300 million NPS Corporation, was chosen, said Fisher, because the company has good control systems experience and is familiar with what is a classic RTL/2 market. Other SPL products would probably be distributed by IIS.

LAST week saw the first running of what promises to be a keen, not to say riotous, competition bringing together the sales people of Computer Weekly with the staff of recruitment consultancy Trident Computer Services.

Computer Weekly advertisement sales staff under the boisterous leadership of consultancy sales manager Chris Prier hosted the competition for the first Trident trophy.

The prize was a cup which would not disgrace this year's World Cup finals, and was certainly bigger than FIFA's variety.

This (sort of) sporting life...

It was provided by Trident's larger-than-life chairman John O'Sullivan, an old hand at the recruitment consultancy business.

The competition saw up to 25 people loved on each side and was spread over five events. It kicked off with mixed sexes five-a-side football in which a friendly knock-around quickly became a serious match, but ended with laurels shared at 4-4.

Likewise the squash, in which Computer Weekly's youthful sales manager Shobhan Gajjar was outplayed by the older but fitter Mike Bull, managing director of Trident, before Trident's Keith Taylor went down to Julian Bidlake in a tough match to leave the points all square.

From then on, dear reader, your reporter has to say that things went downhill. Gentle parlour

games of dominoes and backgammon became displays of outrageous chauvinism on each side as the night's scorer, Peter Jezeph of Trident, attempted to ensure that justice was done.

With losses piling up against the home side it is with some reluctance that journalistic integrity also requires your reporter to record that Computer Weekly needed the beer drinking competi-

tion to pull itself back into the match.

And so to the darts. Secretaries Jean Goodman and Maureen Fraser starred on the Computer Weekly side while the accuracy of Trident's Neil E. Smith threatened to allow Trident to take home its own prizes.

In the end the unsteady hand but cool head of Computer Weekly classified advertisement manager Brian Durruant slotted home the crucial double to square the match.

As honourable draw to a more-or-less honourable competition.

SALES BRIEF

BNOC opts for Gould 32-bit minis

BRITISH National Oil Corporation has ordered two SCL 32/87 32-bit four million instructions per second minis through oil industry house Seiscom Delta Ltd.

The system, which will run 300-Mbyte disc drives and tape drives, will run Seiscom's geophysical software modelling, interpretation, base management and graphics work.

Similar work is already done by BNOC's five-year-old SCL.

Treasury link

SCICON Computer Services won a contract to supply communications equipment to Central Statistical Office of Treasury to link 80 terminals to the Univac 1100/62 which they share. The company supply a Micom Alico 80 selector and a CHI Corp face processor which is split linking the terminals to a cluster to several different computers.

Oil agreement

ABERDEEN-BASED oil bureau and consultancy Computer Services has won a £200,000 Data General 32-bit mini and signed an agreement under which it will supply a Micom Alico 80 selector and a CHI Corp face processor which is split linking the terminals to a cluster to several different computers.

Cifer for BT

BRITISH TELECOM ordered £500,000 worth of Systems 2683 280-based agent VDUs for the preparation of international telegrams and telex messages at its eight telex message offices.

£5m orders

HAWKER Siddley's automation subsidiary W. Systems has won four orders worth a total of £5.4 million, computer-based control systems. The largest is for South Electricity Board's £3 million work control project, involving £2.2 million for control to the New Zealand Electricity Board and Brunel Shell Petroleum's pipelines from West London, Portland to Wick.

Henrietta Foxglove is up for the cup.

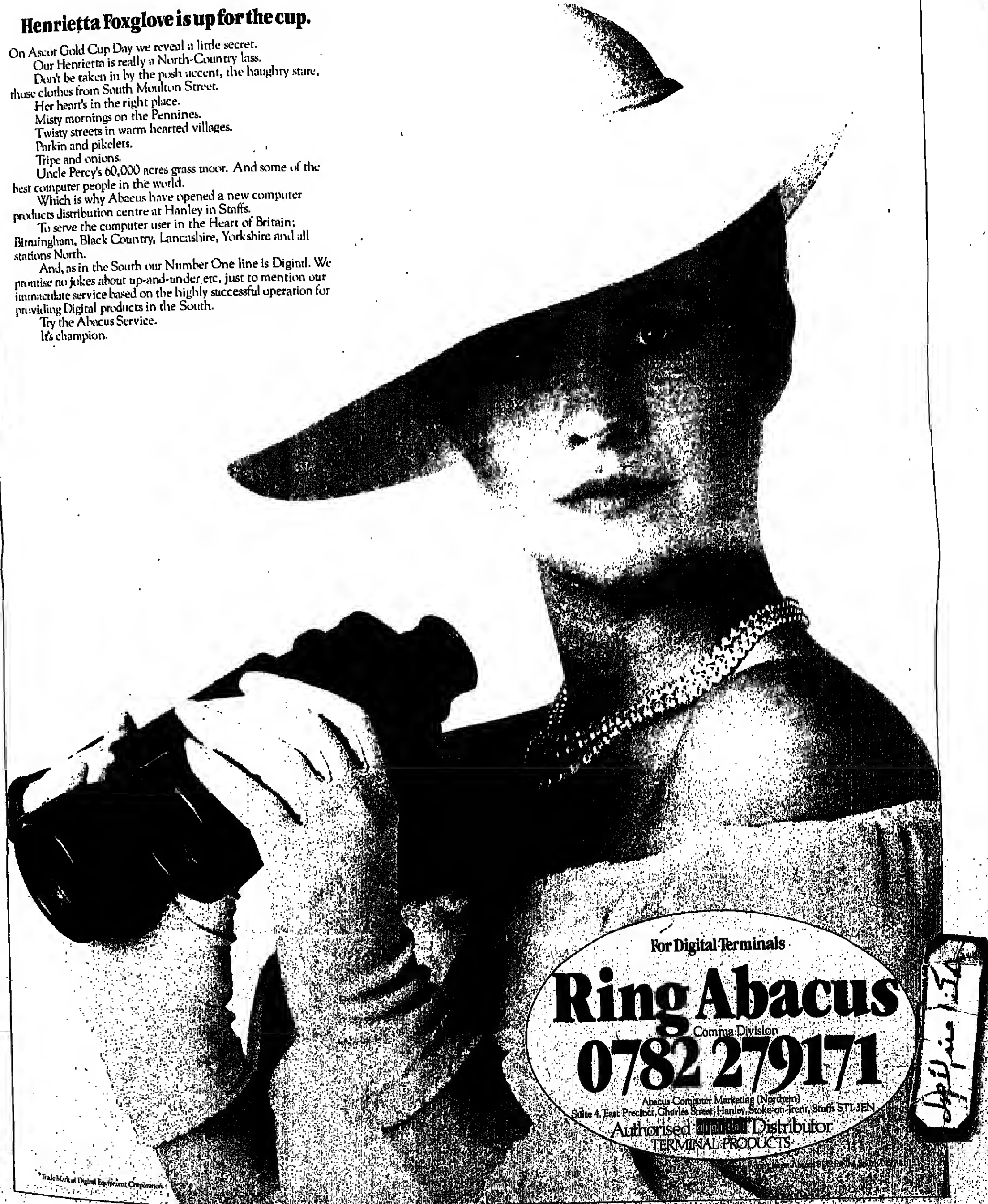
On Ascot Gold Cup Day we reveal a little secret. Our Henrietta is really a North-Country lass. Don't be taken in by the push accent, the haughty stare, those clothes from South Moulton Street. Her heart's in the right place. Misty mornings on the Pennines. Twisty streets in warm hearted villages. Tripe and onions. Uncle Percy's 60,000 acres grass moor. And some of the best computer people in the world.

Which is why Abacus have opened a new computer products distribution centre at Hanley in Staffs.

To serve the computer user in the Heart of Britain; Birmingham, Black Country, Lancashire, Yorkshire and all stations North.

And, as in the South our Number One line is Digital. We promise no jokes about up-and-under etc, just to mention our intimate service based on the highly successful operation for providing Digital products in the South.

Try the Abacus Service. It's champion.



For Digital Terminals

Ring Abacus

Comma Division

0782 279171

Abacus Computer Marketing (Northern) Ltd
Suite 4, East Precinct, Charles Street, Hanley, Stoke-on-Trent, Staffs ST1 3EN

Authorised Digital Equipment Corporation Distributor

TERMINAL PRODUCTS

We're big on Digital terminals

As an authorised Digital Terminal Distributor, we can offer you off-the-shelf delivery of the industry's most popular printer and video terminals. And with our friendly approach, economical pricing and technical professionalism, we'll help you achieve the very best from these high quality products. Telephone Ian Hill (07535 95211) for the full story on the Digital terminal range.

DISPLAY TERMINALS
The VT100 has become the industry's de facto VDU. Now it's available in many variants, with a full range of advanced features, to suit all needs and budgets.

VT100 VDU
A high performance VDU with outstanding ergonomics, super-sharp display up to 132 characters per line and many features. Upgradeable to VT102 and VT100.

VT101 low cost VDU
A low cost version of the VT100, with all its advanced features, but with local echo for use with non-Digital computers.

VT101 full feature VDU
As VT101, but with local editing, block mode, advanced window features, printer port, full 24 x 132 character capacity.

VT102 graphics VDU
As VT100, but with 768 x 240 x 2 graphics, graphics screen, printer port, optional advanced video.

VT100 CRASH computer
A powerful and professional CPM personal computer, with twin floppy disk drives, based on Intel 8086 upgradeable from the VT100.

PRINTING TERMINALS
Digital Equipment Corporation is the world's leading manufacturer of teleprinters. Now, the new LA range offers more choice than ever before.

LA120 portable printer
A compact high speed (150 cps) portable plain paper keyboard printer. Ten built-in standard character set plus APL, line drawing and text graphics.

LA130 low cost printer
A 30 cps printing terminal: RS and RD models. High functionality with very flexible forms handling. Best graphics capability.

LA100 letter quality printer
A highly versatile multi-function printer: RS and RD models. Letter quality printing or high speed draft printing at 340 cps. Dot graphics and user selectable fonts.

LA180 high performance printer
A 180 cps printer with RS and RD models. Features for real time graphics, RS and RD models.

MAINTENANCE SERVICE
In addition to selling terminals, we also rent. Our comprehensive service is unique in the industry and we will be pleased to quote for your needs.

The friendly terminal company

Authorised Digital Equipment Corporation Distributor

MBS

MBS Terminals Limited 119-121 High Street, Bolton, Greater Manchester M4 1AN
Telephone 07535 55111 Telex 814945 also offices in Derby, Glasgow and Liverpool

Switch on faster

with the first choice in DEC Terminals

Ex stock at the right price... fitted with plug and ready to go it makes sense in terminals with Rapid Recall.

For years Britain's No. 1 Microcomputer Specialist has been the new force in Terminals.

Southern Telephone: (0494) 26201
Northern Telephone: (0207) 626501

LA 120
LA 34
VT 100

Rapid Terminals

Authorised Digital Equipment Corporation Distributor

Racal ventures into expert systems market

by Philip Hunter
COMMUNICATIONS company
Racal has set up a new expert
systems division.

Initially Racal will develop expert systems for the oil industry on a computer manufactured by Symbolics of the US. The Symbolics computer is distributed in the UK by Electronic Associates, the specialist suppliers of computer services for scientific applications. After a cautious start in oil exploration, Racal expects to branch out into other applications for machine intelligence such as medicine. It also expects to develop portable software to run on general purpose machines, including the Digital Equipment VAX.

Racal will supply some general purpose software through licensing, as well as customised programs for specialist applications.

But in both cases the software will be tailored to a particular application, like oil exploration.

Expert systems consist of two

components: a database of knowledge and an inference program to draw conclusions from it. Expert systems, a branch of machine intelligence, are largely a UK phenomenon. In the US, more effort has been dedicated to information systems that respond to simple English queries.

The pioneers of expert systems in the UK, Systems Programmers (SPL) and Intelligent Terminals (ITL), have taken a different approach from Racal.

Both these companies developed and now market general purpose expert systems generators which enable the user to build knowledge databases for any applications which need diagnoses from quantifiable information.

The machine that Racal will use, the Symbolics 3600, is dedicated to LISP and other languages developed in the US.

These languages require a lot of central processing power, and benefit from a large dedicated machine.



GAGNARD... "We still intend to keep a fairly low profile."

Pansophic widens choice of programming aids for IBM users

by Maggie McLening

AN application development language which widens the choice of programming aids for IBM main-frame users has been introduced by Pansophic.

Called PRO/grammar, the product "bridges the gap between straightforward report generators and powerful programming languages", according to IBM system software specialists Pansophic.

Two main markets are predicted for the product: users of Pansophic's Easytrieve data retrieval package wishing to extend it into a complete application development tool; and Cobol and PL/I users looking for greater speed and efficiency.

Aimed at DP departments and not users, PRO/grammar includes such features as automatic and multiple report formatting, unlimited synchronised file processing, virtual file management, a macro system and debugging aids.

Operating on IBM 360/370, 303X and 4300 machines with on-line execution via TSO, ICCF and CMS, it is unlikely to tread on the toes of its potential main rival User Files Online (UFO), which is mar-

ketted in the UK by Fire and Systems Resources and its subsidiary CICS. But Pansophic agrees that CICS is a logical future development.

Priced at £8,000 for the DOS version and £10,000 for OS, PRO/grammar is cheaper than UFO, which costs £11,500. But UFO has already established a formidable user base of some 550 installations spread over 20 countries, and its developer, Oxford Software Corporation of the US, recently collected an ICP award for sales worth \$10 million.

The launch of PRO/grammar was timed to coincide with the arrival of Pansophic's new president of European operations, Jim Gagnard, who will be permanently based in the UK. He outlined his plans for Pansophic in Europe.

"We still intend to keep a fairly low profile, while building up a marketing group in Europe," he said. "We're always looking for good agents and have so far appointed six in Greece, Israel, Sweden, Switzerland, Italy and Spain."

2 MINUTES AGO THIS BUREAUFAX ADVERTISEMENT WAS IN AUSTRALIA.



Bureaufax makes conventional delivery methods seem positively pedestrian. And in order to demonstrate the service, we prepared this ad.

We can handle any document, drawing or diagram up to A4 size.

Simply let us have your document and the destination details, and leave the rest to us.

From our main London office we can transmit a high-definition copy to any of the 59 countries on the map in as little as 2 minutes.

The prices (including VAT) start at £2.02 per page plus an overall handling charge of £2.02 for each document.

If you'd like a further demonstration, call in at any of our offices during normal working hours or call 01-250 1117. We'll give you the facts on fax.

| BUREAUFAX LOCATIONS. | |
|---------------------------|--------------------------|
| Bedford (0234) 57100 | Heathrow 01-759 0952 |
| Birmingham (021) 236 3231 | Leeds (0532) 465730 |
| Cambridge (0223) 69648 | Norwich (0603) 29396 |
| Cardiff (0222) 486614 | Plymouth (0752) 267148 |
| Edinburgh (031) 225 6482 | Portsmouth (0705) 813440 |
| Glasgow (041) 248 3034 | Reading (0734) 56789 |
| Heathrow 01-897 0826 | Sheffield (0742) 752872 |

COPY SHOULD PREFERABLY BE NO SMALLER THAN TYPEWRITTEN SIZE.



BUREAUFAX
TELECOM International

From Britain

01-250 1117

Seven more software products for Stratus

by Sarah Hardcastle

SEVEN new system software products for the Stratus fail-safe computer system have been released. They give weight to the challenge Stratus is making in the UK to Tandem's and Computer Technology Ltd's non-stop computing systems.

British Olivetti is the UK agent for the Stratus CPS/32 continuous processing system. "We'll be going for Tandem's marketplace, which has broadened to include commercial applications as well as the traditional customer base of security conscious organisations," says Mike McDonald, British Olivetti's product manager for the CPS/32.

Apart from pricing the CPS/32 at "a little less than a comparable Tandem system", McDonald believes the Stratus system has the edge over Tandem on several counts.

"The fail-safe re-start features are built into the hardware, unlike Tandem's which are held in software and require complex programming. Furthermore, should a component failure occur, it will be identified by the system's self-diagnostics enabling boards to be changed while the system is still running," says McDonald.

The new Stratus software includes: A transaction processing system with integral network support; a forms management system; a 3270 terminal support enabling IBM-compatible terminals to be connected to a CPS/32 and a 3270 emulator facility enabling application programs to access an IBM host.

The remaining products include an X-25 networking facility.



SHERMAN... "Rowe's reward."

Sirius link to CPM software

by Robert Parry

A PLUG-IN board has been released which will give the ACT Sirius 1 microcomputer access to application software designed for the widely used CPM operating system.

It comes from Small Systems Engineering, the London company that brought CPM to the eight-bit Commodore Pet with its Softbox.

With the Z80-based board installed in the machine, users can switch easily between CPM-80, which runs 16-bit programs, and Sirius' own 8088 processor, and CPM-80 for eight-bit software on the added Z80, says Small Systems' managing director Derek Rowe.

Small Systems Engineering developed the board and will be producing the first production units.

"This country will be Derek Rowe's reward for developing the board," says Ed Sherman, managing director of the computer's UK distributor, ACT (Sirius).

'Big companies not suited to electronic office'

by Kevin Pearson

LARGE companies are not suited to the rapid introduction of office automation, according to a report by London-based research company Euramonitor Publications.

The report claims that large organisations are "too compartmentalised for rapid progress towards the electronic office to be achieved". It also criticised senior managers in large companies for failing to take the lead in the use of

computer equipment. The report also criticised the use of large boards, which come in for particular criticism.

The report's findings are based on the prevailing view that large companies provide the best environment for the introduction of electronic office.

* Euramonitor Publications is a research and consultancy firm. Further details from Euramonitor Publications on 01-250 1117.



standard features. And if you need more, we have more than enough options to choose from.

GE IS YOUR BEST CHOICE FOR QUALITY OPTIONS.

A 32K Text Editor allows you to work off-line to reduce on-line time and communication charges as much as 70%. Transmission speeds are available from 110 to 9600 baud.

General Electric also offers the GE 2030 printer. Identical to the GE 2120 in standard features and available options, the GE 2030 prints at sustained speeds up to 60 cps. Of course, there is one other difference... it also costs less. So if you don't need the speed, selecting the GE 2030 may be your best choice.

MATCH THE PRINTER TO THE PROBLEM.



supplier with over a decade of experience meeting a wide range of data printing needs.

And remember, our roots go back to Thomas Edison. It was in his tradition that in 1969 we introduced the first electronic printer with modern LSI circuitry. Since then, we've continued to advance the quality and reliability of printer technology.

General Electric... the industry leader in electronic printing. We pioneered the industry in the first place.



With GE 2120 printers in your network, word gets around fast.

Immediate, reliable hard copy data communications with a sustained 150 cps rate. Whether you're linking several departments within the same facility... or interconnecting print stations in cities around the world, GE 2120 printers are ideal in electronic mail or other communication network applications.

Stylish, compact, light weight, quiet and easy-to-use, the energy efficient GE 2120 comes with an outstanding list of

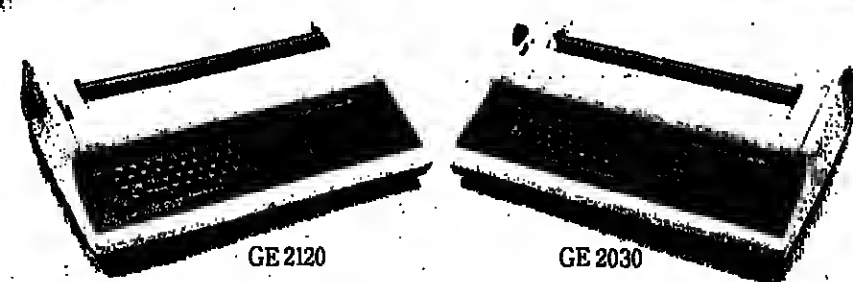
A range of data buffers from 2K to 16K capacity provide the throughput efficiencies you need at high transmission speeds.

You get choices in paper handling: friction, pinfeed platens, or adjustable tractors. And a range of other useful options and accessories is available to meet your specific needs.

For communication networks, time-sharing, order entry, CRT hard copy, process control... just a few of the many office and factory applications... the GE 2000 printer family allows you to meet your needs precisely. Efficiently. Effectively.

WHO'S FIRST IN ELECTRONIC PRINTING?

Today General Electric is a specialized full-line printer



First In Electronic Printing.

For the solution to your printing needs post today to:
International General Electric, 111 Park Road, London, NW8 7JL, Telephone 01-402 4100

GENERAL ELECTRIC

Foreign firms' low-key stance at US show

THE best way to describe the National Computer Conference, America's one-time premier computer show, is to say that it was half the size of the Hannover Fair, and four times as noisy.

The NCC attracted 622 exhibitors, more than 90% of whom were American companies. The computer section of the Hannover event captured 1,200 companies. But the number of foreign exhibitors was what most distinguished the European event from the American.

There were 27 Japanese computer companies at Hannover, dominating an entire section of the huge conference halls.

In Houston, only five Japanese computer companies had a presence of any stature.

Panasonic focused its stand at NCC on a series of colour and monochrome visual display units aimed principally at US small system builders. It did not display the 16-bit micro which was such a central feature of its stand at Hannover.

Only one model of the Panasonic hand-held computer was on display, and given the current American interest in hand-held and portable computers, this product attracted the most interest.

Featured with the full 52K extended memory, the machine was shown in the briefcase display incorporating an acoustic coupler, dual colour thermal dot matrix printer and TV connector.

The entry price recommended by Panasonic is \$600, with a full-blown model costing over \$2,000.

The pricing contrasts with the Lexicon personal communications computer introduced by the Lexicon Corp of Miami, which costs some \$995 complete with standard telephone connections.

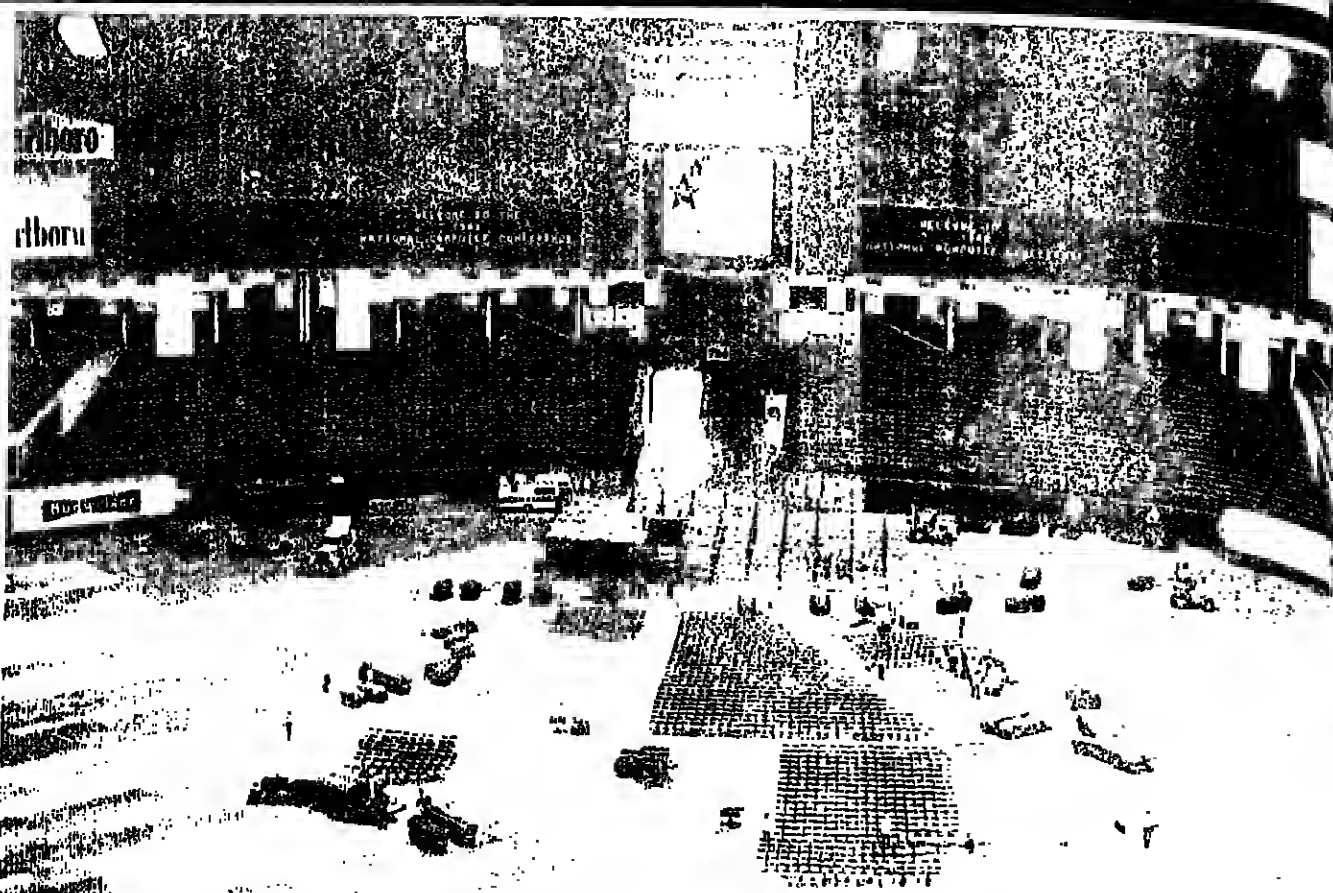
Unlike the Panasonic machine, the Lexicon's acoustic modem came in the form of two separate pieces - one to attach to the end part of a telephone, the other to the mouthpiece, with the modem electronics located in the device itself.

The Lexicon LEX 31 measures 10 1/2 in x 5 1/4 in x 1 3/4 in and weighs less than 2lb.

The importance of portable machines in America is vividly illustrated by the dramatic success of the Osborne 1 briefcase micro. It is expected to make Osborne the first computer company to go from zero to \$100 million turnover in one year.

But the position of the native suppliers is under direct threat by the speed and success of such companies as Panasonic, and one of the principal after-NCC topics in places like Silicon Valley was just why the Japanese had chosen to take such an effectively low-key stance at the NCC in contrast to the aggressive style displayed at Hannover.

Nippon Electric Company, the Japanese firm with the largest established position in the US,



Business as usual in the Astrodome at Houston, Texas. After the NCC comes Stevie Wonder in concert.

showed a range of enhanced versions of the Astra small business system, and a series of American-made graphics packages running on the PC8000 personal computer. The speed at which American software companies have produced packages for the low-cost Japanese hardware now becoming increasingly available in the US, was a significant feature of the Japanese stands.

Staff at the NEC stand attributed NEC's \$100 million revenues in 1981 to a substantial push from the US software industry.

Nearly 100,000 see vast range of new products

"POWER to the end user" was the banner under which most exhibitors at this year's NCC united. Nearly 100,000 visitors came to see the variety of hardware, software and peripheral products gathered under the triangular roof of Houston's Astrodome, which sits next to the huge circular Astrodome, claimed by Texans to be the eighth wonder of the world.

As well as software to help you do-it-yourself, a deluge of graphics and colour-screen tools were launched, along with the inevitable contingent of new micros. There was no lack of new peripherals and discs - including innovative 9 inch discs and 3 1/2 inch floppies - to support expanding user needs.

But it was not easy to extract a common theme from anything as big as NCC. "Confusion" might

be one, with the plethora of micro products jostling one another in a market where the mainframe manufacturers were keeping quiet.

Crowd-pullers were the Grid flat-screen portable terminal, the Business Express database and applications system, and the Digital Equipment Rainbow personal computer.

Interest in operating systems and high-level languages was high, with the accent on ease of use.

But besides the now-familiar messages about easy use and low prices, there were more exciting discussions going on. NCC is a meeting of brainpower as much as marketing. While the products of last year's ideas were being pushed with less gimmicks than expected at such events, a lot of the innovators themselves were looking forward to the next generation.

Natural language and the

practically emerging results of artificial intelligence research were the commonly discussed subjects among conference delegates at the more innovative exhibitions.

But in the realms of the commercially available, debate centred more on down-to-earth subjects like price, and whether the machine was as eager to buy all those graphics and colour terminals as the industry seems to think.

In Houston, where the Astrodome dominates the NCC site as a monument to Thinking Big, the computer industry seemed to be concentrating on thinking small.

And the message is no longer that software is hoping to be the dominant feature of systems from now on - it evidently already is.

Meeting the needs of micro users

ONE of the most active aspects of NCC was disc and peripherals. As the microsoftware market continues to multiply, disc manufacturers are nipping in with a plethora of fixed, removable and floppy disc products to cater for expanding needs of micro users.

In a bid to keep its leading position in the peripherals market, Control Data announced seven new products at the show.

They include the CDC 9710 Removable Storage Disc, designed for use with mini and microcomputers, and CDC's first 5 1/4-inch Winchester disc, allowing storage of 19 million or 32 million bytes of storage. It is dubbed the Wren.

The 9710 caused a lot of interest, as many predicted that it would set new standards for the market. It is a 230 millimetre (9in) Removable Storage Drive (RSD), with a capacity of 82.9 million data bytes. It uses a front-loading data pack, the CDC 1209 containing three 230 millimetre discs. Data is recorded on the five data surfaces

at a maximum bit density of 10,000 bits per inch with 542 tracks per inch.

Among the other CDC announcements were the 9715 Fixed Storage Drive, a high-capacity quarter-inch cartridge tape transport for data storage back-up of up to 50 Mbytes of data from Winchester discs, called the Sentinel 92190; and a new eight-inch fixed and removable 50 million byte disc in the Lark range, the 9457.

The company pointed to the shorter life cycle of disc products as the driving force behind its new interface policy. CDC is aiming to build more intelligence into its products under its Intelligent Standard Interface strategy, with the secondary aims of reducing costs, increasing reliability and supporting future developments.

Marketing chief Tom Camp spoke of the fierce competition, especially from the Japanese, as well as the shortening life cycle of disc products, as the main reasons for the new strategy.

Gemini launch

IN one of the few introductions of new software for the IBM Series 1 at NCC, Gemini Information Systems launched its database system. The DDQuery system is described as an expanded database system with report writer, transaction processor and query facilities.

Colourful way to win first-timers

MAJOR US software publisher Microsoft has embraced graphics and colour terminals as a way of winning further first-time users.

As well as the Xenix operating system, based on Western Electric's popular Unix, Microsoft was running Forward Technology's Gateway scientific workstation and graphics system on its stand at the NCC. The system is based on the Sun workstation, a Unix-based terminal which in turn owes a lot to the design concepts of Xerox's Smalltalk terminal. It allows great flexibility and manoeuvring on the screen as well as multiple displays of data.

"We don't think of it so much in just graphics," explained Ken project leader, Gordon Lerner. "What we're interested in is extending the use of Xerox to as wide an audience as possible. Putting this kind of capability with Xenix means that end users respond much better and can use the system more easily. To call it 'graphics' is too narrow a definition. It's too hard to define, as it is part of a much larger improvement to improve end-user interfaces."

Lerner reported that Xenix was selling well in the US and that Microsoft was hardy to keep up with buyers.

'Top drawer' system an NCC sensation

IF any one product came close to causing a sensation at NCC, it was Grid's portable Compass computer.

The machine is about the size of a large coffee table book (11 1/2 in x 15 in x 2 in) and weighs 9 1/2 pounds. It fits comfortably inside a briefcase or the top drawer of a desk.

Compass has a bubble memory, built-in modem, its own software, and an amazingly clear yellow-on-black graphics and character display. The screen is hinged to the middle of the box, and flips open to reveal a 37-key keyboard, connected by one of two modular jacks at the back of the unit, which allows voice communications. The other jack provides connection with the public telephone system for voice or data transmission.

The Compass machine has its own operating system and software. It is based on the 16-bit 8086

and eight bit 8087 microprocessor, with 256K of RAM and a further 256K of bubble memory.

There was a constant crowd around the demonstrations of the Compass, and even Clive Sinclair, who made a flying visit to NCC, had to admit he was impressed.

Compass and the Navigator system of which it forms a part is the brainchild of another British inventor, John Ellenby.

Ellenby started the Grid Corporation two years ago in the US, and insists that although the idea of the Compass was his, the teamwork behind the system was far more important.

The market has been carefully evaluated by Ellenby, and those who predicted that the Compass would destroy Osborne's not-so-portable microcomputer were missing the point.

Priced at \$8,150, the Compass is hardly aimed at the micro home market. It is specifically aimed at



ELLENBY... His brainchild

the management market in the original sense of personal computing - a management tool which assists in decisions.

Grid conducted a careful survey of the Fortune 500 companies at which it is aiming its product. It discovered that managers held back from using computers because they could not access information when and where they needed it.

"We would prefer people to think of our systems as problem-solving kits rather than as great technological marvels", said Ellenby. "We find new areas of application every day. Next step is to add software for the IBM Series 1."

The Compass system uses a Unix-like file system, which can shrink or expand dynamically. All programs are menu-driven.



Data Communications suppliers come in many shapes and sizes. The problems of choosing one who provides modems, multiplexers and networking systems can be confusing to the experienced communications manager, never mind the first time user!

At Timeplex we feel we should set out to make life easier for you and see ourselves as your data communications partner - not just a supplier. We feel that every perfect partner should have a number of qualities. First and foremost these should include the ability to speak the same language - we know what you expect from communications systems and we really understand the protocols and languages of your computer and terminal communications.

Both sides must also have flexibility - that runs right through our approach to business - whether it be in terms of the expandability of our products or in terms of such vital things as finance with purchase, lease and rental schemes available.

Mutual trust too is vital - we have years of experience to call on plus a secure nationwide services network.

Complete and mail the coupon today to find out how Timeplex and the Nokia modem range can provide you with the Perfect Partner.

Timeplex®
Innovation in modems, multiplexers and network systems

Timeplex Limited
Timeplex House
North Parkway
Leeds LS14 6PX
Tel: (0532) 735141
Telex: 567476

Timeplex House
77 Boston Manor Road
Brentford
Middlesex TW8 9UD
Tel: 01-888 1841
Telex: 892770

Please supply full information on Timeplex and Nokia modems

Name _____
Position _____
Company _____
Address _____
Tel. _____

Smalltalk grabs the attention

ANOTHER attention-grabber at NCC was the Xerox Smalltalk system, which made an unexpected appearance at one of the Xerox stands during the last days of the show.

Smalltalk lets the operator work with different sets of data on one screen, displaying various "windows" which mix graphics and text. It has been hailed as the way forward in small system operations since it does away with the constraints of working in exclusive work modes, allowing users to run several different jobs at the same time.

Xerox has adopted the system, originally used in research, as the basis for a commercial product, the Xerox 1100 Interlist-D, which was demonstrated at NCC. As with many of the new products on show the emphasis was on the graphics and user interface.

User control is provided with a "mouse" - a hand-held operating control which controls a small arrow on the screen. This moves around opening up new "windows". But behind the impressive graphics lies a host of other development tools, which Xerox will be pushing as part of its entry to the small systems market.

Xerox does not plan to release the Smalltalk operating system generally however. "We've been using it for ten years or so in research," said the Xerox 1100 marketing manager Bob Boeninger. "The 1100 Interlist-D will become available outside Xerox by the end of the year, but it will not be available for anyone else's machines."

Crowds also found another spectacular graphics terminal, the Forward Technology full-page system running on the Microsoft stand. The Forward Technology terminal works under the Microsoft Xenix operating system.

Program generator for multi-user environment

IT was difficult to move down any of the aisles of the NCC this year without coming across Yet Another Program Generator.

Program generators have become not just respectable but almost obligatory for any company wanting a go-ahead software image. One such, Business Express, was claiming to leapfrog the competition in both price and performance.

The Business Express system is a standalone system from the Systems Group, and was built from scratch for a busy multi-user environment.

The system can support about ten screens without sacrificing performance, partly because the software is written in assembly language for speed.

It works, as many applications generators do from a series of menus.

Priced between \$4,000 and \$6,000, the Business Express system is likely to find a large market as a standalone system without the help of CP/M and other popular operating systems.

Also on show was the British generator The Last One, its sensational campaign becoming somewhat tarnished by yet another launch. But like Business Express, it managed to bring a steady trickle of interest to the seminar room where visitors could play with the system.

Only on the final day of NCC did The Last One grab the attention from the competition. A last-minute link up with the Scott voice input kit allowed the generator to be put on show as a programming tool for the disabled, adaptable to any language. The voice-input system allowed manipulation of the menus by voice alone - an option which may well be open to other menu-driven systems.

MIDLECTRON Customised Terminals

Low Cost Tailoring of terminals

Give your Keyboard Operators and Customers the benefits of a User Friendly terminal

ensuring simpler and more accurate operation.

- Special keys with built in Functions - reduces errors and increases throughput.
- Repainted VDU cases - to match your own livery or House Style.
- Customised Firmware Program - easier operator control of complex applications.

See how easy and Cost Effective it is to join the MIDLECTRON Customised Set

Contact: Janet Bell, Eric Pugh or Steve Hewitt
SEE US AT COMPEC NORTH, STAND 208/308



MIDLECTRON HOUSE, NOTTINGHAM ROAD, BELPER, DERBY, DE5 1JQ
BELPER 077382 6811. Telex 377878

NOW!

Cossors fast test and repair service is available to all users of

Qume
SPRINT PRINTERS

AMPEX
VDU's

SORENSEN
POWER SUPPLIES

NASHUA
COPYING MACHINES

These are just some of the companies who have now appointed us as UK service agents and whose customers can take advantage of our unrivalled test and repair service.

Our world-wide reputation for high quality products means that all our repair work is done to the highest standard (MOD Defence Standard 0521 in fact). Additionally, we have insurance cover for the time your equipment is in our hands. So, this is a service that you can trust.

Just as important, our service is fast - in emergencies we can repair single boards within 48 hours.

If you own any of these products, or indeed have any electronics service problems to discuss, just telephone Henry Laseman on Harlow (0279) 26882. We know we can help.

WE CAN ASSIST YOUR COMPANY

If you are a supplier of electronics products, you may well find that your marketing will benefit with the backing of our nationally recognised service organisation. Why not call us to discuss it?

Cossor Electronics Limited
The Pinnacles
Elizabeth Way
Harlow
Essex CM19 5BB

COSSOR electronics
Thinking for tomorrow



ROWLAND... "User can write tasks to control different parts of the system as autonomous programs."

Blurring the lines between languages

DIVIDING lines between programming languages may become increasingly blurred in the future as more specialist compilers are produced to combine the best features of each.

The most common reason for these hybrid languages is that scientific languages such as Pascal are now needed as part of factory automation or engineering systems. But they do not have the features essential in a wholly or partially commercial environment.

Parallel Pascal is one of the most recent cross-bred languages to appear. It was developed by consultant David Rowland for Interactive Technology Incorporated of Oregon, and is marketed exclusively in the UK by Unit-C, a newly-formed systems house specialising in factory automation.

"We needed to have a language that was both flexible and fully capable of all the features of Cobol

and other commercial languages, but with extra features to control the hardware," explained Rowland.

Multi-tasking was one of the features required, which was impossible in a structured language such as Pascal, although Modula, developed by Niklaus Wirth, came close to the specification. Rowland took the concurrent language options from Modula and combined these with Pascal, further translating the code into PDP-11 assembler language to speed execution. Parallel Pascal is the result. He also intends to develop alternative code generators for running on other machines.

"Using Parallel Pascal, the user can write tasks to control different parts of the system as autonomous programs," said Rowland. "It also offers a circular buffer, so that the program can store characters if they are generated too fast for the screen."



MOSELEY... "Magus allows processing to be mirrored in software mode."

Alternative to non-stop systems

MUCH has been written about software selling hardware. But a new product from UK systems house CAP may do the reverse.

CAP's latest offering, Magus, provides a real time software environment to link DEC PDP-11 and VAX-11 minicomputers. Based on the Ministry of Defence software system design standard, Mascot, Magus effectively offers a cheaper alternative to non-stop systems from either Tandem or Computer Technology Ltd.

"Magus allows processing to be mirrored in software mode, rather than in the hardware, so that the user can implement systems requiring high reliability at the lowest price," explained Alan Moseley, project manager at CAP.

Depending on the application systems required, Magus costs about £7,000. If it is used to link two DEC PDP-11/44s, for example, it is possible to build a non-stop system for less than £80,000, Moseley says.

In addition to the non-stop capabilities, Magus offers an integrated set of utilities and development tools to aid programmer productivity, complete with standard diagnostic facilities for programs written in Coral, Fortran or "C", the language compiler used to write the Unix operating system. A "C" interface to Cobol is also to be provided.

"Ultimately I could see Magus running under Unix, but at the moment it sits on top of the RS/X multiprocessor system," said Moseley. "Our objective was to remove development overheads inherent in real time, which cause slow response. Under Magus all operations are contained in one task, on the virtual machine principle."

CAP expects Magus to be used in applications such as large scale process monitoring and industrial plant control, high speed data acquisition systems and real time simulators.

Software Brief

Boost for business graphics

RAPID growth of business graphics software in the UK is reflected in a spate of orders received by US-based Isco Graphics' subsidiary, Isco UK.

This month alone, orders have been placed by Lockheed, Standard Oil, Citibank, The Salk Institute for Biological Studies and Union Carbide, representing the US Department of Energy, for the DISSPLA and TELL-A-Graf packages.

Friendly Query

LEADING software house Altergo Software has launched an interactive Friendly Query System (FQS) to run under IBM's

'Piracy' exposed Pet show

THIS year's Commodore Show exposed more software packages than dealer had bargained for, in the enforced window products.

It was an example of "a distance". And while only the games made the lights potential risk to business software, many of which are sold with security protection.

Martin Maynard, managing director of Reading-based genic, was surprised to see several games for the Commodore Vic 20 including Alice the Amok on display at the stand.

Maynard's company has a wide European distribution for the packages. On night was told that Arlon had by the games from an Amok contact called Martin La berth, and that as far as he knew the deal was at hand.

Fortunately Dave Little, production manager of Microware, Inc., a company which develops programs, was at the show co-ordinated that side. European distribution rights been sold to Audiologic.

Arfon withdrew the game from sale, but only the other dealers had bought them.

"There were also games Commodore themselves," explained Maynard. "The one called Blitz, which is the City Bomber sold in the States."

Lambert, acting on behalf of company called Viscio, had approached Audiologic for one of the programs in question a time before the Pet Show, and had taken several away with him.

"He probably bought the ware in the UK, then took it to Australia to copy, or post even used the sample from him," Maynard said. "Lambert couldn't possibly have brought in the US because it would have been incompatible."

Managing director of Kerr Borland, was in the US unavailable for comment, but sales manager Malvern Ly said he was aware that the game had been withdrawn.

"In the US we would definitely go to court, but as it is happening in the UK and Australia we have to go through other people," said Lambert.

He added: "We have had people sell our software before, but not so blatantly. At least they bothered to change the name of the program."

Audiologic is also considering legal action against Arlon, but in conjunction has yet been taken.

MICRO NEWS Future Tech to promote Micro Five in UK

DESKTOP business microcomputers from US manufacturer Micro Five have found a new promoter in Lichfield-based Future Technology.

Micro Five was left without a UK distributor when Apple took over Microsense and associated company Data Efficiency stopped handling the range.

Since business started on April 1, the three directors - John Krushner, John Nash and Nick Flowerdew - have signed up eight of the existing Micro Five dealers and are looking to expand this number to about 30. One likely source is existing MPSL dealers, Flowerdew says.

"Up till now they've been stuck with eight-bit machines," he says, "and are wanting 16-bits." Micro Five's Series 3000, the high end machine Future Technology will market, runs MPSL's BOS/5 on an Intel 8086 processor.

CP/M-86 is also available on the Series 3000, although there is not that much application software around for it, Flowerdew says.

Compatibility key to Philips' uprating of PMDS system

ELECTRONICS giant Philips is to bring multi-user capability to its microcomputer development system. An uprated version, the PMDS II, uses the Motorola 68000 16-bit processor - second-sourced by Philips - and the Unix operating system to replace the proprietary processor and operating system used in the original 1979 machine.

Compatibility is a key part of Philips' philosophy, says Ken Wheeler, test and measurement division marketing manager in the UK. The new machine will run existing development software packages unchanged, and is compatible with current microprocessor adaptors. An upgrade kit to convert existing PMDS I will be available at "an affordable price" - £4,000 - says Wheeler, and the earlier model will continue to be sold.

Philips expects customers to start with single user systems, costing £16,000 and deliveries will begin in November. A maximum seven users can be supported. Memory starts at 256K of RAM, expandable to one megabyte, and a five or 21 Mbyte Winchester. Six more discs can be attached, giving nearly 150 Mbytes. A system to fit the average working team - three users and 21 Mbytes of hard disc - will cost £22,000.

Wheeler says Tektronix and Hewlett-Packard are the competition among independent suppliers of "universal" microprocessor development systems which support chips from a variety of semiconductor manufacturers. Tektronix has already gone to a Unix-based system for its multi-user applications, and Wheeler expects HP to go the same way.

While Philips is moving upwards in capability, semiconductor house Intel has extended its development system range downwards. It has announced a "personal" development system, IPDS, to be available early next year.



WHEELER... "Compatibility a key part of Philips' philosophy."

Battle to set standard for new micro-floppy discs

THE battle to set the standard for the coming generation of micro-floppy discs continues. While the Hungarian three-inch system marketed by London-based BATS-NCI gains momentum in the UK, another contender is scheduled to appear here in the next few months.

Hitachi, which developed a three-inch Compact Floppy Disc in conjunction with Hitachi Maxell and Matsushita Electric, is to market the system through its new Computer Products division in the UK. Pricing will be "very aggressive," which is taken to mean that the unit will cost less than 5 1/4-inch equivalents.

In the US six companies, headed by Shugart and Control Data, are attempting to set technical standards different from the Japanese systems available from Hitachi and from first-comer Sony. Sony unveiled its 3 1/2-inch micro-floppy at last year's National Computer Conference in Chicago.

The pre-arranged standards by the US firms are seen by some as a move to relieve the Japanese grip on this new market. If so there could be the danger of an anti-trust challenge. Disc standards in the past have been derived from the first successful products, IBM's for 8-inch floppies and Shugart's for 5 1/4-inch drives, which were copied by other manufacturers.

The Sony design was hoisted last month by a \$30 million deal with Hewlett-Packard to buy discs for its office automation products.

It is also starting to be built into Japanese microcomputers, including Sony's own as well as Sord's.

US disc drive manufacturer Tandon, which withdrew from the US alliance, is due to bring out a 3 1/2-inch drive like Sony's this month.

IBM Japan has own Personal

THE Japanese arm of IBM plans to launch its own personal computer rather than market the Personal Computer from the US parent. The US machine's inability to cope with Japanese users' demands for a machine capable of handling Japanese language, is cited as the reason for the launch.

Hardware and software for the micro is under development at IBM Japan's Fujisawa Labs. But it is likely to be assembled by another Japanese computer builder as the company says it does not have enough facilities for small machines.

IN THE SPOTLIGHT: CLIVE SINCLAIR. UNDER THE MICROSCOPE: HIS NEW ZX SPECTRUM

Now—we interview Clive Sinclair, just at the time his new computer takes him into the low-cost business computer market. And what about his new computer? We review the ZX Spectrum—in detail. We examine the new equipment from Commodore, graphics on the Atari home computer.

...and that's just a sample of Practical Computing, together with advice for users of Pet, Apple, Tandy and Sinclair ZX 80/81 computers. Buy Britain's leading personal computer magazine.



LEAR SIEGLER terminals - too smart to be called dumb

Lear Siegler's ADM visual display terminals combine the field-proven characteristics of dumb terminals like upper and lower case character set, 12 inch non-glare screen and numeric keypad with smart terminal features. The range offers: Conversational mode; Block mode; Visual attributes; Editing features; Gated extension port; Selectable baud rates; Tektronix compatible Graphics optional; RS232C and current loop interface, and function keys. Compare them with others and you'll agree smart terminals, dumb price. For full model details and applications call or write:

Peripheral Hardware Ltd.
New Head Office:
13 Monkpath Industrial Estate,
Highlands Road,
Shirley, Birmingham.
Tel: 021-745 3033. Telex: 334235.
Southern Office:
Armfield Close, West Molesey,
Burrey KT8 0EA.
Tel: 01-841 4806. Telex: 922175.
Northern Office:
8 East Parade, Harrogate,
North Yorkshire HG1 5LT.
Tel: 0423 801263. Telex: 67848.

PHL

10/1/82

the proven Relational Database System.

Over 100 installations in Industry, Commerce, Government and Research.

Running on over 20 different ranges of mainframes and minicomputers. MicroRAPPORT-2 is now available for micro computers.

Relational Databases are easy to understand and simple to use. They reduce costs for Database users and administrators. They are simple to restructure to meet new requirements.

Enquire about special introductory offer for VAX 11/730

RAPPORT provides all the necessary facilities for fast, efficient retrieval and updating of data.

■ simple commands for use in COBOL, FORTRAN and CORAL programs.

Other facilities include database recovery and update protection for multiple users - data security using passwords - an interactive query and updating language - utilities for Database restructuring.

To find out more, or to attend a RAPPORT Seminar, please contact:

Frances Stott
Software Products Group
Logica Limited
64 Newman Street
London W1A 4SE
telephone 01-637 9111

logica

RAPPORT

Finally. An OEM microcomputer with the software and speed you need.

Announcing the 1 MIPS HP 1000 A-Series.

At a million instructions a second, the new A-Series is a classic example of microcomputer hardware designed to take full advantage of high-performance, real-time software. With four megabytes of main memory and an innovative memory management scheme, the A-Series puts almost no limit on the kinds of applications you can build.

And yet for all its performance, the A-Series has a price you can afford: £1560 for a two-board, 128 Kb set*.

DBMS, networking, graphics and more.

You may have to remind yourself that the A-Series is only a microcomputer. For a start, we gave it a powerful real-time operating system and a memory mapping scheme usually found only on much larger, more expensive computers. But it also comes with our award-winning IMAGE data base management system. Advanced HP/DSN networking software. And our interactive 3D Graphics/1000 package.

Also, as a compatible member of the HP 1000 family of computer systems, the A-Series gives you a choice of FORTRAN 77, real-time BASIC, Pascal or Macro Assembler programming languages.

Boards, boxes, systems.

Thanks to our modular component design you can get the A-Series in the configuration that makes the most sense for your applications. And you can also select a broad range of HP

peripherals, from flexible and hard discs (including the new 5" mini-Winchester) to terminals and printers.

The HP 1000 A-Series. We don't think you'll find a better combination of speed, software and power for the price. Give your local sales office a call to arrange a hands-on demonstration.

Or post the coupon for more details.

Hewlett-Packard Ltd, Winnersh, Wokingham, Berks, RG11 5AR. Tel: Wokingham (0734) 784774.

*Price is in OEM quantities of 100. Price is exclusive of VAT and correct at time of going to press.



Local HP offices are also at Bristol, Redhill, Southampton, London Colney, Altrincham, Solihull, Castleford, Belfast, South Queensferry - Scotland, Dublin - Eire.

Send to: Hewlett-Packard Ltd, Winnersh, Wokingham, Berks, RG11 5AR.

HP 1000 A-Series,

☐ Please send me details.

☐ Please ask a representative to call me for an appointment.

Name _____

Title/position _____

Company _____

Address _____

Postcode _____

Tel. no. _____

Bxt _____

CW882

HP 1000 A-Series

Have you heard the one about the DP Manager who was happy and popular?

*Neither have we.
But life gets sweeter the second time around.*

First time you buy a computer, you assume life will automatically get easier. If you're a DP Manager you soon know better.

If the system runs smoothly, more people want to use it. Eventually it heaves, groans and slows down under the extra load. People complain. It's somebody's fault. The DPM's. When the system goes down – as it must from time to time – users start suffering withdrawal symptoms. In frustration, they search for someone to blame. The DPM, of course.

Now it's your second time around. Knowing what TP computers are about, you can appreciate CTL computers with MOMENTUM.

CTL computers with MOMENTUM are more than reliable. They're resilient. When they're down, they're up again in a hurry. Before staff and customers – and management – start looking for a scapegoat!

What's more, their superb systems software, application packages and comms architecture let you cope with quick changes and unreasonable additions – and still keep your cool.

Now a word for the money-managers.

CTL computers with MOMENTUM, priced from about £50,000 up, are fully competitive with comparable computers without resilience.

The Computers with MOMENTUM



CTL's MOMENTUM SYSTEMS AND CONVERGENT WORKSTATIONS WILL BE FEATURED AT COMPEC NORTH, 22-24 JUNE STAND NO. 439/440

CTL Computer Technology Limited

Like to be one of the first happy, popular DPM's? Just post the coupon. Life will be sweeter this time around.

Attention: Roger Pullon
☐ Please send a copy of your new MOMENTUM brochure.
☐ Please contact me for an appointment.

Name _____
Job Title _____
Company _____
Address _____
Telephone _____ Ext. _____
Computer Technology Ltd.,
Eaton Road, Hemel Hempstead, Herts. HP2 7LB.
Telephone: (0442) 3272. Telex: 826052

an I.T.L. Information Technology Company

by Andrew Thomas

OP SPOT

Cheshire firm hits on a scheme to cut 25% from maintenance costs

IF I were to tell you that you could have the same IBM engineering cover as you are getting now, with the same IBM spares, but for 25% less costs, you would either not believe me, or ask "Where do I sign?"

Over the last nine months, Cheshire-based Mainstay has attracted over 50 IBM users, mostly small systems division sites, away from direct IBM servicing to its own, cheaper, alternative.

How do they do it? And where's the catch?

To explain how the cost savings can be made requires some background knowledge of how IBM's maintenance works.

There are basically three courses of action open to IBM customers when it comes to maintenance contracts.

Firstly, normal maintenance. For a price – and a pretty big one at that – IBM will supply what-

ever spares are required, and provide as many hours of engineers' time as are needed to resolve any problems.

The second alternative available from IBM is time and material cover. In this case, for a substantially reduced fee, the same spares and engineers are supplied, but the customer has to pay for the parts and the engineers' time.

Thus the customer must decide whether to risk the failure of a particular machine against the cost saving involved in opting for T&M. As some IBM hardware is considerably more reliable than others, it may be possible to have full cover on devices likely to fail, and T&M on the more resilient kit.

The third choice open to the IBM user is to use a third party maintenance operation, which can either be very good or terrible. In the worst instances, customers

have been charged for complete power supplies and six hours of engineers' time when the actual fault was simply a blown fuse. (I was told this by an ex-third party engineer.)

Another problem with third party maintainers is that you cannot always be sure that the spares you are getting are the real thing. At least you know what you're getting when you use spares from the manufacturer itself, even if they do cost more.

Assuming that you want to stay with IBM's own maintenance, rather than going outside, and want to save money, but are not prepared to run the risk of going completely T&M, what course of action is open to you?

If a company were to take out an insurance policy, underwritten at Lloyd's, which covered the risk of having to pay out for engineers' time and the cost of spares – inci-

Engineers testing the IBM 360/67.

dentally, IBM charges the full list price for parts and does not take the defective unit back for refurbishment under any form of exchange agreement – considerable savings could be made.

This is the basis for Mainstay's operation. The site maintenance agreement with IBM is terminated, and Mainstay itself contracts with the manufacturer for a T&M service. The insurance covers any charges for time or parts. The service to the user appears unchanged, but the cost reduction can exceed 25%.

Another benefit to the user is that preventative maintenance can be carried out at any time chosen, with no extra charge for out of hours working.

In addition, Mainstay's prices are fixed for 12 months from the date of agreement – any increase in IBM's prices is covered by the insurance, and the company also handles the bulk of the administration of maintenance, as engineering invoices are notoriously complicated.

Geoff Henderson, one of the men behind Mainstay, says: "The customer saves, we make a bit, and IBM takes a bit less than before."

"Most of our customers are the smaller sites at the moment. They tend to make quicker decisions and are more cost-conscious than large installations. Now we've got the numbers, we're going for the bigger customers."

Most cost-reduction exercises mean a proportionate increase in risk, but with the customer getting the same IBM cover and the same IBM spares, installed by the same IBM engineers, but for three-quarters of the price (or less – sites with more than three processors get special terms), I certainly can't see where any additional risk enters the equation.

My only concern is that I didn't have the idea first.

PRACTICAL COMPUTING and YOUR COMPUTER present

THE Northern Computer Fair

Personal computers
Home computing
Small business systems

When the first Computer Fair was held in London in April this year, 38,500 people crammed into Earls Court to see the latest advances in small business and home computers.

Now the sponsors, Practical Computing and Your Computer, are running a similar event in Manchester.

Local computer clubs, software houses and the manufacturers and distributors of personal computers will have the opportunity to meet with the growing number of business users and enthusiasts in the North.

BELLE VUE, MANCHESTER
NOVEMBER 25-27, 1982

Phone now for further details to
Ian Carter (01-661 3021)
Phil Kirby (01-661 3127)
Ron Southall (061-872 8861)

or post the coupon below to:
The Exhibition Manager, The Northern Computer Fair '82
IPC Exhibitions Limited, Surrey House
1 Throby Way, Sutton, Surrey SM1 4QQ

Please send me further details about exhibiting at
The Northern Computer Fair

Name _____

Title _____

Company _____

Address _____

Telephone _____

THE
Northern
Computer
Fair

Service takes heat off computer room crisis

THE trouble with air conditioning in computer rooms is that the heat output of the original equipment is unlikely to remain unchanged as extra hardware is added. After a major upheaval, such as moving to a different vendor, it is likely that the original air conditioning unit will be unable to cope with the extra load.

Many machine rooms are equipped with extra, free-standing fans which stir up the air and provide extra help to the struggling fixed plant, but such measures are rarely effective.

Help is at hand, however, in the form of Maplin Mechanical Services.

Maplin has launched a hire-and-air-conditioning-unit service which costs between £4 and £5 a week. The portable units can be installed without having to alter the building, and provide cooling of between 5,600 and 14,000 Btu/hour. (As a rough guide, 8,000 Btu/hour is sufficient to control the humidity and temperature of a 1,600 cubic foot room.)

The smaller units in the range are self-contained, and use a small flexible hose for the disposal of hot, humid air to the outside of the building. Topping up a water container and plugging into a nearby mains outlet satisfies all the requirements of the device.

The units are claimed to be quiet and unobtrusive in operation and as simple to operate as a domestic freezer. They may be bought outright for those who do not wish to rent.

One obvious application is for standby use in the event of failure of the main plant. Details from Maplin Mechanical Services, 1426 London Road, Leigh-on-Sea, Essex SS9 2UL. Tel: (0702) 79933.

LONDON BASE. LEASE AVAILABLE.

Offices: 2880 sq ft approx
Flat: 4 rooms k&b. Parking: 3 spaces
Easy access West End, City, M3 & M4
Excellent modern building
Rent only £5/sq ft overall
Details from: Simon Bakewell

**NELSON
BAKEWELL**
CHARTERED SURVEYORS

12 BOLTON STREET
MAYFAIR
LONDON W1P 7PA
01-629 6501

GILB'S MYTHODOLOGY

Principles of Infotecture - 5

All techniques have good and bad side-effects

THE fifth Principle of Infotecture states that: "A single technique will inevitably affect several crucial attributes of the system at once. Some of these effects will be planned and desirable. Some effects, however, will be unplanned and undesirable."

Side-effects are often disregarded through simple ignorance. This ignorance is sometimes encouraged by "idea salesmen". They do not want to "complicate" our evaluation of their pet technique by bringing in negative aspects of their ideas.

Gerald Weinberg once defined an "expert" as someone who could also tell you "at least three bad things about their favourite technology". I think you will find that this is a useful and simple test of the source of ideas.

It is our responsibility to explore systematically all critical attributes of design solutions.

It is not enough to expect technical specialists to do so of their own accord. My experience is that technical experts are often unsystematic in exploring the possible negative side-effects of the new and untried technologies which they are considering.

Management must take the initiative in setting a framework for systematic consideration of the dangers of new technology. Here is a list of suggestions for approaching the problem from a management angle:

- Make sure that all critical system attributes are well defined - this means in measurable terms.
- Make sure that all technological elements of the solution are evaluated against the complete list of your critical attributes.
- Do not hesitate to demand written and contract guarantees from commercial suppliers regarding these critical attributes, as they will be in your planned environment. If they won't, you shouldn't!
- Insist on early paper evaluation techniques which evaluate the cumulative effect of all critical attributes. They will not give perfect answers, but they can give early warning signals.
- Insist on regular quality control techniques on all aspects of system design and specification. This is

ing these critical attributes, as they will be in your planned environment. If they won't, you shouldn't!

ing these critical attributes, as they will be in your planned environment. If they won't, you shouldn't!

ing these critical attributes, as they will be in your planned environment. If they won't, you shouldn't!

ing these critical attributes, as they will be in your planned environment. If they won't, you shouldn't!

ing these critical attributes, as they will be in your planned environment. If they won't, you shouldn't!

ing these critical attributes, as they will be in your planned environment. If they won't, you shouldn't!

ing these critical attributes, as they will be in your planned environment. If they won't, you shouldn't!

ing these critical attributes, as they will be in your planned environment. If they won't, you shouldn't!

ing these critical attributes, as they will be in your planned environment. If they won't, you shouldn't!

ing these critical attributes, as they will be in your planned environment. If they won't, you shouldn't!

ing these critical attributes, as they will be in your planned environment. If they won't, you shouldn't!

ing these critical attributes, as they will be in your planned environment. If they won't, you shouldn't!

ing these critical attributes, as they will be in your planned environment. If they won't, you shouldn't!



Tom Gilb is an independent consultant, lecturer and author on computing topics.

the cheapest and most effective defence against human imperfection. Highly recommended is the Fagan/IBM Inspection method.

Finally, do not imagine for a moment that if you follow all this advice you are safe enough to take a chance on implementing a major system based on all this theoretical evaluation. You still need pilot tests, experiments and cautious commitment to implementation.

I will invariably design a system for early evolutionary delivery in many small steps (about 50).

I am a systems pathologist. This means that I find it professionally rewarding to examine the dead or very sick projects which are foisted upon the world by technologists and which are not well organised by their management.

ing these critical attributes, as they will be in your planned environment. If they won't, you shouldn't!

ing these critical attributes, as they will be in your planned environment. If they won't, you shouldn't!

ing these critical attributes, as they will be in your planned environment. If they won't, you shouldn't!

ing these critical attributes, as they will be in your planned environment. If they won't, you shouldn't!

ing these critical attributes, as they will be in your planned environment. If they won't, you shouldn't!

ing these critical attributes, as they will be in your planned environment. If they won't, you shouldn't!

ing these critical attributes, as they will be in your planned environment. If they won't, you shouldn't!

ing these critical attributes, as they will be in your planned environment. If they won't, you shouldn't!

ing these critical attributes, as they will be in your planned environment. If they won't, you shouldn't!

ing these critical attributes, as they will be in your planned environment. If they won't, you shouldn't!

ing these critical attributes, as they will be in your planned environment. If they won't, you shouldn't!

ing these critical attributes, as they will be in your planned environment. If they won't, you shouldn't!

ing these critical attributes, as they will be in your planned environment. If they won't, you shouldn't!

ing these critical attributes, as they will be in your planned environment. If they won't, you shouldn't!

ing these critical attributes, as they will be in your planned environment. If they won't, you shouldn't!

ing these critical attributes, as they will be in your planned environment. If they won't, you shouldn't!

ing these critical attributes, as they will be in your planned environment. If they won't, you shouldn't!

ing these critical attributes, as they will be in your planned environment. If they won't, you shouldn't!

ing these critical attributes, as they will be in your planned environment. If they won't, you shouldn't!

ing these critical attributes, as they will be in your planned environment. If they won't, you shouldn't!

ing these critical attributes, as they will be in your planned environment. If they won't, you shouldn't!

ing these critical attributes, as they will be in your planned environment. If they won't, you shouldn't!

ing these critical attributes, as they will be in your planned environment. If they won't, you shouldn't!

ing these critical attributes, as they will be in your planned environment. If they won't, you shouldn't!

ing these critical attributes, as they will be in your planned environment. If they won't, you shouldn't!

ing these critical attributes, as they will be in your planned environment. If they won't, you shouldn't!

ing these critical attributes, as they will be in your planned environment. If they won't, you shouldn't!

FOCUS

Coming to terms with some of the strange names in computing

AT a time when computer companies are competing to offer fully integrated products, services and technology, little or no attention is being devoted to the integration of computer terminology.

Even the leading IT Year organisers would find it difficult to distinguish between such technical trade terms as teletext, telex, telex and videotext.

While the computer industry was in the main limited to a select body of professionals, many of whom were fully qualified members of the British Computer Society or the Institute of Data Processing Management Association, all was well. Interfacing was more a matter of being in the DP club or conference halls.

Only last month the managing director of Digital Equipment UK told a formal meeting of DP men that he would answer certain questions "offline". No one was in any doubt as to what was meant.

Similarly, the computer hobby freaks are quite capable of understanding what microcomputing is all about. For them Flips, Flops, and Floppies, Apples and Pests are meaningful terms. Such names as Bats, Bugs, Sorcerer, SuperSoft and Quicksilver inspire much collective confidence.

Meanwhile, equal levels of confidence are bestowed on the traditional DP market by such alpha configurations as DEC, NCR, IBM, NCC and CSA. Just how IBM, and more recently Digital Equipment, can hope to break into the personal micro club world without a name change is so doubtful a matter which is occupying their respective sales managers. Certainly, had the new DEC Rainbow micro been named the DEC Bug, sales in all probability would have exceeded even those of the BBC Acorn.

A new national business equipment survey reveals that many

small and medium-sized companies are totally confused by the electronic office marketing jargon. For the potential customer, integration is what the office manager expects of his team; the receptionist is expected to show integrity in forwarding all messages, the sales team integrity in their marketing approach and company management in dealing with salaries and promotion.

Transferring such terms to a collection of electronic office equipment often stretches the office manager's imagination and patience to breaking point, with the result that many meaningful office of the future integration plans are broken off. According to the survey, over 60% of small organisations have serious reservations as to the introduction of computer systems which involve communication technology.

Even more emphatic was the finding in relation to possible hidden costs and hidden meanings of technological terms. "The marketplace is all too often confused by manufacturers' jargon and technology issues," the report states. The survey discovered that only 18% of small companies, for example, are familiar with the term "system networks".

Unfortunately, the technology jargon factor does not appear to have crossed the collective minds

of the IT Year organisers. The prime mission seems to be to bring horse race meetings or sailing events to the attention of the Minister Kenneth Baker, opening yet more robotic factories.

Devoting some of the energy and resources into producing a Users' Guide to Office Automation for mass and free circulation might be of more value than any number of micro trains and vans trailing around Crewe and Coventry rings.

The first entry in the IT Year Guide would be Basic. This term is instantly recognised by the IT industry as a program language. User management, meanwhile, identifies the term as a domestic earth, oo fills package, while it average high street micro science sees it as a term denoting value for money.

In all probability, office workers confuse Basic with the latest bashing rock group.

Such sinister terms as Ebers, Asci, ROM, RAM, LSI, 10 of ZX82 should be confined to the BIN and replaced by more user-friendly names.

It is time that basic simplicity returned to the DP marketplace. Without friendly help and assistance, there could be few users available to the industry forecasting.

Alan Simpson

Alan Simpson

Alan Simpson

Alan Simpson

Alan Simpson

Alan Simpson

Alan Simpson

Alan Simpson

Alan Simpson

Alan Simpson

Alan Simpson

Alan Simpson

Alan Simpson

Alan Simpson

Alan Simpson

Alan Simpson

Alan Simpson

Alan Simpson

Alan Simpson

Alan Simpson

Alan Simpson

Alan Simpson

Alan Simpson

Alan Simpson

Alan Simpson

Alan Simpson

Alan Simpson

Alan Simpson

Alan Simpson

Alan Simpson

Alan Simpson

Computer Weekly

Quadrant House, The Quadrant, Sutton, Surrey SM2 5AS

Thursday, June 17, 1982

A world North of Watford

DOMINATED by foreign manufacturers, the UK computer industry tends to lose sight of the fact that there is a world North of Watford.

The lure of capitals like London, Paris and Amsterdam is powerful for internationalists and multinationals. Not only do they offer the highest concentration in terms of market share, but also in prestige.

London's centripetal tendencies have been a cause of cocoon for successive post-war governments. Each has looked on in dismay as the traditional industries in the Midlands and the North have come under siege, and people have flocked to the South in search of jobs.

Most companies which could help stop the flow by developing their operations in the depressed areas have been reluctant to take the risk.

The present government is attempting to tackle the structural problems of the UK economy by concentrating its resources on strategic industries, including computing and microelectronics. It has recognised that any programme to achieve its aims must be implemented throughout the country. The South remains relatively unscathed by the burgeoning unemployment figures, although even the South has no cause for complacency.

To take one example, a regional breakdown of the figures for offers of grants under the government's Microprocessor Applications Project, given in the Commons recently by Under Secretary of State for Industry John Birt, shows that London and the South-east still get the lion's share of the money - more than one-third. Depressed areas like Northern Ireland and Wales share a paltry five per cent between them.

The government is wont to explain this unequal treatment by saying it can only provide assistance to companies which put forward workable projects. In practice companies already based in the South tend to get the boost, which only exacerbates the structural problems the country is facing.

There are, of course, many notable exceptions. Some companies have carved out market niches for themselves in the North, as evidenced by the growing number of exhibitors at Computer Weekly's Compex North show, to be held next week in Manchester.

But such companies must feel increasingly worried by the deteriorating market conditions which sooner or later will have a knock-on effect on the demand for their products and services. It is not sufficient for the government to send travelling "awareness" shows around the country, while dogmatically sticking to its rigid "market forces" ideology.

Last week Information Technology Minister Kenneth Baker called for more joint ventures with overseas companies so that they are able to compete internationally. Behind his rallying cry is the belief that British companies must look to export markets for their future prosperity.

It is a message that has been given before, but it deserves to be repeated. The computer industry moves too fast for any high technology company, however small, to rest on the security of what it thinks is a secure local market.

But companies in the North, many of which are suffering as it is from huge staff lay-offs and a shortage of investment cash, may not be in the best position to mount effective export drives.

Governments usually do their thinking on a grand scale. Indeed, they are expected to. But enterprise on a small scale, in the North as well as other parts of the country outside the Home Counties, will feature heavily in whether the UK economy gets going again.

Private enterprise is doing what it can to make the North more attractive. But the government must act, too, and swiftly, or the region will not emerge "cleaner and fitter" but will starve to death.

1984 and all that . . .

THIS week's example of the strange things people say about computers in the media, was sent in by J. Carr, of Tilehurst, Reading, who writes:

The early computers were only able to answer questions which consisted of two variables - for example, which retail outlet employs more than ten personnel? or ask more detailed questions it would be necessary to write complex programs. This was largely because, in the bad old days, computers tended to store their information on tape rather than on magnetic tape.

Business Information Technology

Business Information Technology

Business Information Technology

Business Information Technology

Business Information Technology

Business Information Technology

Business Information Technology

Business Information Technology

Business Information Technology

Business Information Technology

Business Information Technology

Business Information Technology

Business Information Technology

Business Information Technology

Business Information Technology

Business Information Technology

Business Information Technology

Business Information Technology

LETTERS

Demand for Personal Computer

I READ with interest your leader (CW, June 3) on the IBM Personal Computer and agree with nearly all of it.

We started selling the IBM PC because of customer demand and sell only to end users. We do not regard ourselves as distributors, unofficial or otherwise although we are increasingly picking up business from ex-Microcomputer land customers who could not get supplies of software and add-ons from them.

We have been trading for over two years now and have, I think, a fairly good reputation which we do

not intend to ruin by not backing the IBM PCs that we sell. All our customers are told that the IBMs we sell are grey imports and are not backed by IBM. They buy with their eyes open.

I would much prefer to buy from IBM UK and wrote to their Personal Computer project manager (yes, they do have one) in February to this effect. He said that they had no plans as yet but would consider us as dealers if we proved ourselves responsible. I believe that we are doing that.

I would like to point out two things in IBM's defence. Firstly, it

KGB Micros, Slough.

KGB Micros, Slough.

KGB Micros, Slough.

KGB Micros, Slough.

KGB Micros, Slough.

KGB Micros, Slough.

KGB Micros, Slough.

KGB Micros, Slough.

KGB Micros, Slough.

KGB Micros, Slough.

KGB Micros, Slough.

KGB Micros, Slough.

KGB Micros, Slough.

KGB Micros, Slough.

KGB Micros, Slough.

KGB Micros, Slough.

KGB Micros, Slough.

KGB Micros, Slough.

KGB Micros, Slough.

KGB Micros, Slough.

KGB Micros, Slough.

KGB Micros, Slough.

KGB Micros, Slough.

KGB Micros, Slough.

KGB Micros, Slough.

KGB Micros, Slough.

KGB Micros, Slough.

KGB Micros, Slough.

KGB Micros, Slough.

KGB Micros, Slough.

KGB Micros, Slough.

KGB Micros, Slough.

KGB Micros, Slough.

KGB Micros, Slough.

KGB Micros, Slough.

KGB Micros, Slough.

KGB Micros, Slough.

Small system user group

YOU recently published a letter (CW, May 20) from a General Systems User Group. Your readers also ought to be aware that the IBM Computer Users' Association has a Small Systems User Group of 370 members. They meet five times a year in various parts of the country. Their next meeting is in Leicester on June 15/16 when they will discuss the System 38 and see demonstrations of the System 23. Displaywriters and the IBM Personal Computer.

There is also a regional group of the IBM CUA, the Scottish Group, which covers Scotland and Northern England and is predominantly for small users. Their next meeting is on September 9. Details of these meetings are available from Heather Spiciale on 01-551-1643.

G. F. W. GOODWIN
Public Relations Officer
IBM Computer Users' Association.

G. F. W. GOODWIN

G. F. W. GOODWIN

G. F. W. GOODWIN

G. F. W. GOODWIN

G. F. W. GOODWIN

G. F. W. GOODWIN

G. F. W. GOODWIN

G. F. W. GOODWIN

G. F. W. GOODWIN

G. F. W. GOODWIN

G. F. W. GOODWIN

G. F. W. GOODWIN

G. F. W. GOODWIN

G. F. W. GOODWIN

G. F. W. GOODWIN

G. F. W. GOODWIN

G. F. W. GOODWIN

G. F. W. GOODWIN

G. F. W. GOODWIN

G. F. W. GOODWIN

G. F. W. GOODWIN

G. F. W. GOODWIN

G. F. W. GOODWIN

G. F. W. GOODWIN

G. F. W. GOODWIN

G. F. W. GOODWIN

G. F. W. GOODWIN

G. F. W. GOODWIN

G. F. W. GOODWIN

G. F. W. GOODWIN

G. F. W. GOODWIN

G. F. W. GOODWIN

G. F. W. GOODWIN

G. F. W. GOODWIN

This week computer consultant Martin Hammer explains his research into the idea of extending a Codasyl database management system to handle a fully distributed network

What a distributed database management system means

THE term Distributed Database is a contradiction in itself.

Distributed, in the context of computers, means decentralisation of processing power, data storage, and most importantly decentralising the control of data access. Frequently "distributed" also implies the use of communications software usually to support remote inquiries or file transfer.

Database means central control of data storage and access, and usually implies support of complex data relationships, fully automatic recovery, data independence, and supporting multiple concurrent users with updating capability.

The best known database management system, and in my opinion the only one liable to become an industry-wide standard, is the Codasyl system. So this article is devoted to developing my theories in relation to a Distributed

Codasyl Database, termed a DDBMS.

DDBMS is a system where all the normal facilities of a Codasyl DBMS are provided, where the data itself will reside on two or more nodes of a communications network, and most importantly where all the data is resident on two or more nodes which may be completely transparent to applications programs.

The first extension to the Data Definition Language will simply be to prefix the file specification in the file section with a node number. Having done this the existing methods of mapping physical files, logical files, and areas needs no change. We can split up our database into areas and map the areas onto our network as required.

The most complex change to the DDL will be in how we describe

the mapping of records on to areas.

Three additional complexities are required when supporting complex data relationships.

The simplest is that we want to contain all occurrences of a particular record type at a particular node. The previously described extension for mapping areas on to logical files and logical files on to physical files, combined with the existing method for mapping records on to areas, will support this requirement.

The next most complex feature is the ability to define a record type where occurrences may exist on any node, but when storing or accessing a particular occurrence the node is chosen dynamically according to the contents of some field within the record. This facility would be required for CALC records. The concept of the via record remains unchanged. For

DIRECT location mode records, where the suggested database key was not available and the relevant area spanned more than one node then only database keys on the same node as the original would be considered as candidates for storing the record.

The existing DDL record name sub-entry is sufficient for describing the maximum subset of the database (ie including different nodes) that occurrences of the record may be stored on. However we will need extensions to the Location Mode entry to define a data item (node key) that will be used when deciding, at run time, which node to use.

So the syntax for the Record Name entry will look like the example in Figure 1.

The extended Within sub-clause would be repeated as many times

as required. Data-name-2 will be a field within the record that may or may not be the same as the CALC key or may overlap or subset it in any manner. The repeated value ranges specified by literal-1 and literal-2 would not be allowed to overlap, although the repeated page ranges specified by integer-5 and integer-6 would be allowed to overlap, but must fall within the overall range specified by integer-3 and integer-4. It should also now be noted that there is a change to the way in which duplicates are controlled.

The third and most complex feature is the ability to define at run time whether a record will be stored/accessed using node key values or whether the record will be stored/accessed using the overall specified page range. This will require no further extension to the DDL, but it will require extensions to the DML.

If we take the simplest case of storing a record without using node key values then the existing DML

STORE record-name and its interpretation remain unchanged. The system will store the record somewhere in the database according to the CALC key value and the overall page range specified for the record. The actual node used will depend upon how the area to file mapping was laid out.

If we want to store a record using node key values then the DML would be

STORE record-name-1 NODAL. The system would now examine the value of the node key and use this to establish from the WITHIN sub-clause a which range of pages is appropriate for this particular operation. It would then store the record following the normal CALC method and obeying any DUPLICATES phrase specified for the WITHIN sub-clause being used.

Retrieval of CALC records will also require extension to the DML as shown in Figure 2.

For FIND ANY the system would operate in a similar fashion to the STORE statement to establish the page range required, ie, if NODAL were not specified the system would use the overall page range for the CALC key value. If NODAL were specified the system would examine the value of the node key and use this in conjunction with the Within sub-clauses to establish the page range to be used for

the CALC key value.

For FIND DUPLICATE the situation is a little more complex because the specified page range for the node key values may overlap. Thus it would be possible for record occurrences to be stored within the overlapping portions of the page ranges with the same CALC key value but having different node values. This is not using node key values as well as STORE rules using the different node key value ranges that have the corresponding overlapping page ranges.

Now in the existing Codasyl implementations FIND DUPLICATE is always dependent upon having previously issued a successful FIND ANY (possibly followed by other FIND DUPLICATES). In a DDBMS not only will a previous successful FIND ANY have to have been issued, it will also influence the way in which the FIND DUPLICATE operates.

First of all the FIND ANY will establish a range of pages on which any subsequent FIND DUPLICATE will operate. This range will either be the overall range for the record if a FIND ANY without NODAL were issued, or the appropriate range according to the node key value if a FIND ANY with NODAL were issued.

The three options of FIND DUPLICATE would operate as follows:

(a) If FIND DUPLICATE NODAL were specified the occurrences of the record with the same CALC key and stored using the NODAL option with a node key value in the same range as the of the record that was found by the initial FIND ANY (remembering that node key values may not overlap) would be found.

(b) If FIND DUPLICATE ANY were specified then occurrences of the record with the same CALC key but stored or using the NODAL option would be found.

(c) If FIND DUPLICATE ALL were specified then all occurrences of the record with the same CALC key would be found. It should be remembered that with all three options of FIND DUPLICATE the limits of the search will be established by the initial FIND ANY. Thus a FIND DUPLICATE ALL will find all the occurrences of a record in the database unless the previous FIND was a FIND ANY without the NODAL option.

RECORD NAME IS record-name.
RECORD ID IS integer-1.
LOCATION MODE IS

```

DIRECT
CALC USING data-name-1 DUPLICATES ARE NOT ALLOWED
      NODE KEY USING data-name-2
VIA set-name SET (DISPLACEMENT integer-2 PAGES)

WITHIN area-name AREA (FROM integer-3 THRU integer-4)
      FIRST
      DUPLICATES ARE LAST
      NOT ALLOWED
      WITHIN area-name AREA FROM integer-5 THRU integer-6
      FOR data-name-2 VALUE literal-1 THRU literal-2
      FIRST
      DUPLICATES ARE LAST
      NOT ALLOWED
      MINIMUM ROOT LENGTH IS { integer-7 CHARACTERS
                                CONTROL LENGTH
                                RECORD LENGTH
      MINIMUM FRAGMENT
      LENGTH IS { integer-8 CHARACTERS
                  RECORD LENGTH
  
```

Figure 1

```

FIND { ANY record-name-2 (NODAL)
      DUPLICATE record-name-2
      NODAL
      ANY
      ALL
  
```

Figure 2

PUZZLER

HOW many times, on average, must a conventional six-sided die be thrown in order to produce every number from 1 to 6, at least once each? Note that the problem calls for the average number of throws, not the most probable number, which is 11. The reason for this is that the distribution of results is

not symmetrical. However, the thrower is the person who succeeds in throwing a 6. But if the thrower is the person who fails to throw a 6, it might take 30 throws, or 1,000 throws, or mean that the number of throws is infinite. The answer is 14.7.

More important than choosing the right computer is choosing the right computer company.

It's vital a computer salesman knows his job.

And just as vital he knows yours.

Or you might get lumbered with a £20,000 mistake.

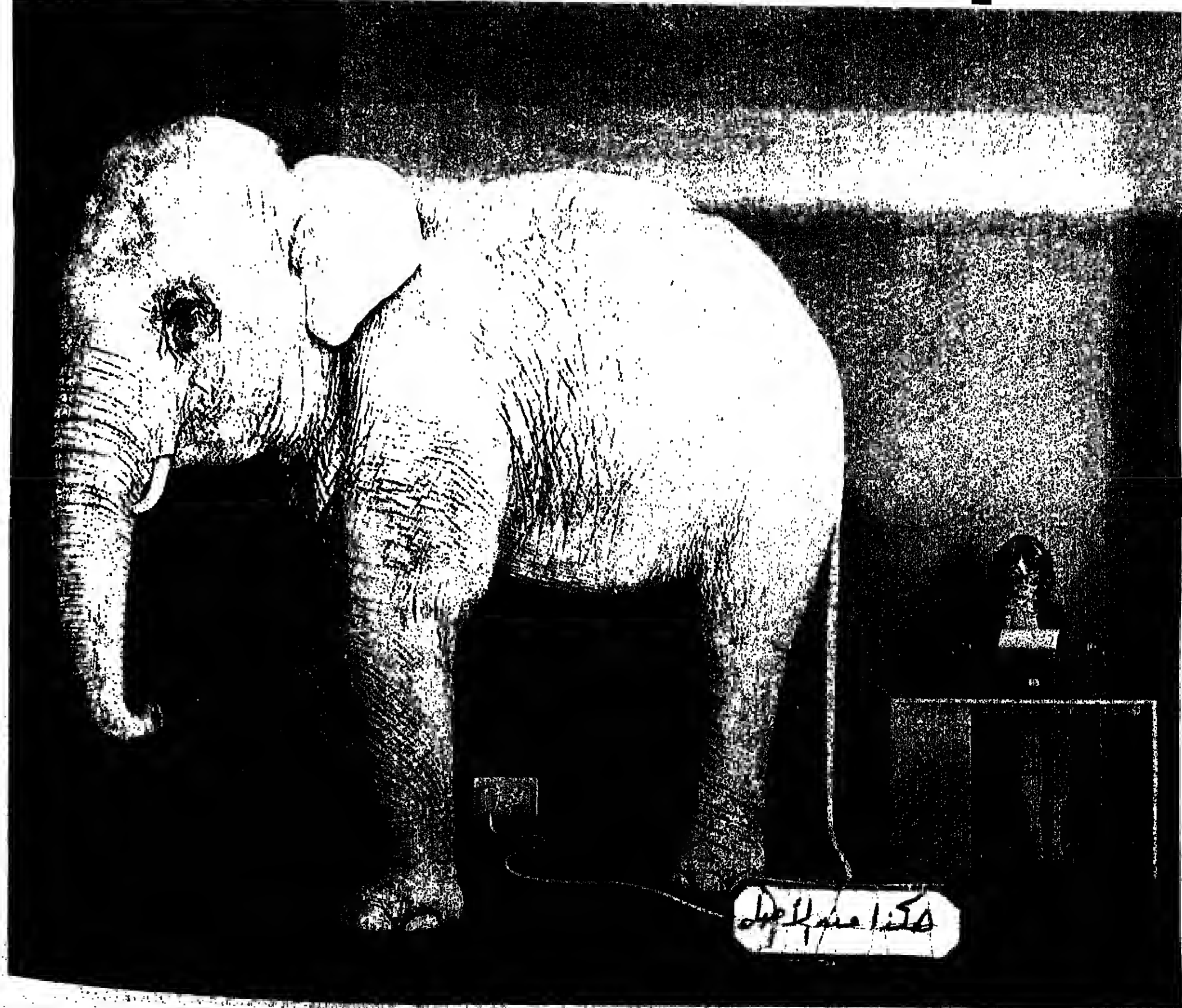
That's why, as well as having a highly professional salesforce, Honeywell has a national network of distributors carefully chosen for their knowledge of specialist industry needs.

Not for their ability to hazard a good guess.

(What use is the world's best computer if it's not right for the job?)

If you'd like to avoid wasting money, telephone Colin Kindred on (0442) 42291.

Pick the wrong computer salesman and you'll get the wrong computer.



Name _____
Position _____
Company _____
Address _____
Telephone _____

Honeywell

Alternatively, send the coupon to Honeywell Information Systems, Maxted Road, Hemel Hempstead, Hertfordshire.

Then you'll end up with a computer that fits your business needs.

As well as your office.

Sooner or later, every systems builder needs a better class of computer.

Why wait?



Here are four good reasons why Norsk Data computers could keep your systems one step ahead - and secure you more profitable future

1. 16 and 32-bit compatibility

Every computer in the ND range uses the same operating system, whatever the word length. It takes you to select the machine most suited to each application, without the need for staff to learn a new system. 16 and 32-bit computers can be freely mixed in large networks with a common operating environment, and reconfiguration and expansion are easy.

2. Easy programming

More than dozen different languages can be used on an ND computer at the same time. Debugging aids are common from one language to another, and all the machines in the range use a common editor and loader. A large number of high level software tools are available, to simplify applications programming. They include screen handling, database, transaction processing and information retrieval systems. A Query By Example language - ACCESS - puts the full computer power at the disposal of non-computer specialists.

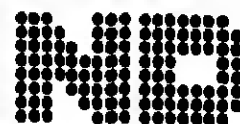
3. Versatility

The SINTRAN multi-user operating system enables an ND computer to be used concurrently for real time, interactive and batch processing work. The smallest machine - the Satellite - fits under a desk and can support up to nine users. The largest machine, the ultra-high speed ND-560, offers up to 32 Mbytes of memory and 6000 Mbytes of disk, with a Whetstone rating of 1800 KIPS. Thanks to the common software environment, there is complete upward and downward compatibility. The distinctive architecture of the ND-500 family lends itself to applications as diverse as commercial transaction processing and computer aided design.

4. Value

If you have invested considerable sums in developing applications software, you need a computer that does it justice. Not only does an ND computer have the power to enhance the total value of the system, but the software tools and common operating system significantly reduce software development costs. Standardize on ND computers, and they will repay you by protecting your hardware and software investment for into the future.

If you feel constrained by the computers you use at the moment, lift in the coupon and find out how ND computers could open new horizons in your systems engineering.



Norsk Data

Norsk Data Ltd.,
Nord House, Palsan Lane,
Newbury, Berks RG13 1NU
Tel: Newbury (0635) 31465
Telex: 849819

I'm interested in moving up to Norsk Data computers. Please let me have more information.

Name _____
Title _____
Company _____
Address _____

COMPEC NORTH PREVIEW - 1

Close on 200 stands reflect industry's buoyancy in North as exhibition returns to Manchester for second year

Compec opens shop window on the North

WHILE the heart of the UK computer industry may be pounding within a 50-mile radius of central London, there is plenty of activity in the outlying regions. So for the second year running Compec goes to Manchester.

Compec North, which will be held at the Belle Vue exhibition centre in Manchester from June 22 to 24, follows the successful formula of Compec, the UK's largest annual computer show held at Olympia in London.

Compec at Olympia gives a blanket coverage of all areas of interest to the computer industry, while Compec North is a regional show.

One of the exhibitors there last year, Harry Thomas, director of data communications company Timeplex UK, said: "The North has been neglected. Compec North is a shop window for us."

Compec is very much a show for professionals, and not very much at all for the first-time buyer or the home computer user, whereas Compec North makes clear the fact that its doors are open to anyone who wants a computer.

The buoyancy of the computer industry in the North is demonstrated by the size of Compec North in only its second year. The number of stands, which last year reached 150, is close on 200 this year.

The importance with which international companies view the North is exemplified by the choice made last year by Japanese manufacturer Sharp of Compec North as the venue for the release of its new

microcomputer, the MZ80B. Sharp has its UK base in Manchester, and will exhibit again this year.

The choice reflects the wide spectrum of visitors Compec North seeks to attract - end users, OEMs, and other computer companies in the North.

Last year, 4,271 visitors went through the doors of Compec North during the three days of the exhibition. The numbers are expected to increase substantially

COMPEC NORTH'82

BELLE VUE MANCHESTER
JUNE 22-24 1982

this year, and again they will come from a diverse range of organisations.

The list in 1982 included representatives from the banking, finance, and insurance industries; telecommunications, electronics and engineering; construction, metallurgy and chemicals; printing, research and large retail groups; national and local government establishments; police and the armed forces; and large manufacturing companies and the major nationalised industries.

To satisfy the varying backgrounds and needs of its visitors, Compec North will have a diverse

array of exhibitors.

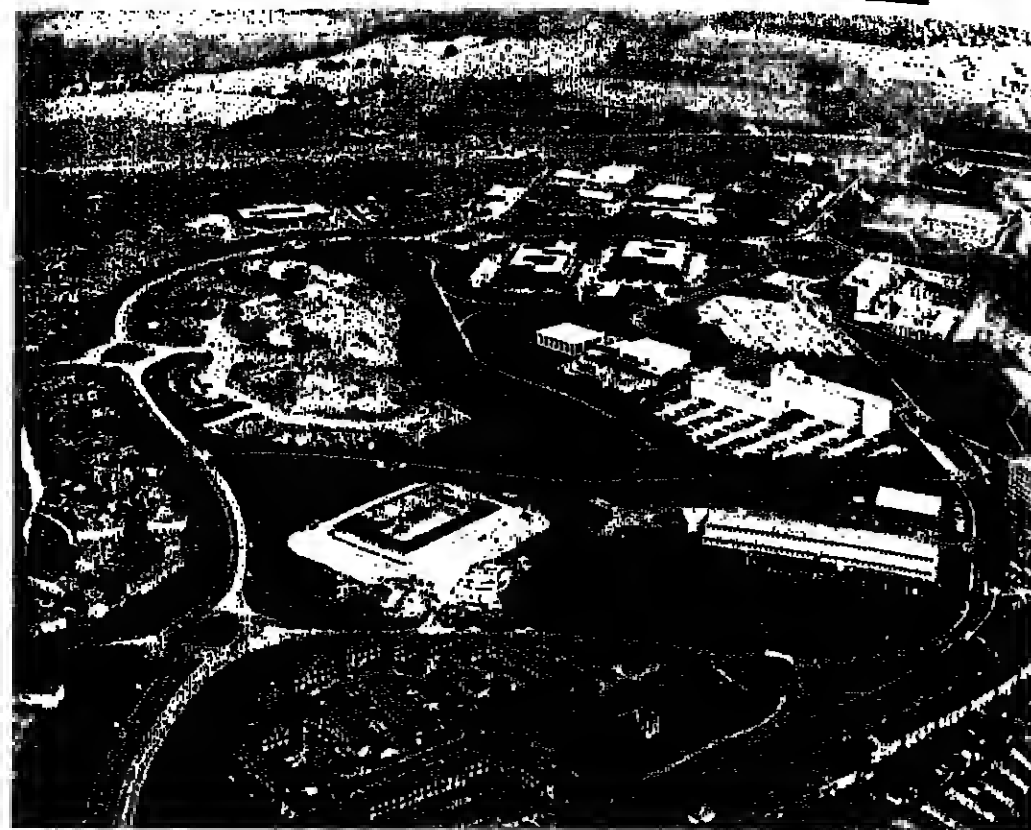
The touchword of the Eighties is office automation, although some say that office automation is no more than distributed processing, the by-word of the Seventies, in a different guise.

The very boundaries of computer technology are being lost. In the US last year, according to IBM vice-president and chief scientist Lewis Branscomb, 6.5 million microprocessors were fitted into new automobiles. And with a capacity to build 25,000 microprocessors a day, General Motors is able to claim that it is the largest volume producer in the world of computers in their broadest sense.

Some say that the era of the microcomputer had not really arrived - at least for the commercial as opposed to the home market - until industry giant IBM gave its stamp of approval by making its own entry. But in spite of growing sales in the US, IBM's Personal Computer has not yet been officially released to the European market.

That the computer industry still remains an entrepreneurial one is demonstrated by the fact that, official release or not, the IBM Personal Computer is already on sale in the UK, and a growing number of software companies are undertaking to develop applications packages for it.

But other major computer manufacturers such as Digital Equipment, ICL, Sperry Univac, NCR, and Data General have announced their personal computer offerings to the UK market. And most of these products will be



Science parks, like this one at Birchwood, Warrington, are attracting new, high technology industry to a depressed area. See page 27.

found at Compec North, though they will be shown by the distributors rather than the manufacturers of the equipment.

Zygal Dynamics, of Bicester, Oxfordshire, is one of the five UK companies which has been appointed by DEC as an authorised distributor of its highly successful terminals. Zygal is now marketing the Robin, the upgrade board for the VT100 which turns the display terminal into a CP/M-based microcomputer.

In May DEC made its worldwide release of the remaining elements of its programme for the personal computer market, and it

is expected that these products will be sold in the UK through its terminal distributors.

Also from Zygal is the latest 80 character per second daisywheel printer from Japanese manufacturer Fujitsu, as well as the Diablo daisywheel, and matrix printers from DEC and General Electric. While developments continue on new printer technology such as laser and ink jet printing, the matrix printer, in which vertical arrays of dot elements move horizontally to produce characters, still dominates terminal printer technology.

For the second year running London microcomputer company

Rair will be in Manchester to show its wares to the local market. In this year it carries an additional feather in its cap with its selection by ICL as the provider of ICL's own personal computer. The deal with Rair was one of the many collaborative ventures that ICL's new managing director Robb Wilmot initiated during his first year at the helm of the UK's leading, but troubled, computer manufacturer.

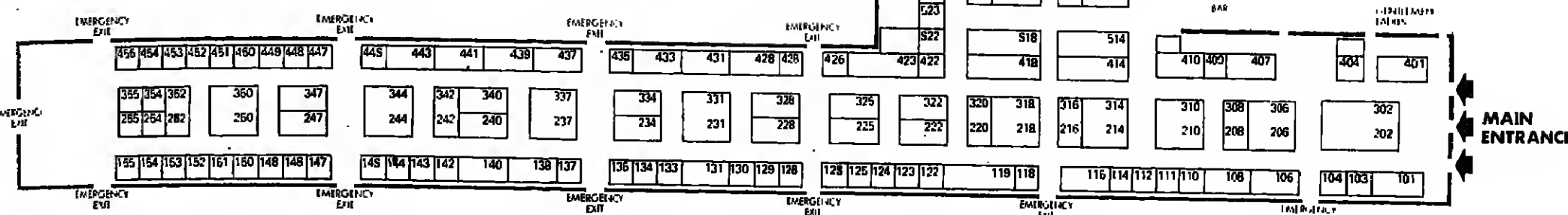
Stealing a note out of IBM's book, ICL is calling its products ICL Personal Computer. ICL vs

● Turn to page 25

COMPEC NORTH PREVIEW - 2

COMPEC NORTH'82

BELLE VUE MANCHESTER
JUNE 22-24 1982



The floor plan of Compec North 82.

Industry leaders put their DP wares on show

● From page 24

manufacture the Rair 330 under licence at its Kidsgrove plant.

The Rair 330 has an Intel 8085 microprocessor which runs under CP/M or the multi-user MP/M operating system. ICL's version will include a 5 1/4-inch hard disc, 0.5 Mbytes of floppy disc, a printer and a display unit for about £6,000. The Rair 330 supports CISC and Basic from Micro Focus.

Another CP/M micro on show will be the Multivision business system from ADDS (UK). A basic system includes 64 Kbytes of memory, one screen and 7 Mbytes of disc storage. It can be expanded up to four screens, 10 Mbytes of disc, and 256 Kbytes of memory. To complement the usual accounting software, the Multivision system can also run word processing and a database management package.

The combination of word and data processing capabilities in the same unit has been an increasing trend. In order to attract the market for office automation, vendors are beginning to realise that a hodge-podge of different terminals all performing distinct functions could soon effect snarling rather than efficiency in the office environment.

A multifunction workstation which goes by the name of Convergent Technology Ltd (CTL) of Hemel Hempstead. The 16-bit micro was developed by a small company on the West coast of the US, rather confusingly named Convergent Technologies. It at least saves CTL the trouble of changing the logo on the machine. Convergent Technology is one of the bright stars of Silicon Valley, and has had a rapid rise to fame since it was formed only a few years ago by ex-Intel, Xerox, Digital Equipment, and Texas Instruments senior executives.

After CTL became UK distributor for the product - sold mainly to OEMs - Burroughs, NCR, Thomson-CSF of France, and US office equipment manufacturer Savin have signed agreements with Convergent to incorporate the micro in their own product lines. It forms the basis of Burroughs' 820 series, the new small business system it released in May, and is being used by NCR as the word processor element in its office system.

The CTL range uses a 16-bit Intel processor and offers mass storage, high quality graphics, and a up to 16 units can be clustered in a group, each workstation having its own processing power but able to share resources. Recently, American conglomerate TRW has been appointed by California-based Convergent Technology to handle the worldwide marketing rights for

the micro. But that will not affect CTL's position in the UK market, according to a TRW spokesman.

The National Computing Centre has its headquarters located in Manchester. Set up in 1966, the NCC acts as a clearing house for information about the UK computer industry. It is also active in a large number of training programmes in programming, data communications, systems analysis, and databases.

NCC administers a number of government-sponsored programmes, with active involvement in, for example, the software products scheme which has just been allocated an additional £10 million in support. NCC promotes its own software packages, most notably perhaps Filetab, a report generator which is in use at well over 1,000 installations worldwide.

NCC's choice of Manchester as its base is not surprising considering that it can claim to be the home of computing in the UK. The world's first commercial computer was manufactured by a local company, Ferranti.

The machine, Ferranti Mark 1 Star, was the result of development work which began at Manchester University.

Ferranti programmable terminal systems, the PT7 range, are alternatives to the ICL 7502 and IBM 3270 cluster terminal systems. In addition Ferranti has a range of floppy and cartridge discs, as well as terminal systems for interactive working and file handling which it will roll out at Compec North.

With the country as a whole in an economic recession, the North has had more than its fair share of suffering. But there are still opportunities for enterprising companies or individuals, and when the economy begins to shake itself out of the doldrums, the North is expected to be as strong a market for the computer industry as the South-east.

According to figures compiled last year by the National Computer Index, there are as many mainframes (228) and nearly as many small business computers (149) in Manchester as there are in the banking district of London. But it had only 222 minicomputers compared to 3,280 in the London area.

David Fairbairn, director of the NCC, has estimated that when the recession ends there will be a shortage of some 40,000 analysts and programmers, of which up to 12,000 will be in the North.

A company typical of those which have made their businesses in the North is Success Systems Display Systems of Blackburn, Lancashire, a distributor of terminals and computer peripherals for a number of American companies.

TDS established itself in Blackburn in 1974 through a direct financial link with the traditional textile industry, and it played upon that link to develop monitor-

ing systems especially designed to aid textile producers.

Anticipating that computer users would begin to demand colour monitors, TDS was one of the first to exploit the technology. It will be showing at Compec North its Easycolour 4200 terminal which was designed and is manufactured in the UK. It will also exhibit its intelligent microprocessor-based terminals with powerful data editing and forms generation facilities, with models that offer emulation for IBM and Burroughs users.

While TDS is a typical home-grown Northern England firm,

COMPEC NORTH'82

BELLE VUE MANCHESTER
JUNE 22-24 1982

Zentec Corp is an international company which sees the opportunity to reach an important audience. Zentec is one of the world's leading manufacturers of customised intelligent video terminals, supplying exclusively to the OEM market and to companies like RCA, GTE, Tandem, McDonnell Douglas and United Press International.

While the policies of the present

● Turn to page 26

The exhibitors

| Stand number | Exhibitor | Stand number | Exhibitor |
|--------------|---------------------------------------|--------------|-------------------------------------|
| 104 | Abacus Computer Marketing (North) | 328 | Inrac Data Systems Ltd |
| 105 | Able Computers | 329 | Interphase Electronics Ltd |
| 106 | ADDS (UK) Ltd | 330 | Karnadon Ltd |
| 107 | Air Sales | 331 | KC Business Systems Ltd |
| 108 | Amper | 332 | Kendata Peripherals Ltd |
| 109 | Anderson Jacobson Ltd | 333 | Kendata Peripherals Ltd |
| 110 | Benson UK | 334 | Landis International Inc |
| 111 | BFI Electronics Ltd | 335 | L. Kipping Ltd |
| 112 | British Telecom | 336 | Kode Ltd |
| 113 | Brown's Operating System Services Ltd | 337 | Kone Instruments |
| 114 | Calcomp Ltd | 338 | Leeshire Ltd |
| 115 | CASE | 339 | Manitron Division - Fission Ltd |
| 116 | Cascade Electronics | 340 | Mannheim Tally |
| 117 | Cifer Systems Ltd | 341 | Manpower Services Commission |
| 118 | Cil Honeywell Bull | 342 | MAP Computer Systems |
| 119 | Coden UK Ltd | 343 | MAR |
| 120 | The Comart Group | 344 | Master Systems (Data Products) |
| 121 | Computer Talk | 345 | Merit Computers Ltd |
| 122 | Computer Weekly | 346 | Micom Borer Ltd |
| 123 | Computing | 347 | Micro Design |
| 124 | CPR Consultants Ltd | 348 | Micro Design |
| 125 | CPU Peripherals | 349 | Microtron Limited |
| 126 | ITS Computers | 350 | National Computing Centre |
| 127 | CIT | 351 | Newbury Laboratories Limited |
| 128 | Dalac Ltd | 352 | Nob to UK Ltd |
| 129 | Datadigital Computer Systems | 353 | Non-man Magnetics - Servo Service |
| 130 | Data Type | 354 | Northern Data Unit |
| 131 | Deccade Ltd | 355 | NSC Computer Ships |
| 132 | Delta Data Systems | 356 | Penny & Giles Computer Peripherals |
| 133 | Department of Industry | 357 | Pilkington P.E. Ltd Hytron Products |
| 134 | Derwent Data Systems | 358 | Positron Computers Ltd |
| 135 | Dicoll Electronics Ltd | 359 | Pragma Ltd |
| 136 | Direct (UK) Ltd | 360 | Racal Adigo Ltd |
| 137 | Distributed Management Systems Ltd | 361 | Rair Ltd |
| 138 | DN Computer Services Ltd | 362 | Raven Computers |
| 139 | Donoghue Information Systems Ltd | 363 | Roban Computing |
| 140 | Electrographic Ltd | 364 | Sharp Electronics (UK) Ltd |
| 141 | Eurocom Data | 365 | Sumlock Computing |
| 142 | Europa Data Products Ltd | 366 | Systems International |
| 143 | Facit Data Products | 367 | Tamagawa Great Northern |
| 144 | Farnell International | 368 | Tektronics UK Ltd |
| 145 | Ferranti Computer Systems Ltd | 369 | Terminal Display Systems Ltd |
| 146 | Fungus Computer Products Ltd | 370 | Terminal System Services Ltd |
| 147 | GCS Engineering | 371 | Thorn EMI Data Tech Ltd |
| 148 | GEC Computers Ltd | 372 | Times Ltd |
| 149 | General Datacom (UK) Ltd | 373 | Transam Microsystems Ltd |
| 150 | Gold SFL Computer System Ltd | 374 | Trend Communications Ltd |
| 151 | Graham Wright Computers Ltd | 375 | Versatex Electronics Ltd |
| 152 | Guardian Computer Services Ltd | 376 | Volker-Craig (UK) Ltd |
| 153 | Haigh & Hochland Ltd | 377 | Willis Computer Supplies Ltd |
| 154 | Hytel Microsystems Ltd | 378 | X-Data |
| 155 | IAL | 379 | Your Computer |
| 156 | | 380 | Zentec International |
| 157 | | 381 | Zygal Dynamics PLC |

Computer Technology's busy headquarters at Hemel Hempstead. It will have a multi-function workstation on show at Compec North.

Tomorrow's printer. Yesterday's price.



There has always been one big problem with the General Electric TermiNet 2000 series matrix printers from Zygal: it's not that they're a new breed of matrix printers, so advanced, so functional that's the problem. Their reliability has never been questioned. It's just that they're very quiet in operation, easy-to-use, easy-to-carry. The sleek clean lines complement all decors. Power moving parts. A choice of 60 cps and 150 cps models in either keyboard or receive-only configurations. Each with higher print quality, including descenders and underline.

So, what has been the problem? Cost. Considering their performance, the TermiNet 2000 series matrix printers from Zygal have always been excellent value. But, now, they are available at around the same price as other more basic printers. But only from Zygal. And not for long. Send off the coupon.

Please send me: Further details on TermiNet 2000 series ☐ Details of other products from Zygal ☐

NAME

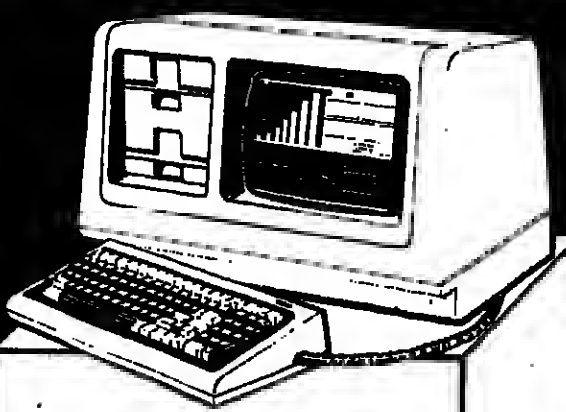
ADDRESS

TEL

Zygal Dynamics plc, Zygal House, Tellord Road, Bicester, Oxon OX6 0XB. Tel Bicester (08692) 3361 Telex 837907

OCEANIC

TVI



AVAILABLE NOW

This can be upgraded to a 16 user 47 megabyte system with high speed interfacing between terminals (1900 characters per second) with no degradation of throughput. It is fully supported by our engineering department and our software department throughout the U.K. Contact us now for immediate delivery or a demonstration of the many application packages available.

The Televideo Systems are available for all your needs and requirements. The systems start at £2,450 for an integral 1 megabyte of dual 5 1/4" disc, 64K RAM, Z80A Processor System with detachable keyboard plus function keys and a 24 x 80 12" green phosphor screen.

OCEANIC

All systems are available for either sale, rental or lease. 184 St. Albans Road West Hatfield Herts AL10 0TE Telephone Number: Hatfield 73661 Contact: Mr. G. Pitcher Dealer enquiries welcome.

Leading all the way... Supplying the U.K.



Muel EAN... "Centre of gravity has moved North."

Chris Youett talks to some more of the exhibitors at next week's big show

'Compec North is where we expect data comms buyers'

TIMEPLEX, a data communications equipment specialist, will be showing its E-series self-contained data concentrator and its switching multiplexer, as well as the Noks range of CCITT compliant leased line/public switched telephone network modems at Compec North.

Also on show will be the series of intelligent single card CCITT 2,400, 4,800 and 9,600 bit per second leased line modems.

CASE is in the communications business, too, and Christine Scott said: "Business over the last year has increased and we have opened a Manchester office. We also saw people at Compec North last year, we didn't see in London. Our first sale of the error correcting modem was made in the North in the motor industry."

South Wales-based Data Type Terminals, which recently ob-

tained extra capital from Citi-Corp's new technology development fund, is emphasising its low-cost graphics terminals and its DEC LSI 11/23 based minicomputers which have recently been enhanced with Honeywell D160 120 Mbyte disc drives.

They run under standard DEC operating systems R111, RSX11M, RMS11K, RSTS, TSX Plus as well as Bell Labs' Unix. Applications can be programmed in Ansi 74 Cobol, Fortran IV, Basic and Basic-2.

Chairman Gerry Tufts said: "Obviously, Olympia is a major show which you cannot afford to miss and the name means success. Last year at Compec North we closed an order for over 100 units. "We found it a successful show, so we are back again this year. There has been too much emphasis on the South."

"We expect it to be successful this year," Tufts added.

The computer side of glass giant Pilkington will be exhibiting its line drivers and multiplexers which can operate on RS232C, synchronous or asynchronous interfaces at speeds up to 9,600 Kbits per second.

The kit can also operate over fibre optic cables such as the Mercury project, and Pilkington PE's John Ashall said: "Because we are

COMPEC NORTH'82

BELLE VUE MANCHESTER
JUNE 22-24 1982

in the business of data communications, Compec North is where we expect the buyers to be.

"It is the first true data communications exhibition we have covered," he added. Pilkington PE is based at St Asaph, in Clwyd.

Farnell International, of Weatherby, South Yorkshire, is the sole UK agent for the Tandberg range of terminals and power supplies. Marketing manager Mike Sefton said: "We are concentrating on ergonomics and Tandberg is one of the few manufacturers that meets the West German DIN specifications."

"Compec has always been successful at Olympia, but there is a market in the North-west that will only come to Belle Vue and we hope to meet them there," he added.

Positron Computers at Newton-Le-Willows has developed and is manufacturing a desk-top general purpose microcomputer based on the Motorola 6809 chip set. It runs under the OS/9 operating system developed by ex-Motorola staff in the US at Microware.

Technical sales manager Bill Adams said: "OS/9 is a Unix look-alike and we are looking for suitable high quality software in Basic, Cobol, Pascal and C for the system."

"We are a Northern based company and want to make a local impression at Compec North," he added.

Compec North is also being seen

as a gathering for OEMs and educational market. Middleton of Belper, Derbyshire, will be showing a range of DEC LSI products, televiewer kit, customised terminals, VT100s and data concentrators.

Midletron's Eric Pugh said: "We hope to have a Cambridge Ring system working at the exhibition and our concentrator can handle up to 16 terminals on one ring station."

"Our main interests are in OEM and education and Compec North seems to be a gathering for OEMs. It is the right marketplace for us," he added.

Northern Datacom is using Compec North to launch its on to the communications market. Kevin Hayes, for the nine-month-old firm, said: "Our equipment is divided into three categories: a range of protocol converters which can have from single to eight channels with the largest supporting more than nine protocols; a range of statistical multiplexers; and a Champagne, Illinois; low-cost terminal patching systems, acoustic couplers and low-speed modems made by Bootstrap in Ireland."

"Compec North is the first time Northern Datacom has exhibited anywhere. One of the reasons we are going is that as we are Northern based, and it is logical to sell people locally. It is also a way of launching the company," he added.

Zygal Dynamics at Bicester is hoping Compec North will be a repeat of the Olympia show. Managing director John MacLean said: "We will be showing the DEC VT180 personal computer, the Fujitsu SP830 80 chips day-to-day printer and we have been promised a GE 3000 Series matrix printer which prints letter quality documents at 100 chips and draft quality at 300 chips."

"We have expanded our staff force and its centre of gravity has moved North, so we have to support it by going to local exhibitions."

"Compec at Olympia has been a good goad for us, so we are happy that Compec North will do likewise," MacLean added.

Kode of Calne, Wilts is another firm which will support its sales office at Manchester via Compec North. It will be showing mainframe printers, 300 lpm solid font printers, communications kit and Winchester disc drive back-ups.

Compec North is also being seen

Shop window on North

● From Page 25

government have yet to fulfill the promises of the campaign trail, the revitalisation of British Telecom seems to be one of the shining stars in the move to make nationalised industries more competitive.

BT has been making a steady stream of product announcements in the past few months, and has made clear its intention to participate fully in the development of office automation systems. It is featuring at Compec North its new Regent Call Connect System, which uses solid state technology with stored programs under microprocessor control.

Communications is an area that will be well represented at Compec North, with companies like Master Systems, Able Computer, Racal-Milgo, Northern Datacom, and others displaying their products to the local market.

In the Chancellor's last Budget, high technology was given a £130 million boost in what Sir Geoffrey Howe called an "innovation package". The government made clear that it intended to switch resources from the lame-duck heavy engi-

neering industries to service-oriented investment in new technology.

But the North must make sure it gets a fair share of the government incentives.

In the Commons a few weeks ago, the new Under Secretary for Industry, John Birt, said it was up to individual companies to put forward projects for support. He was referring to the Microprocessor Applications Programme, a training and awareness programme with a three-year £55 million budget which has now been extended.

Butcher gave a regional breakdown of figures for offers of grants for feasibility studies and development projects.

He showed that in 1981-1982 there were 41 offers in the North-west, 108 in the North-east, 125 in Yorkshire and Humberside, and 370 in the South-east. The challenge was implicit, and the challenge was implicit, and the challenge was implicit.

Butcher gave a regional breakdown of figures for offers of grants for feasibility studies and development projects.

Science parks bring hi-tech industry to depressed region

Sarah Hardcastle looks at an American idea that's catching on in the UK

WITH closures and job losses continuing to mount throughout the North-west, one of the region's new rays of hope has been its science parks. These have proved a highly successful enterprise, attracting new, mainly high technology industry to a largely depressed area.

Science parks are an import from the US, where they began as industrial complexes built on or nearby university campuses providing an environment for the exchange of ideas between high technology companies and academics. In crossing the Atlantic, the concept has been modified. With a few notable exceptions, the seven or so science parks built in the UK have not set out to be

lured by the incentives offered by Warrington, computer companies have been keen to settle in the science parks and their surrounding developments.

One of the first was Data General which has sited its European training centre for field engineers in Birchwood. Engineers from all over Europe spend four to 12 weeks a year on either initial training or refresher courses at the company's 60,000 sq ft building.

According to Data General, Warrington was chosen because it proved the most economic following evaluation of other sites in Europe.

Similarly, Digital Equipment has located its regional headquarters in Birchwood from which it handles customer training, and sales and field services for the North and North-west. A "green field" site with capacity for growth over the next 10 years are DEC's reasons for its choice.

A feature of American science parks is an "innovation centre" providing office or laboratory space for fledgling companies with an idea they want to turn into a business. Warrington's Genesis Unit was conceived in this mould, but like so many ideas crossing the Atlantic the reality is different. It has turned into multi-let office and light industrial accommodation for conventional small business.

Genesis has been designed with the needs of the small computer company in mind: strengthened floors and special ventilation are available and interior walls can easily be re-positioned to accommodate expansion or changing requirements.

Warrington will provide assistance with room layout, professional back-up services, and will also include furnishings and partitioning in the rental.

Four computer companies have settled in Genesis. Among them is Data Terminals and Communications, a Californian manufacturer of eight-bit micro and terminals, which has sited its UK sales and repair operation there.

DTC moved into Genesis last July from premises in Manchester. The company had originally chosen the North for its UK headquarters because its US management had personal ties with the region and through a distributor it had established a growing market outside the South-east.

Genesis was its choice because "Warrington offered us such a good deal on rent, services and building design," says Rod Geeson, DTC's general manager.

DTC has 2,000 sq ft of Genesis - mainly office space - and employs nine people. As well as running its marketing and servicing its products, the subsidiary also does software development and is presently working on a fifth operating system for its microcomputer range. It also modifies power supplies for the European market.

DTC imports its products from the US for the UK market, but by the middle of next year Geeson anticipates that an assembly operation will have been established in Warrington. For this reason he is thankful for the ready pool of labour in the region.

Like other Warrington settlers, Geeson is enthusiastic about the excellence of international communications to and from the area. "With Manchester Airport nearby it means products can be airfreighted directly from California faster than they could through Heathrow. California to our doorstep via Manchester Airport takes four days," says Geeson.

Though DTC's Warrington operation is not research-based, which would make it a logical candidate for establishing close contacts with the area's academic

institutions, the company is one of the few in the science park to have links with a polytechnic.

Its purpose-built accommodation comprises 7,000 sq ft of offices and 15,500 sq ft of production and support facilities completed in February. Additional office and production accommodation is planned for the near future.

At Grange, Gandall manufactures the company's full range of products and runs a complete marketing and technical support operation. It is soon to open a development facility, principally working on data communications software.

"Our chairman chose Warrington originally because of its location and the help given by the development corporation," says Mike Glover, managing director of the UK subsidiary. "Warrington is one of the more active New Town organisations and they have been very helpful in assisting us in choosing our new site and in its design and construction."

Though it is not within the science parks, the Grange industrial estate has been built along similar lines with equally attractive facilities and landscaping. The UK manufacturing subsidiary of Gandall Data Communications, a Canadian company specialising in modems and multiplexers, moved into new premises in Grange last December.

Effective computing demands up-to-date skills in specialist techniques and methods. NCC Training provides a comprehensive range of courses in programming, data communications, systems analysis, and database.

Productive computing results from good management of DP resources. NCC Training covers standards, real time software project management, selection, and documentation in depth.

Efficient computing involves everyone in the DP department. NCC Training is for managers, project leaders, analysts, designers, programmers, and operators.

Successful computing also depends on the user organisation understanding the computer. NCC Training gives general management, auditors, and other users a thorough appreciation.

Computing evolves as the technology changes. NCC Training is continuously up-dated, and new courses added to keep you in touch with new needs like security, micros, and the electronic office.

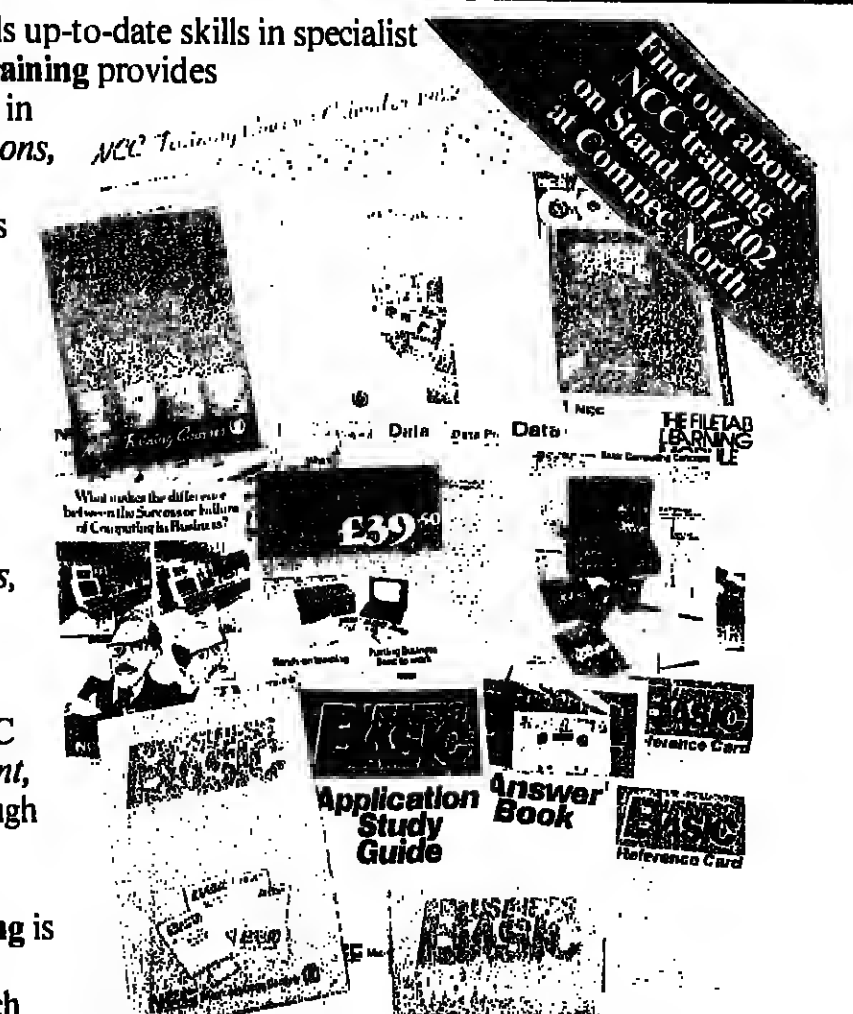
NCC Training is for everyone working with, affected by, using, planning for, or starting a career in computers.

Every computer user has different training requirements. NCC Training is available through public or private residential courses, in-house courses, as audio visual packages (available on hire or by outright purchase), and even — in some cases — on a walk-in basis. So with NCC Training you can always tailor your training programme precisely to individual needs.

NCC — If it's about Training for more effective computing, we can help.



DTC's Geeson at work on Warrington's Genesis Unit.



NCC Training

Every computer user has different training requirements. NCC Training is available through public or private residential courses, in-house courses, as audio visual packages (available on hire or by outright purchase), and even — in some cases — on a walk-in basis. So with NCC Training you can always tailor your training programme precisely to individual needs.

NCC — If it's about Training for more effective computing, we can help.

NCC Training is for everyone working with,

affected by, using, planning for, or starting a career in computers.

Ion Ryder The National Computing Centre Limited
Oxford Road Manchester M1 7ED Telephone 061 228 6333

Please send me further information on:
☐ Training Courses (tick as appropriate)
☐ Training Materials

Name _____ (Block capitals please)

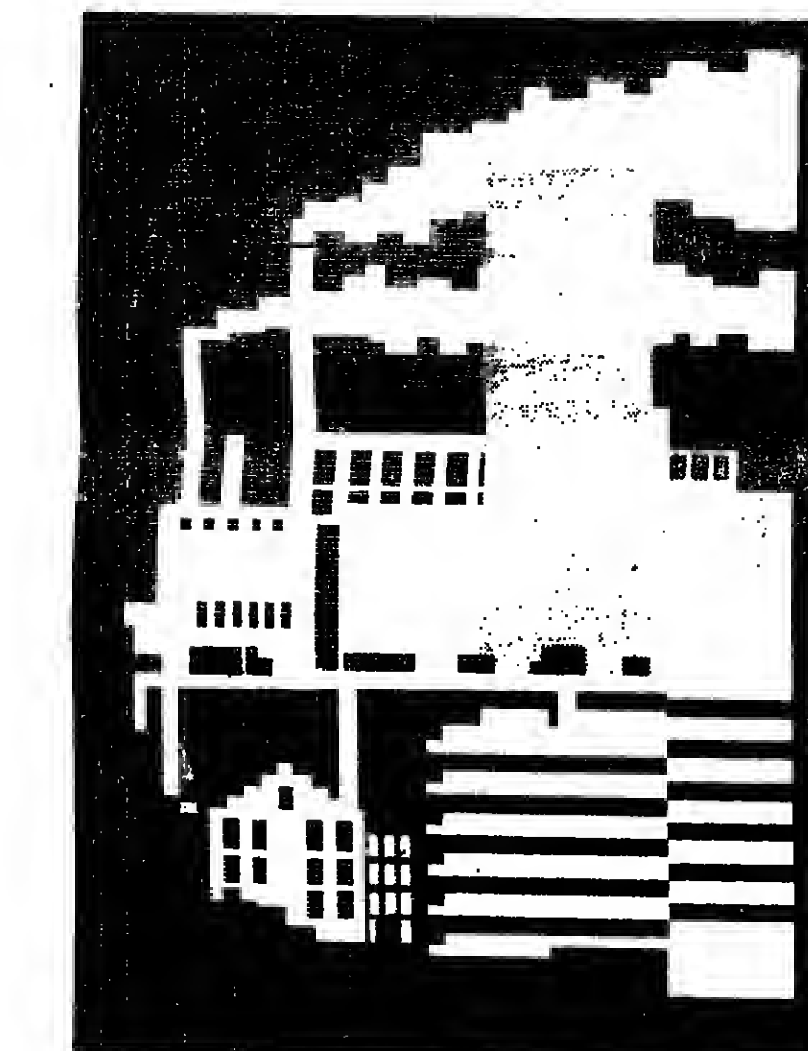
Position _____

Organisation _____

Address _____

Telephone Number _____

NCC 04/82



COMPEC NORTH'82

Belle Vue, Manchester
June 22-24, 1982

Tuesday: 10.00-18.00
Wednesday: 10.00-18.00
Thursday: 10.00-16.30

The most comprehensive computer exhibition in the north is on again soon in Manchester.

For computer users, suppliers, systems and software houses, consultants — anyone who is professionally involved with computers — this is the ideal opportunity to see and compare the whole range of equipment and services.

A day of Compec North is the most effective way of bringing yourself up to date in today's computer market.

COMPEC NORTH is a Computer Weekly exhibition. Organised by IPC Exhibitions Ltd.

COMPEC NORTH'82

Please send..... FREE advance registration tickets.

Compec North '82 tickets IPC Exhibitions Ltd, Surrey House, 1 Throley Way, Sutton, Surrey SM1 4QQ.

NAME _____
COMPANY _____
ADDRESS _____

(Applications not accepted after June 14. No school parties or children under 16.)

Appointments Appointments Appointments

OVER 100,000 COPIES EVERY WEEK

Computer Weekly

CLASSIFIED DEPARTMENT,
QUADRANT HOUSE,
THE QUADRANT,
SUTTON,
SURREY SM2 6AS.

Box Numbers should be addressed
to the box number in the
advertisement in Computer Weekly
at the above address.

Classified Rates: £27 per sec
18 x 3 cols = £1,176
28 x 3 cols = £1,982

Half Page (18 x 7 cols) = £2,079

138 x 4 cols = £2,423

Full Page (38 x 7 cols) = £3,800

Copy Deadline: 3.30 p.m. Monday
prior Thursday publication date.

Advanced space reservation is
advisable.

LONDON 01-461 0121 (10 lines)

CONSULTANCIES SALES

Sales Manager

Chris Price

DIRECT CLIENT SALES

Tele-sales Manager

Shoshan Gajjar

MANCHESTER/LASGOW

Owen Kelly 061-472 8861

BIRMINGHAM/BRISTOL

Vic Sheen 021-355 4838

Classified Production

Steve Laver 01-681 3704

myriad

IBM Programmers

C. London

to £11,000

Our Client wishes to expand its IBM 4300 team during the third quarter of this year to ensure a range of new applications are developed and implemented on schedule.

Successful candidates will have the opportunity to play a significant role in the development of major new systems and should therefore offer at least two years' relevant experience in one or more of the areas specified.

These positions are based in Central London and the company offers an excellent benefits package.

An attractive commencing salary is further enhanced by first-class career prospects and the opportunity to progress to senior positions.

For further information and to arrange an early interview, please contact Myriad on [01] 353 0981.

Ref: E1/1706

Myriad Appointments Limited

30 Fleet Street, London EC4A 3AA Telephone: 01-353 0981 24 hours
50a London Street, Reading, Berkshire RG1 4SQ Telephone: Reading (0734) 505802 24 hours

- IBM COBOL
- Programming via TSO/SPF etc.
- Database techniques
- Team leading potential

Analyst/Programmer

c. £8500

Career Opportunity in the
Hertfordshire Countryside

We are responsible for the UK manufacture of Glaxo pharmaceuticals and their sale in this country.

The Company is engaged in the implementation of a large network of Hewlett Packard HP3000 mini computers involving all Company locations and the Ware installation has a major role in this network. A wide range of advanced on-line systems are being developed using distributed data base techniques.

We require an Analyst/Programmer to assist in the development of local systems. Candidates should have 2 to 3 years' experience; however, consideration will be given to applicants with less.

Major Company benefits include participation in group profitability, non-contributory pension scheme, membership of an active sports and social club.

Please apply for an application form to: Mrs. N. M. Moore, Senior Personnel Officer,

Glaxo Operations UK LIMITED

PRIORY STREET, WARE, HERTS, SG12 0DL

(9507)

SALES EXECUTIVES

SALES EXECUTIVES — MICROS & MINIS
Experienced Sales Executives required by major British manufacturer based North London. Basic to £10k. Car.

SALES EXECUTIVES — MICROS & MINIS
To cover the Greater London area of Kent for major U.K. supplier. Good prospects. Basic to £8k. Car.

SALES EXECUTIVES — BUREAU & S.W.
Reliability and security offered by large supplier of bureau, S.W. and consultancy services. Basic neg. Car (automatic).

SALES EXECUTIVES — MICROS
Experienced micro Sales Executives required London and Home Counties based Central London. Basic to £10½k. Car.

SALES EXECUTIVES — SUPER MICROS
To sell Super micro Networks for Keen Computers Ltd. based in London and Northants to cover U.K. Basic to £10k + Guernsey allowance.

Plus many other good sales vacancies.
Telephone for an appointment.

SDS CONSULTANTS

COMPUTER PERSONNEL CONSULTANTS
AFTER 7.30 p.m. & WEEKENDS 0444 468804

150 Regent Street
London W1B 5EA
Tel: 01-438 0200

myriad

Analyst/Programmers Basic +2

CITY

£9,500-£11,000

The Company is a well established organisation specialising in MARINE INSURANCE SERVICES. Following the creation of a new Systems Department, superb opportunities have arisen for experienced Analyst/Programmers who will initially implement a fully interactive Broking system and subsequently play an important role in future developments.

★ DEVELOPMENT PROJECTS ★ WORD PROCESSING
★ DEC PDP 11/70 RSTS/E ★ COMMUNICATIONS

Candidates are sought with a minimum of two years' DP experience and:

- a sound knowledge of BASIC +2 or BASIC +, preferably gained within a DEC RSTS/E environment
- have been involved in at least one development project from definition to implementation
- be self-motivated to work effectively without supervision

An excellent starting salary is offered, depending upon experience, together with other generous company benefits including an annual bonus and season ticket loan. For further details apply to our London Office, quoting reference SE1/1706.

Myriad Appointments Limited

30 Fleet Street, London EC4A 3AA Tel: 01-353 0981 24 hours
50a London Street, Reading, Berkshire RG1 4SQ Tel: Reading (0734) 505802 24 hours

This is your chance to join IAL's Data Communications Division

Increase your career opportunities by participating in the expanding world of Telecommunications. In order to meet growing demand, IAL's Data Communications Division will shortly be moving to a new purpose built facility in Basingstoke. It is from here that our Development and Project teams will be further developing the potential of our systems and products.

If you have C&G Telecoms, HIND/HNC or a Degree, and are looking for a salary within the range £10,000 to £14,000 p.a., the following positions will be of interest to you:

Software Development Engineers

To undertake software development relating to statistical multiplexing, network management and packing switching services. Your experience should include one or more of the following areas: Microprocessor application; high level language, particularly PLZ, assembly language; X25 levels 2 and 3; data communications or digital communications. Ref. K237/01.

Hardware/Software Engineers

To be involved with modern and multiplexer development projects which also include advanced network management. Good analogue and digital or microprocessor experience would be an advantage as would a basic knowledge of data or digital communications. Ref. K237/02.

We offer excellent conditions of service commensurate with a company of IAL's stature and assistance will be given with relocation expenses where appropriate.

If you feel you match our requirements and are ready to broaden your experience in this challenging field, telephone Sue Dillon on 01-574 5134 or send your cv. to her at IAL, Aemdin House, Hayes Road, Southall, Middlesex, UB2 5NJ. Please quote the appropriate reference.

IAL

THE HIGH TECHNOLOGY TASK FORCE
COMMUNICATIONS SYSTEMS
COMPUTER SYSTEMS AND SERVICES
MEDICAL SERVICES
AVIATION SYSTEMS AND SERVICES-WORLDWIDE

myriad

Assistant Data Processing Manager

CAMPARI — The Leisure Leaders

North London

circa £11,500

We have been retained by CAMPARI, a leading firm in the sports and leisure industry, to assist with the recruitment of an Assistant Data Processing Manager.

The company operates an IBM System 38 for which a wide range of commercial systems have been developed and are now running successfully. The second phase of new development systems is due to be started soon.

Applicants for the position should have a sound knowledge of RPG 11 or 111 gained from working with IBM System 34 or 38 hardware. They must also be able to demonstrate experience of commercial systems development from initial studies through to successful implementation.

The company offers a very good benefits package which includes full family medical cover scheme, annual bonus and staff purchases. Relocation expenses will be paid where appropriate.

For further details please apply to our London Office, quoting reference N1/1706.

Myriad Appointments Limited

30 Fleet Street, London EC4A 3AA Tel: 01-353 0981 24 hours
50a London Street, Reading, Berkshire RG1 4SQ Tel: Reading (0734) 505802 24 hours

myriad

Analyst/Programmer

Herts

c. £10,000 + benefits

As part of the John Mowlem group this very successful company is involved in the manufacture of an extensive range of materials testing equipment. This is a specialised field and the majority of the company's products are exported, earning them the Queen's Award for Export in 1976.

The company currently have two mini computer systems encompassing all commercial aspects of the business and have recently installed a large office administration system.

This position will involve analysing present systems, designing modifications, developing new systems and specifications as required, as well as programming.

You will report to the Systems Manager and be a member of a team of three. This position carries a considerable level of responsibility and you will be required to deputise for the Systems Manager in his absence.

Candidates aged 25-40 should have 4 years' or more experience in a commercial computing environment which should include 2-3 years' programming experience of which Assembler must have been a major language, together with a minimum of 12 months' analysis experience with at least one major project implemented.

The company offer a negotiable salary dependant on the level of experience, bonus scheme, 5 weeks' holiday and company pension scheme.

For further details apply to our London office, quoting reference N2/1706.

Myriad Appointments Limited

30 Fleet Street, London EC4A 3AA Tel: 01-353 0981 24 hours
50a London Street, Reading, Berkshire RG1 4SQ Tel: Reading (0734) 505802 24 hours

TRIDENT CONTRACTS

Totally unaffected by the World Cup

FREELANCE OPPORTUNITIES

SOUTHERN 0276 64252

BURROUGHS 66/6800 DMS 11 COBOL.
Long-term assignments. Start A.S.A.P.
Any COBOL with Michael Jackson
structured techniques

Analysts with Life Assurance or Financial
background.

Analysts various Systems

UNIVAC 1100 COBOL some with DMS

UNIVAC 1100 Fortran

UNIVAC 90/30 OS RPG 11

UNIVAC 90 IMS COBOL

IBM Adabas Analysts/Programmers

IBM, OS COBOL

IBM, COBOL, CICS & DL1

IBM PL1 Various requirements

IBM B100, DPPX, DPCX, COBOL

IBM SYSTEM 34, RPG 11 & DMS or

MAAPICS

IBM COBOL, CICS & QPAC

IBM CICS (DMS)

IBM IMS DB/DC PROGRAMMER

SYSTEMS DESIGNERS

IBM CIMS COBOL

IBM CICS, VTAM, COBOL/ASSEMBLER

IBM MARK IV

IBM UFO Expertise

IBM PL1, SHADOW

IBM System Programmers

IBM MVS COBOL SHADOW IDMS

IBM Assembler on-line DATABASE &

TASK MASTER

IBM SYSTEM 38 RPG 111

IBM PL1 to COBOL CONVERSION expertise

HONEYWELL Level 6 COBOL SCREEN WRITE

HONEYWELL DPS4, IPS, COBOL

HONEYWELL DPS8 COBOL

PROGRAMMERS

ICL Applications Manager

ICL ME29 COBOL

ICL Range COBOL

ICL SYSTEM 10 ASSEMBLER

ICL SYSTEM 25 ASSEMBLER

PDP RSTS/E BASIC + or BASIC + 2 some

with DATABOSS

PDP RSX11M BASIC + 2

VAX SYSTEL
VAX COBOL
HP3000 COBOL
WANG COBOL or BASIC
FORTRAN PROGRAMMERS
PASCAL PROGRAMMERS
TANDEM any levels (URGENT)
CORAL 86

VENTEK DATAPOINT, DATABUS
DG INFOS, COBOL
INTEL PLM Programmers
INTEL 8086 ASSEMBLER
Hardware Engineers - Electronics
TI COBOL PROGS
CMC REALITY DATABASIC

Contact: STEVE WHITING, NEIL SMITH,
STEVE CASEY, DEREK WADHAM
DAVE PEART, DAVE
LONKHURST, KEITH TAYLOR, PETER
HOLLIDAY, MARK ATKINSON or
SANDRA CAREY

URGENT

ICL COBOL VMEB
SOME WITH IDMS or
TPMS
40 REQUIREMENTS
ASAP

URGENT

VAX COBOL
10 REQUIREMENTS
TO START FROM NOW-JULY 82
LONG TERM ASSIGNMENTS

OVERSEAS 0276 64252

SAUDI

Operations Analyst - Programmers -
Analysts - System Designers/Consultants: IBM Large Systems & Commercial
experience for Long Term assignments.
Commencing July 82.
Contact Bill Evans.

HOLLAND

Programmers DEC PDP11, RSX11, BASIC
+2-3 month +
Commencing July 82. - Commercial ap-
plication.
Contact Bill Evans.

OPERATORS 0276 64252

IBM DOS/VS VM CICS
IBM MVS/JES 2
Burroughs 67/6800 MCP
ICL 2804 Exec.
ICL George 2+/George 3
Contact: ALAN PAINE

MIDLANDS & NORTH 021-742 4431

ICL VMEB COBOL IDMS or TPMS All
Levels
IBM, PL1 All Levels
IBM CICS DL1 COBOL
IBM COBOL with IMS
HONEYWELL GCOS COBOL
UNIVAC 1100 COBOL
IMS DATABASE Administrator.
Analysts Various Systems
PDP RSX11/M BASIC + or BASIC + 2
PDP/RSTS/E BASIC +
FORTRAN PROGRAMMERS

URGENT

IBM ANALYSTS manufacturing back-
ground ASAP
UNIVAC OS3 RPG PROGRAMMERS
RTL 2 Programmers

Contact: NEIL E. SMITH or KARIN
LONGCROFT

PERMANENT VACANCIES 0276 64252

IBM System 34 RPG 11 Analyst/Program-
mer 3 years + experience - Banking
preferably.
Bahrain to £15K Tax Free + accommodation/flight.
DEC PDP AIMS Programmer to £13K +
Mortgage - CITY.
Several urgent requirements for Analyst
Programmers or Programmers with IBM
GSD RPG11.
(Retraining will be given on RPG11) -
Surrey to £11K.
HP3000 COBOL PROGRAMMERS or
ANALYST PROGRAMMER. Any com-
mercial experience, various locations
including Surrey, Middlesex, Berkshire.
Excellent salaries plus relocation package.
For further advice on these career moves
contact Peter Jozeph or Bill Evans on
Camberley (0276) 64252 or write enclosing
a detailed C.V.

THE COMPANY THAT CARES

THE PARADE,
HIGH STREET,
FRIMLEY, SURREY
Tel: 0276 64252. Telex: 858386

ELMDON HOUSE,
2291 COVENTRY ROAD, SHELDON,
BIRMINGHAM B26 3PS.
Tel: 021-742 4431.

TRIDENT COMPUTER SERVICES PLC

Licensed by the D.O.E. as an Employment Agency & Employment Business SE(8)

Sales Executives

In Software Products

London to £20,000 on quota

A leading International Software Company is expanding its current sales team to meet the demands of the fast-growing software market. The company develops and markets high quality products which have already gained an excellent reputation. They now require people with flair and ambition to contribute to the further success of these products.

If you have a proven record of selling sophisticated software in competitive markets, or have in-depth experience of database systems and the drive necessary to be successful in selling, then here are opportunities you cannot afford to miss.

For a Sales Executive who can achieve sales to quota, the rewards with this company are considerable. Extensive product training will be given.

Apply in confidence to Terry Harvey by sending personal and career details, or contact him for an application form, evenings 6-8 Missenden (02406) 4705 or daytime as below.

HR H. R. Associates Ltd
Executive, Computing and Technical Personnel Consultants
Hill House, Hill Ave, Amersham, Bucks. HP6 5BQ. Tel: 02403 28383
London office: Regent Street, W1.

FREELANCE OPPORTUNITIES

Register now for current contracts

PROGRAMMERS

| | | |
|---------------------------|------------|------|
| IBM | | |
| COBOL/CICS/DL1 | W.London | £375 |
| COBOL, MVS | W.Sussex | £350 |
| COBOL, MVS | W.London | £350 |
| COBOL, JSP | N.W.London | £350 |
| COBOL, MVS, CICS | N.E.London | £375 |
| PL1/MVS/ISPL/DL1 | Berks | £375 |
| PL1/MVS/CICS/DL1 | Berke | £375 |
| ICL | | |
| COBOL GII FILETAB | Kent | £350 |
| SYSTEM 10/SYSTEM 25 | Berks | £350 |
| PASCAL PROGRAMMERS | Berks | £350 |
| COBOL/VMEB/IDMS PROJ LDR. | Birmingham | £375 |
| COBOL/VMEB/TPMS | London | £350 |
| COBOL/VMEB/IDMS/TPMS | London | £375 |
| PL1/ADABAS | London | £375 |

ANALYSTS

| | | |
|-----------------------------|------------|------|
| SYSTEMS ANALYSTS, IDMS EXP. | C.London | £400 |
| IDMS SYSTEMS DESIGNER | Birmingham | £375 |
| SYSTEMS ANALYSTS, IBM EXP. | London | £400 |

Contact Virginia McGraa

BOMARC 01-402 0995
80/49 Queen's Gardens, London W2.

IBM Systems Programmers

Consider This:

- To £13.6k (exceptionally higher)
- Large international bank
- Latest IBM & TANDEM hardware
- Installation of new software
- Excellent benefits package
- Relocation package & cheap mortgages
- Beautiful rural/coastal location

The D.P. centre of Barclays Bank International is based in prestigious offices at Poole, Dorset

The department is currently expanding to cope with increased development and the introduction of IMS DB/DC to create a shared data environment. The installation is based on IBM 3081, IBM 4300 and 2xIBM 3032 (one soon to be replaced by another 3081) and 6x TANDEM 16. Operating systems are VM and MVS with VTAM, TCAM and TSO.



The Bank have identified a need for the following **Senior Systems Programmer**, in-depth VTAM with NCP in an MVS environment essential. TCAM experience advantageous; **Systems Programmer** with at least 2 years experience within an MVS environment, ideally using IMS and VTAM; **Systems Programmer** with a minimum of 2 years experience on TANDEM or similar mini using Assembler-type language in a support role.

Now decide

Join Barclays Bank International. For further details and an initial interview (in either London, Birmingham, Manchester or Poole) please call Barbara Wolsey on 01-880 4013 (9.30-18.00) and 01-328 2718 (after 18.30 and weekends). Or mail the coupon to Computer People South, Freepost (no stamp) 27 George Street, Croydon CR0 8ED.

Name _____

Address _____

Tel No. (Home) _____

W/L _____

**Computer
People
South**

COMPUTER FIELD ENGINEERS

**FOR OUTSTANDING
CAREER OPPORTUNITIES**

PHONE 01-572 8659 or 0908-310835

- * average earnings circa £10,000 pa with overtime and car
- * superb promotion prospects
- * secure future
- * friendly working environment
- * varied customer base

Due to our continued growth we seek experienced engineers to work in the Midlands, London and the South of England. You should have a broad knowledge of computers and peripherals and be capable of providing an excellent customer service.

PRIME's field engineering managers will be pleased to speak to you anytime or if you prefer, write with full career and personal details to:

Mr Paul Townsend, Employee Relations Manager
Prime Computer (UK) Ltd., The Hounslow Centre
1 Lampton Road, Hounslow, Middlesex TW3 1BB

PRIME

LBMS RECRUITMENT

*Among the 50 or so vacancies summarised below,
we could well have the ideal job for you.*

Systems Analysts

to £13,000

Areas: London, Home Counties and Suffolk.
Hardware: Various.
Experience: Commercial Financial.

Systems Programmers

to £16,000

Areas: London, Home Counties and East Anglia.
Hardware: IBM.
Experience: DOS, CICS, VS, VSE, MVS.

Programmers

to £11,000

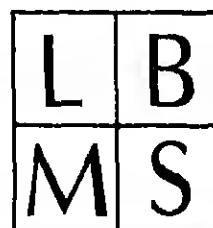
Areas: London, Home Counties and Devon.
Hardware: IBM and ICL mainframes, various minis & micros.
Experience: Cobol, Assembler, PL 1, RPG2, Basic.

Salespeople

to c. £20,000

Areas: Southern England and Midlands.
Experience: Minis, Micros Packages, R.O.S.

For details of these and many other vacancies, please call or write to -



Tim Armstead
LBMS Recruitment,
21 Newman Street, London W1P 3HB
Telephone (day) 01-636 4213
(evenings and weekends) Epsom 25384
quoting reference 1024

Compiling
Services
Association

Head of Administrative Technology

Wiltshire up to £15,948

Applications are invited for this new post which will be based at NERC Headquarters in Swindon. The Council is a corporate body employing 3200 staff at about 30 different locations throughout the UK.

Responsibilities will include the immediate development of administrative data processing across the organisation, planned introduction of office automation and the development of library technology throughout NERC. In the latter two areas, specialist expertise is already available, but the person appointed will be required to direct activities to produce an integrated development plan. Some travelling within the UK and abroad will be required.

Experience relevant to the post would include commercial data processing, including the use of integrated data base techniques, use of communications systems and distributed intelligence and the supervision of consultants.

Salary will be on the Principal scale £11,912 - £15,948 pa. Placement on the scale will depend on previous experience.

NERC is not a Government Department, but conditions of service are similar to those of the Civil Service.

Application forms, to be returned by 5th July 1982, are available from Mrs M A Brown, Natural Environment Research Council, Policy House, North Star Avenue, Winton SA2 1EU. Telephone: (0793) 40101 ext 372.

**Natural Environment
Research Council**

SYSTEMS SALES: TO £17,000 + CAR
PERIPHERAL SALES TO £14,000 + CAR

Best-known company require one Salesperson to sell Systems in London and Northern Home Counties. Also a Peripheral Salesperson for London and South East.

SALES EXECUTIVES: £11,000 + CAR
Hardwired Systems company require person with at least three years' Hardware selling experience, to sell Hardware, Software and Turnkey packages.

SOFTWARE ENGINEERS: £15,000+
Midlands/London-based company require Degree Level person to work in Development Applications and Support. Good Micro-Software, small Systems Design and High-level language experience necessary. Phone 018 on 401 2430 between 9.30 a.m. and 5.30 p.m. (1983)

NETWORK
18 James Street
LONDON, W1

LONDON BOROUGH OF SOUTHWARK

**I.C.L. OPERATOR
OR CONTROLLER**

£5,700 to £7,200 including London Weighting and Shift Allowance (Salary Under review)

An Operator/Controller is required where you will be responsible to a Shift Leader. This secure position, which necessitates two-shift working, carries with it attractive fringe benefits such as a generous annual leave entitlement, a subsidised staff canteen on the premises and an active sports and social club nearby.

Telephone 01-761 2870 any time for an application form, or write, on a postcard to: The Personnel Officer, London Borough of Southwark, 28 Commercial Way, London SE15 8DG. Please quote reference CW/83112 and job title. Last date for receipt of completed application form: 8.7.82.

NCR/IBM Field Service Engineers

MARRIED STATUS - SAUDI ARABIA
Long term employment opportunities with newly formed but powerfully connected hardware service company.

You must have an HNC, formal computer maintenance training and a minimum of 2 years' experience on IBM or NCR computer servicing. Ideally this would be on IBM 370/125, 4331, 9031 mainframes with 3705, 3505, 3340, 3420, 3277/8 peripherals or NCR 721, 8272, 6441, 2262 and similar equipment.

There are also positions for people experienced in NAS 5000, FORMATION 4000 CPU, Memorex Disk and Tape units, STC printers and RACAL modems.

Very attractive tax free salaries, commensurate with experience, will be paid. One year renewable married status contracts, free accommodation, medical care, 30 days leave and other benefits.

Please write with full details quoting ref 136CW.

Webb Whitley Associates Limited

International Recruitment Consultants
45 Kensington High Street, London W8 5SE
Tel: 01-937 6585, Telex 892585

MODUS

International Personnel Consultants

Modus Management Services Limited

19 West Street, Dunstable, Beds. LU6 1SL

Telephone: Dunstable (0582) 608002

CSC

COMPUTER SCIENCES COMPANY

Computer Sciences Corporation, with over twenty years of successful operations worldwide, is the largest hardware independent information sciences company in the world.

The services Computer Sciences Corporation provide, cover every aspect of computer technology from requirements analysis to the design and implementation of large real-time information systems; from the design and development of many different compilers to the development of complete operating systems for a number of computers; to the design of data communications networks and very large database systems.

The Corporation has personnel resources of over 15,000 employees located in well over 100 offices worldwide and also owns its own remote processing service INFONET.

Computer Sciences Company (UK) is a well established British company and since its foundation in 1969, has undertaken many major projects. Recent and current projects include strategic defence command and control systems for both the Royal Navy and the Royal Air Force and a major computer/communications system for another large government department. Recent company re-organisation has placed increased emphasis on marketing the corporate services and capabilities and, therefore, CSC (UK) urgently seek the very best d.p. professionals to work on current projects and to provide a multi-discipline resource to meet imminent new projects. Main areas of interest are in the following categories.

Salaries £8000 to £18000
London/H. Counties base

Free BUPA, plus free season ticket loan.

Tandem Expertise

Tandem Programmers are urgently required to work on some of the most modern and technologically superior defence and communications systems being supported by CSC.

These projects are likely to be long-term and provide excellent experience spin-off ensuring a wide choice of openings onto new projects within the company. As always, training will be provided in any essential areas of skill shortfall. Exposure to communications systems and networking is most desirable.

Database Specialists

A major company has appointed CSC to undertake a large database assignment involving ADABAS. DMS 1100 experience is vital to yet another project. However, these are just two of many database related projects requiring in-depth experience and skill in this discipline. General DBMS design, data analysis and data modelling are all necessary ingredients being sought, as well as the overall qualities of consultancy prowess and business methodology, particularly with regard to marketing support activities.

At less senior levels vacancies exist for CDBOL, IDMS Programmers including a long-term project out of the London area. In general, machine experience is secondary to specific database or database systems experience.

Office Automation

This is an area being strongly pursued by CSC and the required skills that are essential to it are needed now. Word Processing, micro computers, software packages, multi-terminal systems and working with viewdata techniques is all good experience and likely to attract immediate interest.

Where else... With CSC's high reputation and established offices throughout the world, the opportunities for overseas work and projects are always arising. In Europe, fluency in German or French is formally required. Indeed, current projects underway in Switzerland could absorb bi-lingual (German/English), suitably experienced personnel at any time.

It is our belief that the opportunities afforded by CSC are difficult to surpass and applications are invited from any discerning skilled professional.

Contact Mike Creamer at Modus or
David Camidge, Personnel Manager, CSC, Heathcote House, 20 Savile Row, London W1 01-439 6252.

Communications

This is one of the key technologies prevalent in nearly all of CSC's work and, therefore, the total range of comms. skill and experience is constantly in demand: Network Design and Audit, Protocol specialisation, Telecommunications, Packet Switching, LANs, Voice and Data Transmission, IPA, SNA and Viewdata are just a few of the primary areas of interest.

One important aspect of the company's capabilities in designing and implementing communications systems, is the use of proprietary modelling packages and training on these will be given, possibly conducted in the USA.

System Designers

Naturally, it is impossible to be specific about individual experience, but, for example, Honeywell L64 designers will be of particular interest. Further, the emphasis is more on 'total' systems background rather than specific applications.

CSC are most interested to hear from Programmers with not less than three years experience of the more up-to-date environments of d.p. where modern, state-of-the-art equipment and techniques are being used.

Military Systems & Emergency Services

A fairly high degree of CSC's expertise and track record lie in these areas and new projects are anticipated. Significantly, experience in simulation, wargaming, ship-borne systems, intelligence or security systems is most welcome - at any level, as is experience with police or fire brigade systems.

Ref 1024

Real-time Software Engineer



Communications is today's growth technology. Tomorrow's developments are in your hands at STC

By far the fastest growth sector of high technology industry is telecommunications. Tremendous strides are already being taken in Information Technology, but their full impact on tomorrow's integrated office systems will only be fully realised through the developments being made at STC in New Southgate.

Here on the northern outskirts of London we are developing System X — the most significant telecommunications project of the decade. The most advanced digital communications system of its kind, it utilises sophisticated computer based distributed architecture to create the capacity to handle a staggering 700,000 user requests per hour. The heart of the system is its unique software — enabling it to address the complex real-time demands upon a major telecommunications network.

System X takes us a quantum leap ahead in technology to the confluence of microprocessor and telecommunication technology. We now require additional Software Engineers to be involved in these state-of-the-art developments which will dramatically increase the effectiveness of the UK's information processing and communications systems.

The Software Department of Switching Main Exchange Product

Division is responsible for STC's software involvement in System X, with a number of dedicated project teams working on (1) Sub-system design, implementation and integration, and (2) System integration and development.

We now wish to strengthen these teams and would like to talk to Software Engineers with experience in communications, defence or process control systems, aircraft simulation, signalling or any other real time application. Whatever your background, you must demonstrate the ability to liaise effectively on major multi-lateral projects and to present your work persuasively.

For high calibre professionals with a degree or its equivalent and the potential to lead a small project team, we offer very attractive salaries, comprehensive benefits and exceptional career prospects.

If you have the talent to help give STC — and Britain — the lead in telecommunications, write giving brief details to: Colin Hamilton, Recruitment Department, Standard Telephones & Cables plc, Oakleigh Road South, New Southgate, London N11 1HB.

STC New Southgate
The communications development centre

Computer Services Manager (Assistant)



HONDA

This is a genuine management position which will appeal to experienced professionals wishing to enhance their management skills in a secure and expanding company.

Due to increased involvement in European activities the Computer Services Manager requires an assistant who will share the day-to-day management duties with him and who will deputise in his absence.

Expanding Installation

A new, purpose built, two storey computer centre is under construction at the current location. Opening in early 1983, this will house the company's IBM System/34 and the 4331 Group 2 machine, which will be replaced by a model 4341 machine at the end of 1983. The operating environment is DOS/VSE with ICCF/VSAM/COBOL. The installation will progress towards the use of database and DL/I.

Candidates

Candidates will be mature in outlook. Probably in the age range 25-30 years. Relevant background in a commercial installation with

supervisory skills will be required. Ideally candidates will have a degree level education. Mature candidates with appropriate experience are welcome to apply. Candidates will be required to visit the company's European computer centre from time-to-time for short durations.

The Company

Honda (UK) Limited is well known as an importer and supplier of prestige motor cars and motor cycles. It is also a market leader of a range of power products.

The management policy encourages ambition, fresh ideas, harmony in work and the reward of research and endeavour.

Benefits

Honda (UK) Limited offers a basic salary of £10,000 plus a twice yearly performance bonus, non-contributory pension plus free life insurance, staff discount purchase scheme, subsidised canteen and car parking facilities.

Write or telephone (02403) 28383 during office hours.

Evenings or weekends, telephone Tim Bridges on The Lee (024 020) 502 or Terry Horvey on Gt. Missenden (02406) 4705.

(0920)

HR

H. R. Associates Limited

Executive, Computing and Technical Personnel Consultants
Hill House, Hill Avenue, Amersham, Bucks. HP6 5BQ. Tel: 02403 28383

HR

SOFTWARE ENGINEERS

Real Time/Assembler/Pascal

SENIOR PROGRAMMER

PL1/Database/CICS

SALES EXECUTIVES

Packages/Micros/Peripherals/Turkey

SENIOR PROJECT LEADERS

IBM/ICL Manufacturing

PRE/POST SALES SUPPORT

Mini/Realtime/Cad/Cam

SENIOR ANALYSTS & ANALYST/PROGRAMMERS

ICL 2800 PDP 11/70

SYSTEMS ANALYST

IBM SY 34 RPGII exp.

FIELD SERVICE ENGINEERS

Mainframe/Mini/Peripherals

SYSTEMS/APPLICATIONS PROGRAMMERS

Strong IBM environment preferred

ANALYST PROGRAMMERS

ICL 2859/Database/Fortran/Pascal

HARDWARE TRAINING INSTRUCTOR

Wide selection of applications

SALES EXECUTIVES

Video Terminal/Cad Cam Systems

SOFTWARE ENGINEERS

Telecom/Military/AE

PRINCIPAL CONSULTANTS

Commercial Software exp/Accounting qualifications

PROGRAMMERS

RPG/BASIC/Mini/Computers

SALES PROFESSIONALS

In a variety of VIDEO components

PROGRAMMERS CAD/CAM

ANALYSTS

Manufacturing/Production

SENIOR PROGRAMMERS

COBOL/IMS

For the opportunity to hear about YOUR kind of job throughout the U.K. telephone:

Sloangate
The Appointments Register

SLOANGATE LIMITED
214 KING'S ROAD
KINGSTON-UPON-THAMES
SURREY KT2 6JY
24 HR. ANSWERING SERVICE
TELEPHONE: 01-549 9230

to £10K

Essex/Gloucester

to £15K

Croydon/Beds/Berks

to £25K

N. Yorks/N. Berks/Herts/Oxford

to £12K

Wales/Surrey/Bucks

to £12K

Berks/Middlesex/London

to £15K

London/Scotland

to £12K

East Anglia/Bucks

to £13K

Nationwide

to £12K

West Midlands

to £12K

London

to £15K

London Surrey

to £16K +

North West England/London/Berks

to £11K

Home Counties

to £15K

Berks.

to £10K

London/N. England

to £15K

London & South East & North West

to £12K

Essex

to £12K

Bristol

to £11K

Northants/Bristol

Targa

S.W. MIDLANDS DESIGNER/ENGINEERS £NEG

A highly successful manufacturing company is seeking experienced Designers and Engineers to work in the development of microprocessor control systems for a diverse range of industrial applications. These are excellent opportunities for persons with a degree or equivalent, real-time experience using a high level language and at least 3 years' working experience in a related field. A good negotiable salary, enhanced by company bonus amongst other benefits is available and where necessary relocation will be paid. C3941

ESSEX ANALYST/PROGRAMMERS To £10,500

Our client, an Essex based Manufacturing Company currently developing financial systems on Honeywell equipment is seeking several experienced Analyst/Programmers to enhance its Data Processing Group. 3/4 years' COBOL programming is required, preferably with On-Line experience and a minimum of 6 months' Honeywell L64 exposure. Excellent salaries commensurate with experience and the normal benefits associated with a large company are offered to the successful applicants. C3978

C. LONDON PROGRAMMER c £10,000 + Bonus

This internationally renowned company have recently installed an IBM System 38. They are now looking for an experienced RPG II or III Programmer, who has worked in an IBM GSD environment. The department is small and the successful candidate will be responsible to the Data Processing Manager. Occasional international travel will be involved and a generous salary (with annual bonus) is offered. C3974

WEST LONDON SYSTEMS ANALYST £11-£13,000

A Medical Supply Company in West London require a French or German speaking Systems Analyst. The ideal candidate will have a financial or manufacturing background in an IBM GSD environment. He/she will have 3-4 years' Analyst experience, and the confidence to deal professionally with users. If you have the above qualities, and would like to make a very worthwhile career move, then contact us for further details of this excellent opportunity. C3948

CITY ANALYST/PROGRAMMERS c £10,000

A leading City-based insurance company need to expand their support team. A wide variety of applications are involved and the opportunity for user contact through to implementation is a feature of these positions. Candidates with a good grounding in COBOL or PL/I are required and a knowledge of CICS/DL useful but not essential. Excellent opportunities for career progression combined with a benefits package commensurate with a major company. R3621

TARGA COMPUTER SERVICES
8 LIVERPOOL STREET 24-HOUR
LONDON EC2M 7NH ANSAPHONE
01-283 8941

10 Lines

(0920)

TECHNICAL CONSULTANTS

2+ YEARS' EXPERIENCE

BERKSHIRE

£9,000-£13,000 + CAR

IBM COBOL, CICS, DL/I, IMS

OR

ICL 1900, 2900, VME, SCL, GEORGE, PLAN

We are retained by one of the world's largest independent suppliers of packaged application software to recruit IBM and ICL experienced computer professionals for their Technical Support Group. Work will involve pre and post sales support on technical aspects of the Company's range of financial and manufacturing packages. This will include system installation and demonstration on Client's machines, together with development of systems to cater for the needs of this expanding market.

You should have systems programming experience on either IBM or ICL mainframes, preferably using the above named software. Any applications experience would be useful but is not essential.

Apart from the right technical background, we are looking for professional people who enjoy client contact and excel in this area. Mobility is required and a driving licence is essential. For those who enjoy overseas travel, opportunities exist for short visits to sites in Europe, the U.S.A. and Middle East.

These are challenging and exceptional career opportunities for high calibre and ambitious professionals who will be rewarded with job satisfaction, good salary, company car, BUPA, annual bonus and excellent pension scheme. For further information, please contact MARK IRENS quoting reference CW1706/1.

HUTTON EXECUTIVE SELECTION LTD.
HUTTON HOUSE,
HUTTON STREET, LONDON EC4Y 8HP

TELEPHONE: 01-353 7141 (24 HOURS)

Hutton

SPECIALIST RECRUITMENT CONSULTANTS

OKLAHOMA

The heart of North America's "Sun Belt" where the standard of living is higher but the cost lower than the U.K. It offers a delightful living environment, excellent social life and stimulating work. Our clients, one of the world's major airlines, are offering:

12-24 MONTH TEMPORARY ASSIGNMENTS
(SALARIES PAID DIRECTLY BY OUR CLIENTS)

PROGRAMMERS

c. \$24,000+ (£13,300+) P.A.

ANALYST/PROGRAMMERS

c. \$28,000+ (£15,500+) P.A.

All positions include free travel to and from the U.S. and help with finding accommodation, etc.

The hardware comprises 2 x V8 and 2 x 3033 with some 30,000 terminals on-line. Applicants should preferably be conversant with:

MVS OS VS JES 3

Systems Software applicants should have a good working knowledge of ACP and Applications Programmers and Analysts will require PL/I IMS experience under structured (preferably YOURDON) environments.

Projects include Reservations Systems for Airline and Travel Agents relating to Ticketing, Seat Assignment, Hotels, Cars, etc. Experience in airlines, hotels, banks, car rentals, or consumer credit may all be of benefit.

PLEASE SEND CAREER RESUMES OR TELEPHONE BOB BOWER AS QUICKLY AS POSSIBLE. OUR CLIENTS ARE INTENDING TO VISIT THE U.K. EARLY IN JULY TO INTERVIEW PROSPECTIVE CANDIDATES.

This is an excellent opportunity to see the United States with the advantage of very cheap air travel.

Ref: CW1706/2

HUTTON EXECUTIVE SELECTION LTD.
HUTTON HOUSE,
HUTTON STREET, LONDON EC4Y 8HP

TELEPHONE: 01-353 7141 (24 HOURS)

Hutton

SPECIALIST RECRUITMENT CONSULTANTS

SYSTEMS CONSULTANTS

SALARY PACKAGE CIRCA £13,000

COMPANY CAR OR ALLOWANCE

LEADING SUPPLIER OF COMMS/NETWORKS
TO MAJOR FINANCIAL AND COMMERCIAL COMPANIES

These are largely state of the art pre-sales consultancy positions concerning comm/ distributed intelligence networks for some of the largest companies in the UK.

Relevant technical or applications experience is of particular interest.

Contact BOB BOWER, ADVISING DIRECTOR quoting reference CW2904/2.

SALES TO OIL COMPANIES

NO PREVIOUS SALES EXPERIENCE NECESSARY, BUT
A GOOD KNOWLEDGE OF THE INDUSTRY IS
IMPORTANT

ON QUOTA EARNINGS CIRCA £16k COMPANY CAR
AND BENEFITS

LARGE COMMERCIAL SOFTWARE COMPANY

This is an excellent opportunity to move into the lucrative sales area without having to "start at the bottom".

Contact BOB BOWER, ADVISING DIRECTOR quoting reference CW2904/3.

HUTTON EXECUTIVE SELECTION LTD.
HUTTON HOUSE,
HUTTON STREET, LONDON EC4Y 8HP

TELEPHONE: 01-353 7141 (24 HOURS)

Hutton

SPECIALIST RECRUITMENT CONSULTANTS

PROGRAMMERS: WHY JUST KEEP ABREAST OF TECHNOLOGY?

WHEN YOU COULD BE FORCING THE PACE!

Most programmers manage to keep in touch with the latest developments — but it's usually at a stretch. Here at Data Logic you can count on the best equipment at your fingertips. It has to be. Because most of the applications we're developing are themselves so far advanced that they're setting new industry standards.

Our Professional Services Division is the software development function of the UK's leading all-round systems company. And although we're part of the Raytheon group you'll find we're a surprisingly intimate set-up.

We believe in total flexibility — in our ideas and the way we work. We challenge you to find any other company which can offer the same opportunity to, say, use your current experience to work solo on a specialist application, or learn new machine skills on a major project, or lead a small section on your own — all within a year.

We can give you the choice of working from one of four base locations (Greenford, Birmingham, Manchester or Woking) on our own installations, on customers' premises in your area, or even abroad.

We are looking for people with between 6 months' and 6 years' programming experience, most of which should have been on COBOL. (If this experience has been gained with IBM, Hewlett-Packard or Data General equipment, so much the better).

In return, we can offer you the chance to acquire in months the kind of experience it would take years to accumulate anywhere else. We'll also ensure that your skills are systematically developed through first-class formal training. Career progress from Programmer to

Project Leader within two years, and to Consultant two years later, is certainly not unheard of. And if the conventional management ladder doesn't appeal, there's an attractive alternative route into specialist technical programming. Our remuneration package is highly competitive and, if you have the experience we seek, starting salary is unlikely to prove a problem.

To talk about the jobs in more detail, ring David Robinson on 01-578 9111. (If you can't ring during office hours, you can record your name and address on our night line (01-575 6195) for an application form). Alternatively, send him your c.v. at Data Logic Limited, 320 Ruislip Road East, Greenford, Middlesex.

Data
Logic

Towards the total system.

BUSINESS PEOPLE

NATIONAL COMPUTER REC. CONS.
LONDON & SOUTH (for experienced staff, too many to advertise)

Some examples:
PROGRAMMER £1,000; MORTGAGE SUBSIDY: DL; FINANCIAL APPLICATIONS
SYSTEM ANALYST £11,000; EXECUTIVE BENEFITS: AIRLINE; IBM BACK-ROUND
SYSTEM ANALYST £11,000; COMMUNICATIONS: FLEXITIME; CENTRAL LONDON
PROGRAMMER £1,000; 2 YEARS' COBOL EXP; TRAINING ON VARIETY OF APPLCS.
SYSTEMS PROGRAMMER £12,000; MORTGAGE AT 3 1/2%; ICL 2900; DATABASE USEFUL
HONEYWELL PROGRAMMER £7,000; ICL COBOL; PROFESSIONAL SITE
SURROUNDS PROGRAMMER £9,000; LSA; A BRITISH PROJECT GROWTH TERMS
SNR PROGRAMMER £11,500; ASSEMBLY/DEV. GAIN NUMEROUS PACKAGE EXP.
AND PROGRAMMERS £9,000; YOUNG LIVERY COMPANY; SOFTWARE HOUSE

(Local Interviews) NORTH & MIDLANDS (Local Interviews)

Vacancies in most areas — some examples:
ANALYST PROGRAMMER £11,500; ICL TECHNICAL SUPPORT: NORTH EAST
PROGRAMMER & ANALYST: SECURESHIRE, MANCHESTER, NOTTINGHAM, LEEDS, NEWCASTLE

CONTRACT

IBM: HONEYWELL: HEWLETT PACKARD: For immediate and future assignments

Excellent rates

FUTURE INTERNATIONAL REQUIREMENTS

SAUDI ARABIA: JORDAN: IRAQ: FOR ANALYST/PROGRAMMERS

ENGINEERS

DEC & MICRO EXPERIENCE VACANCIES NATIONALLY

Please contact:
BUSINESS PEOPLE RECRUITMENT CONSULTANTS

Duke Street House, 415-417 Oxford Street, London, W1. Tel: 01-829 9863 (0907)

WEST SUSSEX
CRAWLEY COLLEGE
OF TECHNOLOGY
College Road
Crawley, Sussex

Computing/
Electronics
Lecturer
Grade 1

Required for September, 1982,
in the Electrical Engineering
Department.

This is a new post in a growing
department. The successful
candidate will be keen to take
part in the development of
computing throughout the Col-
lege. He/she will also be ex-
pected to teach on technician
courses within the department,
particularly in the field of dig-
ital electronics.

Salary Scale £5034-£9688 +
£213 Local Allowance (under
review).

Forms and particulars from the
Principal on receipt of c.v.s.
Closing date: 1st July. (0907)

Programmers

Basingstoke £11,000

(Perm and Contract)

Our client is a rapidly expanding systems
house specialising in the development and
implementation of interactive systems, utilising
sophisticated data base techniques.

A minimum of three years COBOL
programming experience is essential plus
knowledge of data base applications. Equally
important are program design and
documentation and the ability to be effective
in a project team environment.

Contractors with sound COBOL and preferably
knowledge of a low level language are also
required for six month+ assignments.
Rates negotiable.

Contact: Brian Postles

Ferguson Thorley Bowles
Associates Limited
International Personnel Consultants
15 Clarendon Street, Staines, Middlesex TW18 4SL
Telephone: Staines 0784 59247 Telex: 8844148 (0907)

DATA SCIENCES INTERNATIONAL LTD BUSINESS SYSTEMS SALES c. £20,000

Our London (Ilford) Office requires an expe-
rienced salesman to pioneer sales of our on-
line systems, in the South.

You should have a sound business systems
knowledge and ideally a background in in-
teractive systems sales.

If you have these qualities together with a
successful sales track record contact:

Ken Fitzgerald, Sales Manager

D.S.I. Ltd

325 Ilford High Road, Ilford, Essex

Tel: 01-553 1421

Computer Centres:
London, Birmingham, Manchester, Leeds

IBM ANALYST/PROGRAMMER LONDON c. £9,500

Our client, who currently utilises the services of a
bureau, now wishes to recruit their own in-house
OS/MVS COBOL Analyst/Programmer, who has
around four years' experience, of which two years
has been spent in analysis.

Your initial task would involve working with the
service team on current systems, and from then on,
developing and maintaining in-house systems.

Any experience of TSO/SPF and Database would be
useful.

Candidates who feel they qualify for this position,
should ring Shirley Francis for more information
on: 01-459 7761, quoting Ref. No. 6116.

Lloyd Chapman
Associates
123, New Bond Street, London W1Y 0HR
01-499 7761



COMPEC NORTH RECRUITMENT

IN 1948 a stored memory computer ran for the first time in the world at Manchester University, heralding a whole new industry. Further pioneering research then took place here, progressing from first generation computers incorporating valves, through second generation transistorised computers to the latest third and fourth generation computers incorporating large and small-scale integrated circuits.

This belies the image of North-west England as a region looking backwards to the Industrial Revolution. On the contrary, the region has built on its industrial heritage and its ability to adapt, to remain at the forefront of technological change.

In 1978, the latest year for which accurate figures are available, 6,600 people were employed in the production of computers and computer peripherals in the area covered by the North-west Industrial Development Association (NORWIDA), ie the counties of Cheshire, Cumbria, Greater Manchester, Lancashire, Merseyside and the High Peak district of Derbyshire, while the electrical engineering sector as a whole employed almost 98,000 people. Many are employed by the large companies of Ferranti, GEC, Mullard, Plessey and ICL, each of which has a substantial presence in the region.

Other companies include old-established firms such as Salford Electrical Instruments and newcomers ranging from the Marconi Space and Defence Systems plant at Neston in the Wirral producing computer-controlled missiles, to a myriad of small companies located throughout the region.

'North-west has remained at the forefront of technological change'

William Kinson reports on a region that has built on its industrial heritage

Most recently Direct UK, an associate company of Direct Inc, based in California, opened a factory in Warrington New Town to distribute and eventually manufacture a range of video display terminals for the European market.

One particularly interesting development has been the setting up of a robotics plant by Daiichi-Sykes at Bamber Bridge, a joint venture between a Japanese and a Huddersfield-based company. Already, since its inception in 1978, 411 offers of grants for feasibility and development projects under the MAP have been made to North-west companies, the highest number to any region outside the South-east, revealing their readiness to adapt and take advantage of new technology.

Perhaps of greater importance, however, is the outstanding concentration of support resources for high technology industries in North-west England. The National Computing Centre, established in Manchester in 1966, provides a number of services to industry, such as advice and

Helens to expand from a start-up in 1979.

Companies in North-west England are also eligible for assistance under the Microprocessor Applications Project, and Microelectronics Industry Support Programme, the Product and Process Development Scheme and the Software Products Scheme, each of which will be unaffected by changes in the assisted areas which take effect in August.

Already, since its inception in 1978, 411 offers of grants for feasibility and development projects under the MAP have been made to North-west companies, the highest number to any region outside the South-east, revealing their readiness to adapt and take advantage of new technology.

Why should the North-west prove to be an attractive location for new and expanding electronics companies? Undoubtedly, financial incentives in the form of regional development grants and regional selective assistance have a role to play. A number of companies have received substantial sums of money.

In addition, there are now several schemes to make it easier for new and small companies to obtain venture capital for innovative or high technology projects.

Anglo-American Venture Management, based in Manchester and linked with the British Technology Group has been particularly active in the area, having enabled Postpro Computers, of St

development projects under the MAP have been made to North-west companies, the highest number to any region outside the South-east, revealing their readiness to adapt and take advantage of new technology.

Perhaps of greater importance, however, is the outstanding concentration of support resources for high technology industries in North-west England. The National Computing Centre, established in Manchester in 1966, provides a number of services to industry, such as advice and

Helens to expand from a start-up in 1979.

Companies in North-west England are also eligible for assistance under the Microprocessor Applications Project, and Microelectronics Industry Support Programme, the Product and Process Development Scheme and the Software Products Scheme, each of which will be unaffected by changes in the assisted areas which take effect in August.

Why should the North-west prove to be an attractive location for new and expanding electronics companies? Undoubtedly, financial incentives in the form of regional development grants and regional selective assistance have a role to play. A number of companies have received substantial sums of money.

In addition, there are now several schemes to make it easier for new and small companies to obtain venture capital for innovative or high technology projects.

Anglo-American Venture Management, based in Manchester and linked with the British Technology Group has been particularly active in the area, having enabled Postpro Computers, of St

training, as well as supplying software packages.

The nine major institutions of higher education in the region - the universities of Lancaster, Liverpool, Manchester and Salford, the polytechnics of Liverpool, Manchester and Preston, the University of Manchester, the University of Salford and the Manchester Business School - now offer co-operation with industry over a wide field of training and in research testing and consultancy.

These institutions also make a significant contribution to the quality of the region's workforce. Together they produce a combined qualified output of about 6,000 annually in science, engineering and technology.

Another feature of North-west England's back-up facilities for high technology industries has been the setting up of a number of science parks, the UK's first commercial science park having been established by Warrington Development Corporation at Birchwood.

Science parks can now be found at Upton in the Wirral and at Salford, close to the university, while others are planned for Manchester and Warrington.

Among the companies which have already been attracted are Digital Equipment and Control Data at Warrington which, in addition to the provision of suitable premises in an attractive environment, benefit from the region's excellent motorway network.

This is further complemented by proximity to Manchester International Airport which currently handles five million passengers a year and £1½ million worth of freight each day, making it the country's principal regional airport.

In spite of its willingness to adapt, North-west England has not been immune from the effects of the recession. In the area covered by NORWIDA, unemployment

in April stood at 455,501 or 19% of the working population compared with 12.6% for the UK as a whole.

And in the first five months of 1982 the North-west experienced 22,291 redundancies, although this figure for the same period last year was 35,431 redundancies, a indication perhaps that the worst of the recession is over.

Yet while employment in manufacturing has declined a trend which has accelerated over recent years, a number of sectors, such as related to the high technology industries, continue to expand. In addition, microelectronics has a wide range of applications in telecommunications, pharmaceuticals, aerospace, the nuclear power industry and the manufacture of gas equipment, particularly in relation to the development of the Morecambe Bay Gas Field.

Naturally, there are exceptions, the closure of plants in Manchester and Winsford being examples, although the Winsford plant has been occupied by the Peripherals.

But the prospects for the electronics industry in North-west England are bright, and are enhanced by the growth of interest in information technology generally.

NORWIDA provides information and guidance to companies from all parts of the world wishing to establish production capacity in the region units in North-west land. For further information contact: North-West Industrial Development Association, Bracken House, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67, 68, 69, 70, 71, 72, 73, 74, 75, 76, 77, 78, 79, 80, 81, 82, 83, 84, 85, 86, 87, 88, 89, 90, 91, 92, 93, 94, 95, 96, 97, 98, 99, 100, 101, 102, 103, 104, 105, 106, 107, 108, 109, 110, 111, 112, 113, 114, 115, 116, 117, 118, 119, 120, 121, 122, 123, 124, 125, 126, 127, 128, 129, 130, 131, 132, 133, 134, 135, 136, 137, 138, 139, 140, 141, 142, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 176, 177, 178, 179, 180, 181, 182, 183, 184, 185, 186, 187, 188, 189, 190, 191, 192, 193, 194, 195, 196, 197, 198, 199, 200, 201, 202, 203, 204, 205, 206, 207, 208, 209, 210, 211, 212, 213, 214, 215, 216, 217, 218, 219, 220, 221, 222, 223, 224, 225, 226, 227, 228, 229, 230, 231, 232, 233, 234, 235, 236, 237, 238, 239, 240, 241, 242, 243, 244, 245, 246, 247, 248, 249, 250, 251, 252, 253, 254, 255, 256, 257, 258, 259, 260, 261, 262, 263, 264, 265, 266, 267, 268, 269, 270, 271, 272, 273, 274, 275, 276, 277, 278, 279, 280, 281, 282, 283, 284, 285, 286, 287, 288, 289, 290, 291, 292, 293, 294, 295, 296, 297, 298, 299, 300, 301, 302, 303, 304, 305, 306, 307, 308, 309, 310, 311, 312, 313, 314, 315, 316, 317, 318, 319, 320, 321, 322, 323, 324, 325, 326, 327, 328, 329, 330, 331, 332, 333, 334, 335, 336, 337, 338, 339, 340, 341, 342, 343, 344, 345, 346, 347, 348, 349, 350, 351, 352, 353, 354, 355, 356, 357, 358, 359, 360, 361, 362, 363, 364, 365, 366, 367, 368, 369, 370, 371, 372, 373, 374, 375, 376, 377, 378, 379, 380, 381, 382, 383, 384, 385, 386, 387, 388, 389, 390, 391, 392, 393, 394, 395, 396, 397, 398, 399, 400, 401, 402, 403, 404, 405, 406, 407, 408, 409, 410, 411, 412, 413, 414, 415, 416, 417, 418, 419, 420, 421, 422, 423, 424, 425, 426, 427, 428, 429, 430, 431, 432, 433, 434, 435, 436, 437, 438, 439, 440, 441, 442, 443, 444, 445, 446, 447, 448, 449, 450, 451, 452, 453, 454, 455, 456, 457, 458, 459, 460, 461, 462, 463, 464, 465, 466, 467, 468, 469, 470, 471, 472, 473, 474, 475, 476, 477, 478, 479, 480, 481, 482, 483, 484, 485, 486, 487, 488, 489, 490, 491, 492, 493, 494, 495, 496, 497, 498, 499, 500, 501, 502, 503, 504, 505, 506, 507, 508, 509, 510, 511, 512, 513, 514, 515, 516, 517, 518, 519, 520, 521, 522, 523, 524, 525, 526, 527, 528, 529, 530, 531, 532, 533, 534, 535, 536, 537, 538, 539, 540, 541, 542, 543, 544, 545, 546, 547, 548, 549, 550, 551, 552, 553, 554, 555, 556, 557, 558, 559, 560, 561, 562, 563, 564, 565, 566, 567, 568, 569, 570, 571, 572, 573, 574, 575, 576, 577, 578, 579, 580, 581, 582, 583, 584, 585, 586, 587, 588, 589, 590, 591, 592, 593, 594, 595, 596, 597, 598, 599, 600, 601, 602, 603, 604, 605, 606, 607, 608, 609, 610, 611, 612, 613, 614, 615, 616, 617, 618, 619, 620, 621, 622, 623, 624, 625, 626, 627, 628, 629, 630, 631, 632, 633, 634, 635, 636, 637, 638, 639, 640, 641, 642, 643, 644, 645, 646, 647, 648, 649, 650, 651, 652, 653, 654, 655, 656, 657, 658, 659, 660, 661, 662, 663, 664, 665, 666, 667, 668, 669, 670, 671, 672, 673, 674, 675, 676, 677, 678, 679, 680, 681, 682, 683, 684, 685, 686, 687, 688, 689, 690, 691, 692, 693, 694, 695, 696, 697, 698, 699, 700, 701, 702, 703, 704, 705, 706, 707, 708, 709, 710, 711, 712, 713, 714, 715, 716, 717, 718, 719, 720, 721, 722, 723, 724, 725, 726, 727, 728, 729, 730, 731, 732, 733, 734, 735, 736, 737, 738, 739, 740, 741, 742, 743, 744, 745, 746, 747, 748, 749, 750, 751, 752, 753, 754, 755, 756, 757, 758, 759, 760, 761, 762, 763, 764, 765, 766, 767, 768, 769, 770, 771, 772, 773, 774, 775, 776, 777, 778, 779, 780, 781, 782, 783, 784, 785, 786, 787, 788, 789, 790, 791, 792, 793, 794, 795, 796, 797, 798, 799, 800, 801, 802, 803, 804, 805, 806, 807, 808, 809, 810, 811, 812, 813, 814, 815, 816, 817, 818, 819, 820, 821, 822, 823, 824, 825, 826, 827, 828, 829, 830, 831, 832, 833, 834, 835, 836, 837, 838, 839, 840, 841, 842, 843, 844, 845, 846, 847, 848, 849, 850, 851, 852, 853, 854, 855, 856, 857, 858, 859, 860, 861, 862, 863, 864, 865, 866, 867, 868, 869, 870, 871, 872, 873, 874, 875, 876, 877, 878, 879, 880, 881, 882, 883, 884, 885, 886, 887, 888, 889, 890, 891, 892, 893, 894, 895, 896, 897, 898, 899, 900, 901, 902, 903, 904, 905, 906, 907, 908, 909, 910, 911, 912, 913, 914, 915, 916, 917, 918, 919, 920, 921, 922, 923, 924, 925, 926, 927, 928, 929, 930, 931, 932, 933, 934, 935, 936, 937, 938, 939, 940, 941, 942, 943, 944, 945, 946, 947, 948, 949, 950, 951, 952, 953, 954, 955, 956, 957, 958, 959, 960, 961, 962, 963, 964, 965, 966, 967, 968, 969, 970, 971, 972, 973, 974, 975, 976, 977, 978, 979, 980, 981, 982, 983, 984, 985, 986, 987, 988, 989, 990, 991, 992, 993, 994, 995, 996, 997, 998, 999, 1000, 1001, 1002, 1003, 1004, 1005, 1006, 1007, 1008, 1009, 1010, 1011, 1012, 1013, 1014, 1015, 1016, 1017, 1018, 1019, 1020, 1021, 1022, 1023, 1024, 1025, 1026, 1027, 1028, 1029, 1030, 1031, 1032, 1033, 1034, 1035, 1036, 1037, 1038, 1039, 1040, 1041, 1042, 1043, 1044, 1045, 1046, 1047, 1048, 1049, 1050, 1051, 1052, 1053, 1054, 1055, 1056, 1057, 1058, 1059, 1060, 1061, 1062, 1063, 1064, 1065, 1066, 1067, 1068, 1069, 1070, 1071, 1072, 1073, 1074, 1075, 1076, 1077, 1078, 1079, 1080, 1081, 1082, 1083, 1084, 1085, 1086, 1087, 1088, 1089, 1090, 1091, 1092, 1093, 1094, 1095, 1096, 1097, 1098, 1099, 1100, 1101, 1102, 1103, 1104, 1105, 1106, 1107, 1108, 1109, 1110, 1111, 1112, 1113, 1114, 1115, 1116, 1117, 1118, 1119, 1120, 1121, 1122, 1123, 1124, 1125, 1126, 1127, 1128, 1129, 1130, 1131, 1132, 1133, 1134, 1135, 1136, 1137, 1138, 1139, 1140, 1141, 1142, 1143, 1144, 1145, 1146, 1147, 1148, 1149, 1150, 1151, 1152, 1153, 1154, 1155, 1156, 1157, 1158, 1159, 1160, 1161, 1162, 1163, 1164, 1165, 1166, 1167, 1168, 1169, 1170, 1171, 1172, 1173, 1174, 1175, 1176, 1177, 1178, 1179, 1180, 1181, 1182, 1183, 1184, 1185, 1186, 1187, 1188, 1189, 1190, 1191, 1192, 1193, 1194, 1195, 1196, 1197, 1198, 1199, 1200, 1201, 1202, 1203, 1204, 1205, 1206, 1207, 1208, 1209, 1210, 1211, 1212, 1213, 1214, 1215, 1216, 1217, 1218, 1219, 1220, 1221, 1222, 1223, 1224, 1225, 1226, 1227, 1228, 1229, 1230, 1231, 1232, 1233, 1234, 1235, 1236, 1237, 1238, 1239, 1240, 1241, 1242, 1243, 1244, 1245, 1246, 1247, 1248, 1249, 1250, 1251, 1252, 1253, 1254, 1255, 1256, 1257, 1258, 1259, 1260, 1261, 1262, 1263, 1264, 1265, 1266, 1267, 1268, 1269, 1270, 1271, 1272, 1273, 1274, 1275, 1276, 1277, 1278, 1279, 1280, 1281, 1282, 1283, 1284, 1285, 1286, 1287, 1288, 1289, 1290, 1291, 1292, 1293, 1294, 1295, 1296, 1297, 1298, 1299, 1300, 1301, 1302, 1303, 1304, 1305, 1306, 1307, 1308, 1309, 1310, 1311, 1312, 1313, 1314, 1315, 1316, 1317, 1318, 1319, 1320, 1321, 1322, 1323, 1324, 1325, 1326, 1327, 1328, 1329, 1330, 1331, 1332, 1333, 1334, 1335, 1336, 1337, 1338, 1339, 1340, 1341, 1342, 1343, 1344, 1345, 1346, 1347, 1348, 1349, 1350, 1351, 1352, 1353, 1354, 1355, 1356, 1357, 1358, 1359, 1360, 1361, 1362, 1363, 1364, 1365, 1366, 1367, 1368, 1369, 1370, 1371, 1372, 1373, 1374, 1375, 1376, 1377, 1378, 1379, 1380, 1381, 1382, 1383, 1384, 1385, 1386, 1387, 1388, 1389, 1390, 1391, 1392, 1393, 1394, 1395, 1396, 1397, 1398, 1399, 1400, 1401, 1402, 1403, 1404, 1405, 1406, 1407, 1408, 1409, 1410, 1411, 1412, 1413, 1414, 1415, 1416, 1417, 1418, 1419, 1420, 1421, 1422, 1423, 1424, 1425, 1426, 1427, 1428, 1429, 1430, 1431, 1432, 1433, 1434, 1435, 1436, 1437, 1438, 1439, 1440, 1441, 1442, 1443, 1444, 1445, 1446, 1447, 1448, 1449, 1450, 1451, 1452, 1453, 1454, 1455, 1456, 1457, 1458, 1459, 1460, 1461, 1462, 1463, 1464, 1465, 1466, 1467, 1468, 1469, 1470, 1471, 1472, 1473, 1474, 1475, 1476, 1477, 1478, 1479, 1480, 1481, 1482, 1483, 1484, 1485, 1486, 1487, 1488, 1489, 1490, 1491, 1492, 1493, 1494, 1495, 1496, 1497, 1498, 1499, 1500, 1501, 1502, 1503, 1504, 1505, 1506, 1507, 1508, 1509, 1510, 1511, 1512, 1513, 1514, 1515, 1516, 1517, 1518, 1519, 1520, 1521, 1522, 1523, 1524, 1525, 1526, 1527, 1528, 1529, 1530, 1531, 1532, 1533, 1534, 1535, 1536, 1537, 1538, 1539, 1540, 1541, 1542, 1543, 1544, 1545, 1546, 1547, 1548, 1549, 1550, 1551, 1552, 1553, 1554, 1555, 1556, 1557, 1558, 1559, 1560, 1561, 1562, 1563, 1564, 1565, 1566, 1567, 1568, 1569, 1570, 1571, 1572, 1573, 1574, 1575, 1576, 1577, 1578, 1579, 1580, 1581, 1582, 1583, 1584, 1585, 1586, 1587, 1588, 1589, 1590, 1591, 1592, 1593, 1594, 1595, 1596, 1597, 1598, 1599, 1600, 1601, 1602, 1603, 1604, 1605, 1606, 1607, 1608, 1609, 1610, 1611, 1612, 1613, 1614, 1615, 1616, 1617, 1618, 1619, 1620, 1621, 1622, 1623, 1624, 1625, 1626, 1627, 1628, 1629, 1630, 1631, 1632, 1633, 1634, 1635, 1636, 1637, 1638, 1639, 1640, 1641, 1642, 1643, 1644, 1645, 1646, 1647, 1648, 1649, 1650, 1651, 1652, 1653, 1654, 1655, 1656, 1657, 1658, 1659, 1660, 1661, 1662, 1663, 1664, 1665, 1666, 1667, 1668, 1669, 1670, 1671, 1672, 1673, 1674, 1675, 1676, 1677, 1678, 1679, 1680, 1681, 1682, 1683, 1684, 1685, 1686, 1687, 1688, 1689, 1690, 1691, 1692, 1693, 1694, 1695, 1696, 1697, 1698, 1699, 1700, 1701, 1702, 1703, 1704, 1705, 1706, 1707, 1708, 1709, 1710, 1711, 1712, 1713, 1714, 1715, 1716, 1717, 1718, 1719, 1720, 1721, 1722, 1723, 1724, 1725, 1726, 1727, 1728, 1729, 1730, 1731, 1732, 1733, 1734, 1735, 1736, 1737, 1738, 1739, 1740, 1741, 1742, 1743, 1744, 1745, 1746, 1747, 1748, 1749, 1750, 1751, 1752, 1753, 1754, 1755, 1756, 175

LOOK NORTH — Permanently

SENIOR SYSTEMS ANALYSTS MANCHESTER to £9,500
General systems experience in an ICL environment.

ANALYSTS & PROGRAMMER CLEVELAND to £9,000
Good academic qualification + experience of DEC equipment and preferably RSX11 to work in real time environment designing and developing systems.

SENIOR PROGRAMMERS MANCHESTER to £8,000
MINI experience using COBOL with ability to control projects.

SYSTEMS ANALYSTS MANCHESTER/LANCS/MERSEYSIDE to £9,000
Several of our clients are seeking experienced Analysts with a UNIVAC and/or DEC background. A knowledge of programming would be advantageous.

SYSTEMS ANALYSTS MANCHESTER & CHESHIRE to £9,000
Ability to design and develop manufacturing applications and liaise with user departments.

SYSTEMS ANALYSTS & PROGRAMMERS MANCHESTER & CHESHIRE to £9,000
IBM COBOL and/or ASSEMBLER. Ideal experience includes DLI and/or CICS and DOS/VS. Substantial benefits including relocation.

ANALYST PROGRAMMERS MANCHESTER/CHESHIRE/LANCS to £8,000
Several sites require experienced RPGII Programmers for development and conversion work. Opportunities to be trained in RPGIII on a Systems 38 and to take on a senior role. Manufacturing background and experience of MAAPICS are useful qualities for one Client in the Manchester area.

SENIOR SYSTEMS ANALYST MANCHESTER to £10,000
To lead a Development Team and manage projects. A knowledge of telecommunications in an IBM environment would be an advantage. Secure company and progressive department.

PROGRAMMER ANALYST MERSEYSIDE to £8,500
An experienced Assembler Programmer with analytical skills and the ability to support a Sales Team and develop systems for clients.

For further information on these and many other vacancies in the North, please contact Marion Thomas or Pauline Skegg on 061-833 9341 (or 061-439 1961 evenings and weekends).

London Manchester Birmingham France Holland U.S.A. **Knight's** No. 1 INTERNATIONAL COMPUTER CONSULTANTS Knight Programming Support Limited, Adamson House, Salford Square, Manchester M3 1RE.

Computer Operations Support Analysts

The British National Oil Corporation is a major force in oil exploration and production in the North Sea, and has enjoyed rapid expansion during the past six years.

Our Computer Services are centred on an IBM 3033N, running under OS/MVS/JES2/TSO as the focal point of an impressive distributed network, which serves the Corporation's offices in Scotland and England.

This year's expansion plans include the installation of a 3B50 Mass Storage System. This will help us meet the increasing demands of vigorous oil exploration and development programmes which use modern computer technology as an essential part of their everyday business.

The Glasgow based Operations Support Group provides a highly professional technical and administrative service both to the Computer Operations' personnel, and to all users of the Corporation's computer systems.

We are seeking Support Analysts with at least 5 years' experience in an IBM operations environment, with a good working knowledge of JCL, utilities, TSO, and of VSAM. Programming knowledge would be an advantage.

Specific duties will involve:

- Providing swift technical help to users.
- Evolution of new products from on operations viewpoint.
- Responsibility for accounting packages, naming standards, procedure libraries and JCL standards.
- Disc space management.

With continued growth in exploration and production activities on the UK Continental Shelf and overseas, and with Government plans for an infusion of private capital, prospects with the Corporation both now and in the future are excellent. In addition, we offer a very competitive salary and benefits package, which includes pension and life assurance provisions and BUPA facilities.

If you would like an application form for this post, please contact Mr R W Evans, Divisional Personnel Officer, The British National Oil Corporation, 150 St. Vincent Street, Glasgow G2 5LJ. Telephone 041-204 2525, extension 2176. Please quote reference COSA/RWE/CW.

BNOC

The British National Oil Corporation

COMPEC NORTH RECRUITMENT

Ferranti — geared to beat the recession by boosting sales

Eugene Dempsey finds business booming for one manufacturer

DESPITE the universal problems thrown up — or, more precisely, emphasised — by the long-drawn-out recession, Ferranti has demonstrated that it is geared to beat such difficulties in the best possible manner: by outperforming the necessarily demanding sales targets for its broad spectrum of computer systems.

Already off the ground in the new financial year with "business looking good", Ferranti has been among the North's primary computer job providers with currently about 500 graduate staff spread mainly across the system designers-software-hardware board.

Despite the inevitable effects of government spending cuts which have touched its more traditional "bespoke tailored" systems, Ferranti has pursued a policy of calculated diversification which has seen a fairly rapid evolution, rather than a revolution. This enabled the company successfully to market and sell an increasingly wide range of "standard" systems, which now represent some 40% of total sales volume. Thus, while the much bigger bespoke systems still represent the biggest chunk of Ferranti's activity, its line-up of blue-chip users such as Shell, BP and ICI is now being joined

by a host of users, down to office managers, who are adopting the new systems.

Recruiting an adequate number of first-class systems designers and other professional staff has proved difficult for Ferranti compared with even two years ago, but with a salary spectrum spanning the £7,500-£12,000 range for senior grades it feels that other incentives are not appropriate.

"In addition to this attractive salary scale," said a spokesman, "job candidates should value the fact that Ferranti is a pretty stable employer, a point underlined when a recent issue of shares to employees was significantly oversubscribed."

Asserting that the company had "never recruited for the sake of it," he said that the economic situation had "sharpened our edges" without inhibiting any decisions to spend money when necessary.

In common with other major computer manufacturers, Ferranti has always been willing to use job recruitment agencies and consultants in its search for high calibre staff, and the spokesman was particularly impressed by those concerns which went considerably further than merely recommending and sending along for interview prospective job fillers.

"The better organisations now do a careful sifting operation," he said.

For anyone in the North looking for a computer job, it is obvious that Ferranti presents an attractive proposition, especially via the recent expansion into more standard products which sell on the facilities they offer rather than merely on such traditionally considered parameters as speed, rise/fall time, cycle time etc.

Thus, a highly successful market recently has been the sale of intelligent terminals emulating IBM and ICL units. One example is the PT7, which provides the village bank branch with the facilities of the mainframe machine via on-the-spot programming facilities.

Introduced only last September but already proving increasingly popular is Ferranti's Telex Manager System, a store-and-forward system with in-built message switching capability.

Another major recent development is a composing system for newspapers and magazines which has already borne out Ferranti's policy of adopting the role of selling problems, and not merely equipment.

Ferranti predicts with confidence that it will maintain a 2% yearly growth in professional staff recruitment in the foreseeable future.

Microprocessors being assembled at the Ferranti Electronics Oldham plant.

CONTRACT WITH GUARDIAN

NORTH

- ★ Univac DMS II Programmers
- ★ CICS VSAM Assembler Programmers
- ★ H.P. 3000 IMAGE Analysts/Programmers
- ★ IBM Cobol Programmers (2 Projects), July start.
- ★ System 38 RPG III Analysts/Programmers
- ★ CICS/PL/I Programmers
- ★ CICS/PL/I Analysts/Programmers, July start.
- ★ ME29 TIME
- ★ 2900 IDMS VME/8
- ★ IBM Cobol (3-5 years) for 8100 Project, July start.
- ★ VME/8 Systems Programmer (Superstructure/Collector)

SOUTH

- ★ Project Manager
- ★ T.P. Designers
- ★ System 10 Assembler Programmers
- ★ System 10/25 Cobol
- ★ IDMS Programmers
- ★ IDMS Design and Implementation
- ★ 1900/2900 VME/8 Fortran Conversion
- ★ T.P. IDMS Analyst
- ★ ME29 Cobol T.P. Programmers

WALES & MIDLANDS

- ★ Project Manager
- ★ Senior Analyst
- ★ ME29 Stock/Production Control
- ★ 2903/4 RPG III Programmer
- ★ Denotes immediate starts.

MIDLANDS

Contractors interested in working in this area are asked to register with the Manchester office. We will shortly be covering this region from our new offices based in Birmingham.

PERMANENT

We have a number of vacancies for Programmers and Analyst Programmers with IBM System/3 experience in Manchester, Leeds and Birmingham.

For Northern Contracts, telephone or write to:

Alan Morton
GUARDIAN STAFF SERVICES LTD.
St. James House
Pendleton Way
Salford M6 5JA
061-737 1331

Sam Pearce
GUARDIAN STAFF SERVICES LTD.
Deacon House
Bancroft Road
Leeds LS14 6JD
0532-753724

For contracts in the South and Midlands contact Alan Morton.

Retail/Wholesale Distribution

SALES SUPPORT ANALYST

c. £9000+car (Manchester)

Our client, a major computer manufacturer, wishes to appoint a Systems Analyst with at least four years experience of retail/wholesale distribution systems.

Your brief will be to carry out pre-sales feasibility studies, post-sales implementation and, in general, to act as a 'Regional Consultant' to the Manchester-based sales team.

We are particularly interested in hearing from candidates who have developed on-line/real-time retail/

wholesale distribution software packages utilising one of the popular DEC, NCR, DATA GENERAL, SYSTIME or HONEYWELL machines or a 24/32 Bit SUPERMINI.

If you are of graduate calibre, 24-34 years, and would like an opportunity to develop your skills in a front-line environment we would like to hear from you.

The salary is negotiable circa £9000, with a car or car allowance, excellent product training, and the security of working for a company with a remarkable growth record.

For further information and to arrange a local interview please contact: Harry Clark on 031-226 6419 (reverse the charge) or write enclosing career details.

ROYCE Please quote ref: 135/75.

ROYCE RECRUITMENT 22 WALKER STREET EDINBURGH

BOX NUMBERS

Box number replies should be addressed to:

Box Number
c/o Computer Weekly
Quadrant House
The Quadrant
Sutton, Surrey SM2 5AS

Looking for a better job?

Complete the coupon—Send it to us—we will be in touch!

Name _____
Address _____
Tel. Home _____ Work _____
Position Req. _____ Yes/No _____

CCS COMPUTER PERSONNEL INTERNATIONAL LTD
5 Housley St. Norwich District CB3 5SN
Tel 070 621705

Creative Software Professionals Manchester

We have vacancies for creative Software Professionals for the research, specification and development of application independent software products.

Interest and experience in the design or implementation in one or more of the following areas is essential:

- Data Dictionary Systems
- Data Management
- Query Languages
- Terminal Handling
- Systems/Program generation on mainframe mini or micro computers

The posts offer the opportunity to make a contribution to a successful software operation. Attractive salaries for expertise and experience.

Interested? Think you meet our requirements? Please write with full career details to the Personnel Manager, The National Computing Centre Ltd., Oxford Road, Manchester M1 7ED, or telephone 061 228 6333 for application form.

NCC
The National Computing Centre

COBOL PROGRAMMER £7K MANCHESTER

Min. 18 months' exp. Ideally with some FILETAB and/or DRIVER. Exp. on ICL System.

SENIOR PROGRAMMER

Dynamic Manufacturing Co., South Manchester. Science degree and 2-3 years' industrial experience using DEC POP 11 with ASSEMBLER/PASCAL/MACRO 11.

LECTURER Exc. Salary MANCHESTER

Highly successful group — to train OP Personnel. Ideally aged under 30, with 3 years' experience of commercial programming on IBM or ICL machines. Enthusiasm, commitment and the ability to motivate are important qualities.

SEN. PROGRAMMER £9K + reloc. ESSEX

4 years' solid Programming exp. with emphasis on COBOL and ASSEMBLER. Exp. of On-Line and Database technique. Major development project. Superb big-company benefits.

SYS. DESIGNERS & PROGRAMMERS to £11K MANCHESTER

Exp. in Real-Time Systems to work on communications control. Some exp. on Minis and Micros ideal.

DESIGNERS LONDON

Must be 2nd years' honours grade. In C.A.D. Exp. of FORTRAN and some work in ASSEMBLER. Ideally candidates should have worked with Appleton equipment.

SOFTWARE DESIGN ENGINEERS 14K CHESHIRE

To join a small team working on the design of Customer System, Programme Software and Real-Time Computer System. Degree, aged 24+.

PROGRAMMER/ANALYST to £9K SURREY

IBM 3031, IBM 3032 with COBOL and FORTRAN. Exp. of CICS definite advantage.

PROGS. SYSTEM ANALYSTS Sal. Neg. CHESHIRE

To work on brand new IBM 4341 under DOS/VS, CICS and PL1. On-site facilities and new Database Management System. Excellent sports and social facilities.

ANALYST/PROGRAMMER MANCHESTER

Manufacturing environment. Exp. in Systems Analysis, Design and Programming with COBOL, DOS/CICS and DLI an advantage.

CALL CLAVELLE RECRUITMENT CONSULTANCY LTD.
ON 061-236 3342 or send c.v. to:
2nd FLOOR, CANADA HOUSE, CHEPSTOW STREET, MANCHESTER

COMPEC NORTH RECRUITMENT

Eugene Dempsey spoke to people who have relocated to the North . . . and found that they are much better off

Leaving 'bright lights' for cheaper housing and friendlier neighbours

JACK CHRISTIE starts a new job next month as a systems analyst with the National Giro Bank at Bootle on Merseyside - and he's a happy man. After years in the heart of Southern suburbia at Croydon, he is uprooting and heading North with the comment: "I'd swap where I'm going for the bright lights of London any time."

Christie, who has spent part of his career as a data processing manager but more recently has been a lecturer, has taken a key job at the Giro centre which, he

enthusiastically points out, will bring major benefits in housing, cost of living, environmental advantages, and - not least - to join a community which he believes typifies the open friendliness of Northern folk in contrast to the Croydon experience where such spontaneous camaraderie is not common.

Housing is one of the major contrast points between South and North. Christie, for instance, has sold his three-bedroom terrace house in Croydon for £35,000, and bought himself

a three-bedroom "immaculate" semi-detached home at Ormskirk in a farming community for £28,500, including a "beautiful" garden.

"I could have dropped the price a couple of thousand if I'd really been anxious to do so, but the big price differential does enable one to go for the house one likes," he says.

When he starts at Bootle, Christie will have a ten-minute journey each way, whereas down South a 12-hour day includes a lot of commuting time which adds

hours to the working day. Relating this to pay levels, he says: "Generally it is true that salaries are somewhat down compared with Southern rates, but if you take into account the recovered 'lost' commuting time and the cost (around £400 ps, and £1,000 ps in the case of one of my Southern colleagues) then parity is not far away."

The environmental and personal advantages of working "up North" are pinpointed clearly by him: "When I'm installed in my new home, I'll be an hour

away from the Lake District and the Yorkshire Dales are virtually on the doorstep, as is the Lancashire coastal resorts region.

"Furthermore, when we were house-hunting in Ormskirk one couple whose home we were viewing one evening offered to put us up overnight without any prejudice; while another couple, next door to a house we had hoped to see but found inaccessible at the time, took us around their house (accompanied by cups of tea) because 'it's basically the same as the one you'd hoped to inspect'. Down South, it is difficult even to get to know people living around you."

Andrew Lucas, marketing manager of Davy Computing in Sheffield, echoes many of Jack Christie's comments. "This is a nice place to live, on a hill and in dog-walking distance of the moors and open country. Contrast this with our previous location, Hounslow, where if you stuck your nose out of the office a Jumbo jet would land on your head!"

On commuting time and cost, too, his views endorse Christie's comments. It is not unusual when working in London, says Lucas, to lose between two and four hours each day travelling to and from work, with an annual £400-£500 travelling cost, compared with his present situation in which a



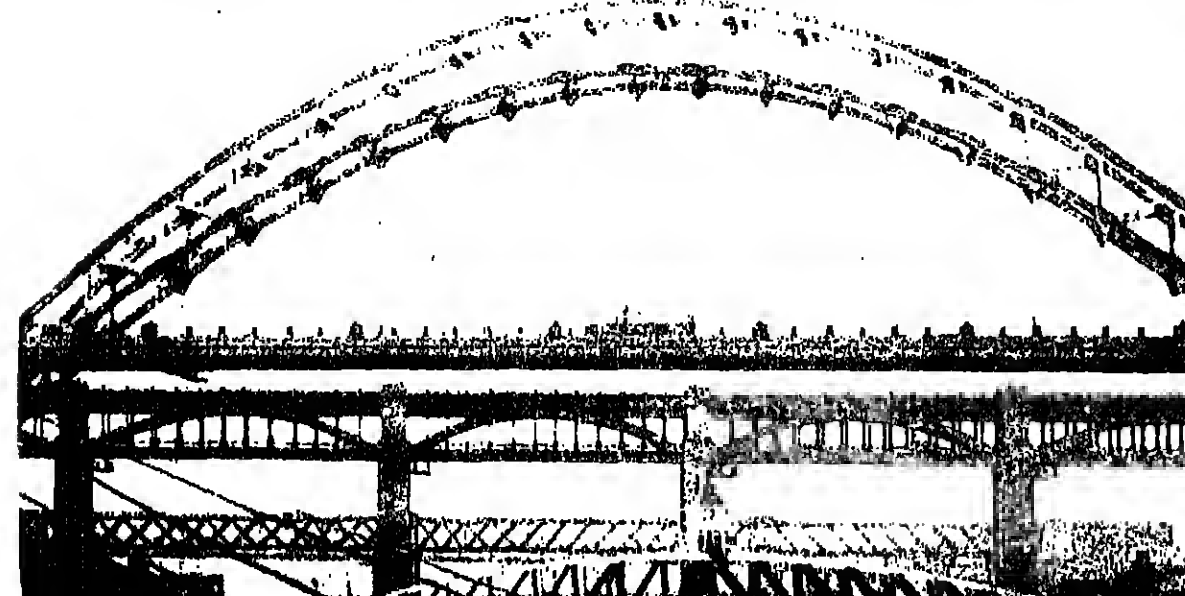
LUCAS . . . Working in the North can commuting time

short bus-ride ("costing 5p or 6p - we actually use rippers") gets him from home to the office.

In terms of communications, Lucas takes the high speed (125 mph) Inter-City train from Doncaster to the centre of London weekly and the journey takes only two hours. Another Northern convert working with him points out that the Sheffield-Heathrow car trip takes no longer than Maidstone-Heathrow via the centre of London.

"My wife, who's from Essex, already loves it here after only three or four

months, and for me the pace of life in the North is a lot of money. There is a better level of living for the same money compared with the South, and it's a nice place to live," says Lucas. Finally, on the question of relative entertainment facilities, he is in no doubt. "Tell me how many people working in the centre of London actually go to the theatre or similar nights in a year. We have the Gaiety Theatre here in Sheffield - and, anyway, a full lot can be achieved taking a 'weekend guy' to London from here."



Tyne Bridge, symbol of enterprise in the Northern Region.

COMPEC NORTH RECRUITMENT

Analyst/Programmers

(Applications or Systems Software biased)

with communications knowledge

for Customer Support with a highly successful Computer Manufacturer

London

Our expertise in the area of communications hardware and software has accounted for our considerable sales success across the Times Top 1000 companies - organisations which pose no restriction to us because of their choice of host computing facility, or indeed because of their trade or industry. In short, if a customer has a network/communications requirement, we can provide the solution.

With such a record of success and with an eye on continued growth, we have created a number of diverse opportunities in Customer Support.

For an immediate reaction as to your suitability, contact our Advising Consultants, Andrew Carter or Phil Gascoigne on 01-935 0671 (24 hour answering service) or Epsom 22481 evenings to 9.00pm.

Technical Sales & Management Appointments

Specialist Computer Recruitment Ltd

SOUTH
James House, 10 James Street
London W1M 5HS
01-935 0671/486 0461

MIDLANDS & INTERNATIONAL
35, 37 Great Charles Street
Quintonsway, Birmingham B3 3JY
021-236 3781

NORTH
Blackthorn House, The Paragon
Manchester M3 2JA
061-933 0427

BELGIUM
Avenue Louise 327
Oude 4, 1050 Brussels
010 3120 6407/161/71

HOLLAND
Willemstraat 92
1071 JH Amsterdam
010 3120 760347

Lambart

SALES MANAGERS!
SENIOR SALES EXECUTIVES!
PRESENTLY EARNING IN EXCESS £20,000

We are urgently seeking an extremely high calibre sales person able to demonstrate a proven track record who will grasp this opportunity to succeed in the position of:

SYSTEM SALES MANAGER

Positive growth, recent diversification and expansion of OGC based Systems has produced this position.

The successful applicant will have extensive sales experience in Turkey, Commercial/Communications Systems at the highest levels in Banking, Commerce and Industry.

Contact:
FRANK RICHARDSON
Telephone (0628) 72037

Lambart Computing

57 Moorbridge Road, Maidenhead, Berks, SL6 8BN
Telephone: Maidenhead (0628) 72037/8 Telex: 64885

City of Salford

DATA PROCESSING

SENIOR
COMPUTER OPERATOR

AP2/3 - £5,064-£6,333 p.a.
plus Shift Allowance

Computer Centre, Swinton
Post Ref. 3003/CW

Applications for this post are invited from computer operators who have had at least two years' experience on ICL 2900 computers or similar. The City Council's computer is an ICL 2900/10 running on-line and batch applications under VME/8. Two-shift working in operation.

The successful applicant will contribute to the organisation and supervision of computer processing and will be required to deputise for the Shift Leader.

Application forms may be obtained from the Personnel Manager, Salford Civic Centre, Swinton, Manchester M27 2BN. Telephone 061-793 3158. Closing date for applications 30th June, 1982.

(9304)

SOFTWARE ENGINEERS

New product development in Scotland

Just see what the future holds for you at NCR—the world's second largest computer company and the leading supplier of Self Service Financial Terminals to banks and financial institutions both in the UK and worldwide.

Five major new products under development in an expanding engineering group have created a number of job opportunities for systems software specialists to develop and implement advanced micro processor terminal systems and mini-computer applications. You will join one of our project teams developing:

- terminal control operating software
- micro processor controlled devices
- communications network software
- system generation, distribution & debug utilities

That's what we expect from you; here's what we've got to offer in return:

- * Opportunities of senior level and all the way down to fairly recent graduates.
- * An organised structure of career development that gives fast advancement to talented individuals.
- * Salaries and benefits that are amongst the most competitive in the business, including a generous relocation package.
- * A healthy lifestyle for you and your family—golf, walking, sailing, skiing and all other social amenities close at hand.
- * Good quality, reasonably priced housing available in many different locations—and no traffic jams on the way to or from work.

If that's what your appetite and you'd like to know more about what NCR and Tayside (on the beautiful East Coast of Scotland) have to offer, then phone or write to:

Ian Hume, Manager—Employee Relations,
NCR (Manufacturing) Ltd., Kingsway West,
Dundee, Scotland.
Tel Dundee (0382) 60151.

It could be the first step to a new and more rewarding life.



GERMANY

These openings - with an organisation well known to us - are strongly recommended to candidates wishing to move to Germany. The client - a multi-national corporation - has its data centre in a town in the heart of the wine country, where the hardware comprises dual 4341's with 8100's as terminals. We have recruited a considerable number of British staff for the company over the last few years and they are now reaping the benefits of the higher German living standards as well as advancing their careers in a technically stimulating environment.

IBM PROGRAMMERS

PROFILE
Ideal candidates will be graduates in their twenties with sound IBM programming experience. Knowledge of on-line working and the technicalities of computing are the main requirements but training will be given to fill gaps. A mature personality with drive and determination and a strong commitment to living abroad are equally important.

LANGUAGE
English is the working language but a willingness to learn German for personal and social reasons is expected.

ACCOMMODATION
There is excellent accommodation to rent at reasonable prices, and the company provides a good relocation package and help to locate a suitable apartment.

SALARY
Salaries can be anything from 60% to 100% higher than in the UK whilst living costs are similar.

CAREER DEVELOPMENT
Training and career development are taken very seriously and some of our earlier recruits have already made significant career progress.

For an initial discussion, ring me: Neville John, on (0270) 627208 office hours or on (0270) 216118 other times, or write to me at the address below, quoting Ref. 200/CW.

CCC Computer Personnel
5 Hospital St, Nantwich, Cheshire.
Tel. 0570 527 205

Specialists since 1971 in UK and international computer and technical appointments.

JUNIOR PROGRAMMERS

STAR Computers Ltd, is a leading minicomputer systems house with a constantly innovative hardware range and a growing catalogue of interactive software packages written in BASIC with the aid of sophisticated program development tools.

Our further expansion plan involves the widening of our range of packages for the professional and extending the range of options and individual solutions within our package for commercial users.

We invite applications for Junior Programmers with a background of either a Topo, or a relevant graduate, preferably with a knowledge of one or more of the following applications: Financial Applications, Solicitor's Accountancy, Stock Control and General Accounting.

Please write, enclosing c.v., to

Ray Walters, Software Department Manager, STAR Computer Group, 64 Great Eastern Street, London EC2.

Victoria Appointments Ltd

WE'VE GOT THE NORTH OF ENGLAND COVERED

MERSEYSIDE

1. Programmer and Analyst/Programmer required for Software House. Must have three/four years' DEC RSTS/E BASIC+ and COBOL exp. ASSEMBLER and FORTRAN useful. Salary £9000
2. SENIOR SYSTEMS ANALYST for Unilever site. Payroll exp. an advantage. Salary £8500
3. COBOL PROGRAMMERS with two/three years' experience for a variety of User sites, Unilever, IBM, H.P., ICL, etc. Salaries to £8000
4. PROGRAMMER/ANALYSTS. Minimum two years' RPG III/IV experience on either IBM or ICL. Development/conversion work. Salaries c. £7500
5. PROGRAMMERS, ANALYST/PROGRAMMERS required for large IBM installation. Two years' COBOL and CICS exp. essential. Salaries to £10000
6. SYSTEMS ANALYSTS required for the development and installation of financially based systems (OL, etc.). Salary up to £10000
7. SENIOR ANALYST/PROGRAMMER to act as No. 2 to D.P.M. Staff responsibility. Five years' exp. RPGII essential for IBM S.34/38. RPG III advantageous. Salary £9000 + Bonus

For an application form in respect of these or many other vacancies throughout the North of England (both permanent or contract) we always have, please contact:

Val Halliwell (Permanent), or Phil Walker (Contract)
VICTORIA APPOINTMENTS LIMITED (AGENCY)
24 MOSELEY STREET, MANCHESTER M2 3AG
Telephone: 061-236 7319 (24 hour answering service)
Home: 061-440 8134

061 236 7319



for info later

It's hard going it alone and it's costly. You need to be:
a good analyst
a good marketing man
a good administrator

You need, to advertise, to build up a name for high integrity and, to do the job properly, you need experience of hundreds of systems suppliers. In fact you need computerised information retrieval.

Atlas Computers can supply all this except your expertise.

HAVE YOU CONSIDERED STARTING YOUR OWN CONSULTANCY SERVICE?

Why not enquire how you can invest in your own branch. Backed by Atlas who in turn are backed by one of the five major banking houses.

Send your CV to Maurice R. Hamlin, Managing Director, Atlas Computer Consultants Limited, Manchester Road, Bolton BL2 1EX. Telephone (0204) 24117/8/9 or Chertsey 64858 during evenings.



WIRRAL

Metropolitan Borough of
Additional computer staff are required to deal with the rapid expansion of computer facilities planned over the next four years.

The Council has an ICL 2mb 2986 installed and this is soon to be replaced by an ICL 6mb 2866 running under CME with VME 2800 being implemented immediately, followed by implementation of new systems using database techniques and the latest ICL software coupled with an intensive terminal network.

If you are looking for a challenging job and can offer relevant experience, you may be the person we need for one of a range of posts from Programmer, Systems Analysts up to a Systems Manager, in a salary range £5,000 to £12,000. Commencing salaries within ranges for a particular post will depend upon experience and qualifications. Pay award pending.

Wirral is a pleasant area in which to reside and offers easy access to all parts of the country. Assistance with removal expenses in appropriate cases in accordance with the Authority's scheme.

Further information from John Postles (ext. 302).

Application forms from Director of Finance, P.O. Box 2, Treasury Building, Cleveland Street, Salford, Merseyside M6 7JY, 047 7000, ext. 6761, returnable by July 3rd.

(9304)

COMPEC NORTH RECRUITMENT

Over £200 million has been invested in the computer industry in Scotland in two years . . . Chris Youett reports

IN the past two years over £200 million has been invested in the computer industry in Scotland. This represents capital equipment, systems, buildings and therefore jobs.

The Scottish Development Agency (SDA) has estimated this investment alone accounts for over 6,000 new jobs and, while many manual jobs can be filled locally, there is still a need for DP professionals not only in the computer industry but also in manufacturing and commerce to bring in the benefits of technology.

Historically, the prosperity of Scotland was based on coal, shipbuilding, distilling and weaving. The first two have declined considerably, causing what social commentators call "structural unemployment".

Although the oil industry has created some jobs, there has been a largely unpublicised growth in computers and electronics over the past 20 years.

Honeywell, which has just announced a £1.3 million expansion of its research and development side at Newhouse in Lanarkshire, has been producing DP equipment North of the Border for over 30 years.

There are now over 200 firms employing more than 38,000 people in electronics alone in Scotland, with over 20% in white collar grades. Scotland has the heaviest concentration of PCB manufacturers and subcontractors in Western Europe.

Among the household names in the DP industry which have operations there are IBM, ICL, Burroughs, Hewlett-Packard, Honeywell, Ferranti, MFE, Nippon Electric (NEC), DEC, National Semiconductor and Motorola.

Motorola has a plant at East Kilbride which it claims beats the rest of Motorola's factories in the productivity league.

Most employers are situated in the Central Lowlands, where the

DP companies create 6,000 new jobs North of Border

population is concentrated. This includes both the new towns and the older industrial centres.

Naturally, firms based in the North-east tend to be biased towards the oil industry, and this is reflected in the goods and services they supply.

When it comes to educational facilities, there are 38 technical colleges which offer full and part-time courses in DP related subjects, and produce over 4,000 qualified students a year.

The UK's first microelectronics training centre was established at Paisley College of Technology. It provides not only courses, but helps to monitor new micro developments too.

The area also has more university places per head of population than most European countries. One adult in eight is receiving some form of further education or training, according to SDA figures.

New chairs in microelectronics have been established at several universities while six more Honours courses and three Masters courses in computer science and related subjects have been introduced.

Further job opportunities can be expected from developments made at Heriot-Watt University's research park and the science park set up by Glasgow and Strathclyde Universities. The SDA and Glasgow District Council.

Of course, you may be fed up with working for a salary and decide to go out on your own. There are a number of financial assistance schemes available.



TESTING one of the new 4-inch wafers in part of Motorola's most advanced microcomputer and memory production facility at East Kilbride, Scotland.

These include the microelectronics industry support programme (Misp), the software products scheme, the microprocessor application project (Mup), the product and process development scheme, the research and development requirements boards,

regional development grants, selective financial assistance, plant training awards, rate-free sites in the Clydebank Enterprise Zone and the European Investment Bank Loans.

The European Investment Bank provides fixed interest medium-term loans to firms in Scotland investing in ventures which provide for additional, or safeguard existing, jobs. The loans are for up to 50% of fixed asset cost.

involved in modernisation programmes or job-creating investment.

Regional development grants are available for firms investing in Scotland's assisted areas and cover buildings, plant and equipment.

Selective Financial Assistance provides for grants for major investment projects in manufacturing industry involving over £500,000 and are usually worth about 10% of project costs.

The software products scheme is to provide aid to software houses, bureaux or consultancies towards the cost of developing new products or packages and of marketing the products in the first year of sale.

Research and development boards provide aid to develop commercial products and processes aimed at harnessing new technology. There is a similar scheme for developing industrial robots.

Over 15,000 acres of land have been allocated for industrial use in development areas with sizes ranging from half an acre upwards. The SDA also provides resources here, with up to 36 million square feet of floor space in over 700 factories at 200 locations. These can be rented or sold.

With a budget of over £100 million a year, the SDA also operates a new ventures unit which was set up to help get businesses off the ground and with a special bias towards new technology.

Scotland also has good communications links, with direct flights to most major cities in the UK and Europe, a motorway network and high speed trains from Euston to Glasgow and Kings Cross to Edinburgh. When the APT has been debugged, this will cut at least 30 minutes off the journey time.

Of course, you can always stick with spending 80% of your time maintaining systems that are documented badly and rarely seeing an application fully completed.

Senior Systems Analysts circa £9.5k Systems Analysts circa £8k Programmers circa £8.5k

Rolls-Royce Motors, based in South Cheshire is continuing its development of computer systems. These developments include engineering and materials management systems, quality control, manufacturing history as well as varied financial applications. All these projects utilise the facilities of an IBM 4341, DOS/VSE with CICS and IDMS.

Systems Analysts are required at two levels. The Senior Analysts should have relevant experience in one or more of the above project areas and must have worked on a project from feasibility through to implementation. For the less senior positions candidates must have a sound training with at least two years solid analysis experience. At both levels applications experience is more relevant than a particular hardware background.

Programmers with a minimum two years experience of both PL/I and CICS are also needed. Database knowledge is desirable but not essential as training will be given in IDMS.

Successful candidates will be rewarded with benefits befitting this most prestigious company, including generous relocation where necessary.

For an immediate interview contact Graham Pepper on 061-491 1666 (during office hours) or Addington (0257) 480291 (evening). Computer People North, Sivercign House, Stockport Road, Cheshire, Cheshire SK82EA.



Rolls-Royce Motors



Computer People North

COMPEC NORTH RECRUITMENT

COMPUTING IN THE NORTHERN IRELAND CIVIL SERVICE

SYSTEMS ANALYSTS AND PROGRAMMER/ANALYSTS £6,521-£9,768 plus allowances (within max. of scale)

Vacancies exist in the above grades in both the Department of Health and Social Services (DHSS) and Finance and Personnel (DFP).

DHSS

The posts are in such areas as hospital medical care, nursing, stores, pharmacy management, administration, finance, personnel and payroll.

DFP

The posts are in a wide range of projects from payroll to Social Security payments system, in scientific and technical support and in an advisory capacity for public service computing. Applicants must not be more than 55 years of age on the closing date (in force on or after 9th July, 1982), and possess:

SYSTEMS ANALYSTS (£7,822-£9,768): Either a minimum of 5 years' relevant computing experience or at least 4 years' post graduate relevant experience plus qualification in the above. Experience of ICL 1800/2200 series computers (including PLAN, CIBOL, FORTRAN, GEORGE, VME, DDS, IDMS) or mini computers (including DEC, CMC, CIL) or communications would be an advantage.

PROGRAMMER/ANALYSTS (£6,521-£8,314): Either a minimum of 3 years' relevant computing experience or at least 2 years' post graduate relevant experience plus qualification in the above. Experience of ICL 1800/2200 series computers (including PLAN, CIBOL, FORTRAN, GEORGE, VME, DDS, IDMS) or mini computers (including DEC, CMC, CIL) or communications would be an advantage.

The Civil Service Commissioners may decide to interview only those applicants who appear from the information available to be best qualified.

Grading and starting salary will be related to qualifications and experience. Systems Analysts are paid an allowance of £818 per annum (within scale maximum) after 2 years satisfactory service. Programmer/Analysts are paid an allowance of £783 per annum (within scale maximum) after one year's satisfactory service.

The appointments offer the following benefits:

1. Career Prospects - the highest systems post command salaries of up to approximately £18,000 per annum.
2. Systems Analysts and Programmer/Analysts are entitled to at least 22 days leave per annum in addition to public holidays.
3. Non-contributory pension scheme apart from a deduction of 15% towards provision of widow's pension in the case of male officers.
4. Flexible working hours may be worked at certain locations.
5. Opportunities to broaden experience in a wide range of application areas.
6. Training and retraining as necessary.

Informal enquiries may be made by telephone to the Department of Finance and Personnel (telephone Belfast 760761, extension 2708), or the Department of Health and Social Services (telephone Belfast 44377, extension 251 or Belfast 30565, extension 230).

For further information concerning the posts and an application form, please write or telephone (quoting job reference SB 2282W) to the Civil Service Commission, Rosepark House, Upper Newtownards Road, Belfast BT4 3NH (telephone Dundonald 4585, ext. 316). Completed forms must be returned to arrive not later than 8th July, 1982.



GROUP INFORMATION SERVICES MANAGER

Stewart & Son of Dundee Limited, blenders and bottlers of Scotch Whisky, invite applications for the above position.

The successful candidate will provide a service on systems administration and development and assist in the selection and operation of appropriate computer hardware and software systems. He/she will also provide a general service on systems administration covering all aspects of administration accounting and security.

An NCR 8250 computer system is in use with a department of three personnel.

An attractive salary is offered with fringe benefits including a contributory pension scheme. The company will assist towards re-location expenses where necessary. Holidays honoured.

Apply in writing with full personal and career details to Mr. M. J. Beattie, Chief Accountant, Stewart & Son of Dundee Limited, Stewart House, Kingsway East, Dundee, DD4 7RE.

FOR CLASSIFIED ADVERTISING USE
DIRECT LINE
01-661 0121

THE COVENTRY COMPUTER COCKTAIL

The not-so-secret mixture that boosts development careers

Wouldn't you be better off in a computer career that offers the best possible mix of all the right ingredients? At Coventry City Council the dp technology boom is generating interest throughout the organisation and increasing demands for different applications. Therefore we are seeking three experienced dp professionals to lead some of our new projects.

We have an IBM 3031 running under MVS, with 7 MB of store. A variety of minis are in use and micros are becoming part of everyday life in the council.

The full range of Council services is supported by computer systems and the new emphasis is for on-line developments and personal computing.

Ideally you should have upwards of 4 years experience and presently be a Senior Programmer or Analyst, or a Project Leader.

We can offer you a lively environment, give a significant training input and a salary package between £9000 and £11500 for the right person. This will include regular reviews and excellent benefits (including relocation allowance where necessary).

In view of all this, shouldn't you try the Coventry Computer Cocktail? Phone for further information or write to

Deve Withers, Systems Development Manager, Computing Services Unit, Council House, Earl Street, Coventry CV1 5RR. (0203) 25555 ext. 2176 or telephone out of office hours 0203 413441 or 337531.



Coventry

Freelancers...

...in the North of England and Scotland who are available now or in the near future are invited to contact me, Peter Moore, to discuss a variety of interesting and rewarding assignments throughout the UK and overseas.

P-E Computer Services Limited
Winchester House, Fountain Street, Manchester M2 2ER. Telephone: 061-228 2776.

COMPUTER TECHNICIAN

to join a small professional team using CMC reality Minis in the TREASURER'S DEPARTMENT. Principal duties - operating the machine; user liaison and advice; some Systems and Maintenance Programming.

Candidates should be enthusiastic and experienced in at least two of - operator, user liaison, systems programming/technical support, BASIC Programming.

Salary within grade AP4 (£6,501-£7,187 P.A.), subject to national review July 1, 1982.

Generous removal and relocation scheme in appropriate cases including lodgings and travelling allowances.

Closing date July 6, 1982, quoting post Number 435.

Canvassing will disqualify.

For an application form, job description, please write to The Personnel Section, Treasurer's Department, Civic Offices, Riverside, Stafford, ST16 3AQ, enclosing a first-class stamp.

STAFFORD BOROUGH COUNCIL
AN EQUAL OPPORTUNITY EMPLOYER

BASIC WITH SDM COMPUTER SERVICES

We are expanding, why not join our team of young dedicated programmers.

If you have one or more years' experience of DEC PDP 11 Series or Wang 2200 Series minicomputers using BASIC then we would like to hear from you.

Contact: BRVAN MULLARKEY
FREEPOST WIRRAL MERSEYSIDE
L35 2AB
Telephone 051-698 8388

technical specialist software

LITTLEWOODS require a Technical Specialist to advise on the design and monitoring of database and on-line transaction processing systems. These systems based at their Liverpool Headquarters, run on three Honeywell DPS mainframes under GCOS III. Other responsibilities for the suitable candidate will include support of end-user facilities, the evaluation and selection of packaged software, problem solving, software maintenance and technical assistance relative to packaged, transaction processing and database products.

The suitable candidate will have had a minimum of three years programming and/or systems analysis experience in database and on-line applications, preferably in an IDS/IDS and DM/VT/TP environment.

This is a permanent pensionable job open to men or women and located in Liverpool. A generous salary, fringe benefits (including bonus) and relocation package if necessary applies. Write to Nigel Williams, (Ref. 2006/06/GW), Management Appointments, Littlewoods, JM Centre, Old Hall Street, Liverpool L7 0 1AB.

LITTLEWOODS
SERVING THE NATION

equal opportunity employers

John's list

Nigerian Computer Professionals

The Shell Petroleum Development Company of Nigeria Limited invites applications from Nigerian Nationals in computing with a suitable technical background such as geology, petroleum engineering or general engineering. You will work in a progressive environment offering a number of professional advantages.

Systems Analyst/Designer

You should hold a degree or equivalent in a technical or commercial discipline with at least two years COBOL or FORTRAN programming experience and one year systems analysis or design experience. Knowledge of on-line programming and mini-computer applications would be an advantage.

Senior Programmer

A degree or equivalent in a technical or commercial discipline is required with at least two years COBOL or FORTRAN programming experience.

You will work on an IBM 370/435 environment under DOS/VS in our Lagos office. Should you be transferred to our Eastern Operations Division in Port Harcourt you will find an equally progressive IBM 370/435 installation, and in our Western Operations Division in Warri an IBM 3780 RJE terminal linked via microwave to Port Harcourt. Throughout the entire operation you will deal with the latest concepts in interactive processing and mini-computer applications plus a wide range of commercial and technical systems development, providing stimulating and interesting variety.

In addition, the excellent benefits package includes annual leave of 30 consecutive days, provident fund and non-contributory pension scheme, company medical insurance scheme, family accommodation or housing subsidy, home ownership scheme on attainment of five years company service, transport allowance and car purchase loan.

If you are interested in one of these appointments please write with details to:

The Head of Recruitment (PERL/7),
Shell Petroleum Development
Company of Nigeria Limited,
PMB 2448, Lagos

to reach him not later than 23rd July 1982.

Applications from Nigerians resident in Europe may be addressed to:

Shell International Petroleum Company Limited,
Recruitment Division, PNE/421(C6),
Shell Centre, London SE1 7NA.

Initial interviews for such applicants may be conducted in London.

Programmer/Analyst

from £8,200

BICC Superintension Cables Limited is responsible for the design, manufacture and installation of superintension cables and has secured recently a number of significant export contracts particularly in the Middle East.

A vacancy has arisen for an experienced programmer/analyst to work within a small data processing section that is in the process of completing a large scale data processing project including production planning and control, installation work and accounting routines. The position would be suitable for an experienced person who would welcome the opportunity to participate in all aspects of the section's operation and will have particular responsibility for maintaining and developing the newly installed systems. The person concerned will have previous COBOL programming and systems analysis experience and a knowledge of ICL's OMAC package would be particularly advantageous. The post offers an attractive starting salary, annual bonus, 25 days annual leave and other benefits associated with a large organisation. Applications should be made in writing to:

Personnel Officer,
BICC Superintension Cables Ltd.,
Earth Works, Church Manorway,
Belvedere, Kent DA17 8BJ.
Tel: 01-311 2222 Ext 31.

188801

BICC

FIELD ENGINEER

TECH SUPPORT - LONDON/H. COUNTIES
To £16 + CAR + U.S. Training, etc.
Leading Turnkey House planning new division seeks experienced IBM Systems Engineer to help set up new division.

FIELD SYSTEMS ENGINEERS - LONDON/H. COUNTIES
Start £2K + OT + 8/8 + 2-Litre Car + High growth Mini Manufacturer - two new branch offices within 8 months - seeks promotable young Engineers - next move tech support.

FIELD ENGINEERS - LONDON/H. COUNTIES/AVON
Start £2.5K + OT + Car
Leading British Manufacturer seeks enthusiastic Engineers to join young team servicing micro based systems. Call Keith Wallis for details of the above (and others) on: 01-543 4844

ALLTRONICS PEOPLE AGY.
Adv. 1155

CONTRACTS

VAX BASIC/FORTRAN (Now)
SNA VTAM IMS CICS SYS PROGS (Now)
DATABASE or COMMUNICATIONS (IBM USEFUL) (June, July, August, Starts)
SENIOR CONSULTANTS (Now)
UNIVAC 90/30 COBOL IMS (Now)
UNIVAC 90/30 COBOL (Now)
UNIVAC FORTRAN (Now)
COMMODITIES/FUTURES (Now)
ANALYST/PROGS (Aug/Sept.)
DATA POINT/DATABASE (Now)
PL1/CICS/DLI (Now)
DOS COBOL CICS (Now)
FORTRAN FINANCIAL MODELLING (Now)
POP 11 RSTS/BASIC (Now)

MONTREAL ASSOCIATES SYSTEMS LTD
98/100 High Road, Ilford, Essex, IG1 1DS.
01-553 2944 (4 lines) EMP AGY.

RENTOKIL

East Grinstead West Sussex

Vacancies exist for experienced persons to work on ICL 2946 and DRS 20 equipment.

ANALYSTS/SYSTEM DESIGNERS
required at all levels of experience on commercial and accounting systems salaries to £11,000

PROGRAMMERS
low and/or high level language experience on commercial applications salaries to £8,000

Included in the range of benefits are a contributory pension scheme, profit sharing scheme and free lunches. There is an active sports and social club.

The Company's policy is that wherever possible promotions to senior levels are from within the organisation, thus enabling long term career prospects.

Write with cv. to:
Computer Department, Garland Road,
East Grinstead RH16 2DY.
Tel: East Grinstead (0442) 27171.

SYSTEMS ANALYST'S Major Hospital Systems Implementation Oxford £7,554-£9,277

We provide computing services for the staff involved in providing health care in the Oxford Region - doctors, nurses and many others. In addition we have all the financial applications necessary in the running of a large complex organisation. Systems currently in use include a mixture of on-line and batch systems. We use DEC, ICL and micros, and programs in COBOL, MUMPS, FILETAB and BASIC.

We are now embarking on a major programme for the implementation of comprehensive hospital systems. We envisage that this ambitious programme will eventually involve the use of over 100 terminals in each major hospital in the region, offering experienced DP professionals the opportunity to play an important part in this exciting phase in the development of our computing services.

If you have several years' experience and are looking for a position which offers the challenge of implementing a new system, contact us NOW. Phone Chris Harvey on Oxford 64861 extension 462 during working hours or Kidlington 6105 evenings and weekends.

Or John Dunleavy on Oxford 64861 extension 523 during working hours or Abingdon 24383 evenings and weekends. Please quote reference no. V32/82.

Oxford Regional Health Authority

SPECIALISED COMPUTING

An opportunity has arisen for an Analyst/Programmer to a small but challenging Computer Department which has a range of specialised software systems to service the financial and marketing information requirements of a multi-branch group of companies.

Database and modelling techniques are the main features of our computer applications and previous experience of high level interactive language systems would be desirable though specific training will be given to the successful applicant.

Benefits include 4 weeks holiday and a contributory pension scheme. Salary will be dependent upon age and experience.

Please write with details to Ref RMW/L, c/o Austin Knight Limited, Tricorn House, 51-53 Hapley Road, Edgbaston, Birmingham B16 8TP. All applications will be forwarded to the client concerned.

AK

REAL-TIME SOFTWARE SPECIALIST

required to join small team developing power generation energy management systems. Age 35-45. Prof. qual. in electrical engineering design process control systems. Details upon request. VAX using DMS, knowledge of FORTRAN, PASCAL, COBOL.

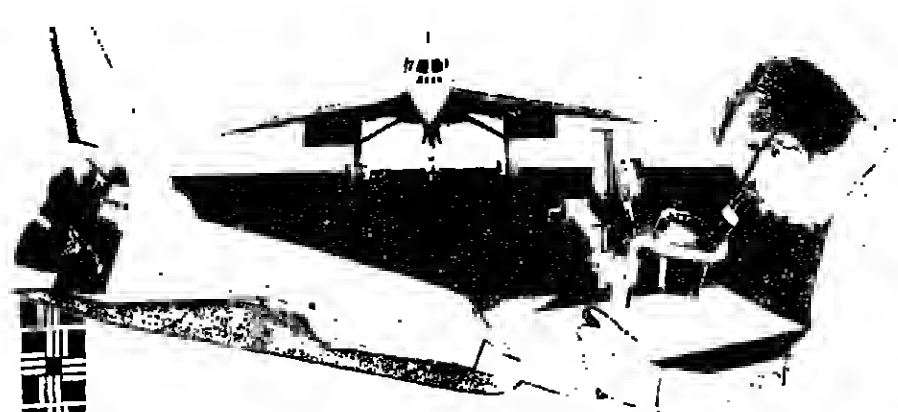
TEL. 0632 667141
*for an application form only, or mail detailed resume to: MONTIN LUK LTD, Production House, 88 Bradford Road, Pudsey, West Yorkshire LS21 8AT

MID GLAMORGAN COUNTY COUNCIL
EDUCATION COMMITTEE
MID GLAMORGAN SCHOOLS COMPUTER CENTRE
PORTH

TEACHER RESPONSIBLE FOR COMPUTER ASSISTED LEARNING

SCALE 4

Applications are invited from graduates, with experience of producing software, for the post of Teacher responsible for the development of computer assisted learning packages at the Mid Glamorgan Schools Computer Centre. Salary: £7,805-£10,572 per annum. Application forms (to be returned by 30 June 1982) and further particulars, obtainable on request, are available at the Education, Mid Glamorgan County Council, 100, Cardiff CF1 3NF. Covering will be dispatched.



INTERNATIONAL TECHNICAL MARKETING ANALYST

One of the most challenging roles in any company is the exploration of new marketplaces. When this is combined with international travel and a high technology industry, the result is a very attractive new position.

MODULAR COMPUTER SERVICES designs, markets and manufactures sophisticated computer systems primarily for viewdata, communications and process control applications.

We are now established in Europe and have begun our expansion into new areas such as the Middle East and Far East.

To help us achieve this expansion we are looking for an individual to provide our International Sales Manager with comprehensive technical support. This will be a demanding role which will involve the successful candidate in giving presentations, running benchmarks, configuring systems and providing technical solutions to customer problems.

A high degree of technical skill is called for and experience in a pre-sales environment is essential.

Company benefits for this position are excellent and include a competitive salary, a company car, a non-contributory pension scheme, free life assurance and free B.U.P.A.

For further details ring SUE HAMPSON on Wokingham 788711, or write to MODCOMP, Molly Millers Lane, Wokingham, Berkshire.

69006

MODCOMP

Experienced data processing manager PARIS

A Fortune 800 Construction Company has an excellent opportunity for an experienced, highly motivated, Data Processing Manager in its newly-acquired affiliate in Paris.

The candidate selected will supervise a team of analyst-programmers and will also be responsible for the computer operations at our three processing locations. Candidates should have the following qualifications:

- five years' experience with progressive responsibilities in EDP management including systems analysis, knowledge of commercial and scientific applications and languages, and computer operations,
- fluency in French and English.

The compensation package will be in relation with experience of the candidate.

Applications including full details of experience should be sent under reference 2.667 C to PUBLIPANEL 20 rue Richer 75441 Paris Cedex 08, France.

69022

FOR
CLASSIFIED
ADVERTISING USE

DIRECT
LINE
01-661 0121

SYSTEMS & PROGRAMMING

MANAGER - TECHNICAL SUPPORT

City-based Financial Services Company c. £18000
Our client, a major services organisation involved in the financial market, requires a talented DP professional to manage all technical support functions within their dynamic and expanding installation. Hardware is based on twin IBM 4341 miniframes (another due late 1982), running under DOS/VS, VM and CICS/VS, supporting an international telecommunications network controlled by two IBM Series 1 machines. The successful applicant will be responsible for the support, maintenance and development of all systems software within this bureau services environment including the management of a 4-strong technical programming group. We would like to hear from candidates who possess a thorough knowledge of DOS/VS, have at least 3 years' systems programming experience plus previous involvement (or potential) in the supervision of technical personnel. Additionally, an outgoing personality is essential as is the ability to communicate complex ideas and techniques to personnel at all levels. Ref: M1333

SYSTEMS ANALYST

To £12000
A major financial institution is seeking to recruit a systems analyst to join a team of professionals who are responsible for the quality control of the entire DP department. Candidates can expect to gain valuable experience within a progressive IBM environment. If you have a minimum of 3 years' analysis experience with a programming background, please now for further details. Ref: T1335

SENIOR PROGRAMMERS

c. £10500
Our clients are a leading international bank based in the City whose commitment to DP expansion has created vacancies for 3 senior programmers. Candidates should have a strong IBM OS background and be self-motivated individuals who wish to make positive career progress. Preference will be given to applicants with CICS and database experience. Ref: T1334

ANALYST/PROGRAMMER

c. £10000
A vacancy exists within a rapidly expanding services company for an analyst/programmer to develop commercial systems for a variety of companies. If you have 3-4 years' COBOL experience and wish to further your career in a challenging environment, please contact us immediately for further details. Ref: T1335

OPERATIONS

IBM DOS OPERATIONS

LONDON £7200-£10000
This manufacturing concern is seeking operations staff at both supervisory and operator levels. An opportunity exists at SHIFT LEADER level, to which applicants should possess a minimum of 6 years' experience in a VM/DOS/VS and CICS environment; previous shift leading experience is essential. There is also a vacancy for an OPERATOR for which approximately 18 months' similar experience is required. Candidates should be self-motivated with a professional approach and the ability to work under pressure. Ref: W1322

IBM OS OP/SENIOR OPERATOR

CITY £7,800-£9,100
This is an outstanding opportunity for a self-motivated DP professional to join an established but progressive installation. You should possess a minimum 18 months OS/VS experience and be fully conversant with JCL and Utilities. The hardware comprises an IBM mainframe and a rapidly expanding Communications Network utilising POP equipment. The successful applicant can expect total job satisfaction and an interesting long term career path. Salary will be commensurate with experience and a superior range of benefits is offered inc. sub. MORTGAGE and annual BONUS. Ref: J1232

IBM DOS SHIFT LEADER

C. LONDON c. £7000 + S/A
We have an excellent opportunity for a mature, highly motivated individual who is seeking a career move into junior management. The successful candidate, who should be fully conversant with OS/VS, JCL and Utilities in a TP environment, will progress to a DAYS ONLY role within 6 months. Reporting directly to the Operations Manager, you will be responsible for the daily running of the machine room, supervision and training of a small, busy team and the day-to-day technical support. Current hardware comprises an IBM 4300 mainframe, running on a 2-shift system. Ref: P1309

IBM OS OPERATOR

C. LONDON £7500
Major financial organisation based in the City requires an operator with a minimum 18 months' VM/VS experience; MVS would be an advantage. The successful applicant, who should be both mature and ambitious, will be required to operate a powerful dual-IBM configuration. A first-class benefits package is offered which includes sub. MORTGAGE, annual BONUS, personal loans and n/c pension. Ref: W1333

UNIVAC SHIFT LEADER

C. LONDON c. £7600
We have been asked to assist in the recruitment of a Shift Leader with a minimum of 2 years' experience gained in a UNIVAC 1100 environment (preferably 1100/90). You should ideally possess a knowledge of Communications and Utilities. The successful applicant, who will be required to supervise a small team on a staggered DAY-shift basis, can expect interesting long-term prospects as a result of future development plans. Usual large company benefits apply. Ref: P1337

ICL 2804/ME29 OPERATORS

W. LONDON/MIDDX. c. £6250
We have two clients who are currently seeking operators with a minimum of 18 months' 2804 or ME29 experience to work on extended DAY shift rota. Please telephone for full details. Ref: P1301

IBM OS/VS OPERATIONS

LONDON AND HOME COUNTIES To £8500
We have a number of vacancies available for IBM operators with a minimum of 12 months' experience, some of which are listed below:

| | | | | | |
|----|-----------|---------------------|---------------|---------------|----------|
| a) | C. LONDON | SEN. OP. | VM/VS | 3-shift | £8500. |
| b) | ESSEX | OP. x 3 | VM/DO8 VSI[E] | 2 and 3-shift | £7000 |
| c) | E. LONDON | OP. x 2 | VM/DO8 VSI[E] | 2 and 3-shift | £8300 + |
| d) | BERKSHIRE | OP. x 2 | DOS VSE | 2 and 3-shift | £7000 |
| e) | MIDDLESEX | OP./OP. | DOS VSE | 2-shift | £7800 + |
| f) | C. LONDON | SEN. OP. | DOS VSE | 2-shift | £6500 |
| g) | SURREY | OPS./SEN. OPS. | VM/VSI/MVS | 3-shift | to £8500 |
| h) | ESSEX | SEN. OP. | MVS/JES2 | 2-shift | £7000 |
| i) | BEDS. | OPS./SEN. OPS. | MVS/JES2 | 3-shift | to £8500 |
| j) | BERKSHIRE | SHIFT LDR./SEN. OP. | MVS/JES2 | 3-shift | to £8000 |

For full details of the above requirements, please telephone quoting the reference number.

VARIOUS

SURREY/OPERATOR Medium Systems 2-shift C. LONDON
IBM SYSTEMS 34 OP. 2-shift S.W. LONDON
HONEYWELL 34 OP. Level 54 2-shift Ref: P/GEN

IBM DATA CONTROL

£3800-£7800
12 months+ OOB or
OB experience
All areas Ref: W1314

URGENT!

IMS - MTO
Contract or Perm
Ref: W1288

Computer Two Thousand Ltd
Data Processing Consultants
217-218 Tottenham Court Road
London W1P 9AF
Tel: 01-636 7584 (24 hrs)

2000

Ref: W1314

Analyst Programmers

Middle East £16,000-£22,000 tax free

Get in on the ground floor of a very large project by a European company of world standing.

You will be part of a small team designing and implementing data base oriented systems using mainly COBOL and some FORTRAN. You must have a relevant qualification or equivalent experience (at least 2.5 years), preferably on HP-3000 computers using Image and V/3000. The salary will depend on your ability, in addition to which you will be provided with free accommodation in this more liberal part of the region. Generous leave and good general facilities. One year renewable contract.

Please telephone (01-499 0342), or write, in confidence, giving full personal and career details, quoting ref 4147/DL/CW to:

Robert Ige
International
24 Berkeley Square, London W1K 6AF

West Germany IBM Systems Programme

European TP Network and Database Systems

£12,000-£18,000.

This is an opportunity to move into a varied and demanding technical support/software development role. An opportunity also to improve your quality of life in idyllic surroundings.

Braun AG is a highly successful European name in the electrical/personal care and household products market. Certainly in the UK you will be aware of our shaving and haircare range.

We are set in the charming ancient town of Kronberg, enjoying the dual benefits of being surrounded by picturesque rolling hills and having easy access to the cities of Frankfurt and Wiesbaden.

Current systems are based on our 4341 and 370/148 mainframes with a substantial CICS network, and are organised around database techniques. Our technical support team are obviously heavily involved in the development of the operating system and surrounding real time and database software. They are a front-line troubleshooting unit, essential in a time when more advanced techniques are being used in developing new and more comprehensive systems.

We require two professionals, each with a strong IBM Assembler background.

Preferably this will include two of the following:

CICS; DL/I; DBOMP; DOS/VSE.

First we'll teach you the German language. Then we'll add to that CICS or DL/I training, whichever is necessary.

We'll provide: Relocation expenses; an English speaking, forward thinking and professional working environment; technical involvement in-depth and breadth; a new life style.

In the first instance contact our Advising Consultant in the UK - David J. Scarlett on 01-935 0671 or (evenings and weekends) 01-540 2500.

Specialist Computer Recruitment Ltd

SOUTH
James House, 46 James Street,
London W1M 5HS
01-335 0671/488 0461

MIDLANDS & INTERNATIONAL
35-37 Great Charles Street,
Queensway, Birmingham B3 3JY
021-236 3781

NORTH
Blacklins House, The Parsonage,
Manchester M3 2JA
061-933 0421

BELOUW
Avenue Louise 327
Belle 4, 1050 Brussels
010 322-640 7151/71

HOLLAND
Willemsveld 92,
1071 HM Amsterdam
010 3120-76047

A New Development Team



Networks



Hertfordshire

Principal Consultant/Designer £ Negotiable
Senior Team Leaders/Consultants to £15,000
Senior Programmers to £12,000
Programmers to £9,000

Our client is embarking on the development of one of the largest multiple node networks of computer communications systems in Europe. Being a large, successful manufacturing company they have the facilities and credibility to handle a project of this size. Early study and planning phases are initiated but the main design and implementation teams will be newly recruited.

Principal Consultant/Designer The candidate for this position will probably be a national figure. You will have considerable experience and knowledge of communications and networking at a state-of-the-art level and be capable of representing the company at international meetings.

Senior Team Leaders/Consultants will have several years systems software implementation experience, typically at operating systems level on minis and micros. They are expected to have a good appreciation of hardware architecture. Experience of communications systems would be advantageous.

Senior Programmers & Programmers will have two or more years experience of systems software implementation or technical applications development on minis or micros. Essentially they will be bright people who will be attracted by the scope and challenge offered by a project of this magnitude.

Usual successful company benefits including relocation assistance where appropriate.

Apply in confidence to Terry Horvey by sending personal and career details, or contact him for an application form, evenings 01-406 4705 or daytime as below.

HR

H. R. Associates Limited

Executive Computing and Technical Personnel Consultants
Hill House, Hill Avenue, Amersham, Bucks. HP6 5BQ. Tel: 02403 28383
London office: Regent Street, W1

HR

HARDWARE PLANNING & SUPPORT

BRITISH HOME STORES

Based at our Data Centre in Luton

**PLANNING ANALYST
TECHNICIAN, SENIOR OR SUPERVISOR**

To £11,000
According to level of entry - £6,000-£11,000 p.a.

If you have experience in networking, minis or IBM mainframes and peripherals, please hear about the varied roles at our professional Computer Centre with its current IBM Mainframes and more particularly with the many new developments in a five year programme covering all of the U.K.

BHS

01-675 4019
Just Listen
You do not need to speak

Office Automation

Software Engineers and Senior Software Engineers are needed for research in the application of the latest computing and communication technologies in the office environment involving the higher level network and terminal protocols and all aspects of human interaction. Candidates must be educated to degree level, preferably Computer Science or related area, and able to demonstrate a sound knowledge of a number of the following subjects:

Structural High-level Languages
Software Tools
Compilers and Interpreters
Information Retrieval
Local Area Networks
Graphics
Message Switching
Distributed Systems

Portable Software
Operating Systems
Databases
Telecommunications
Packet Switching
Electronic Mail
Word Processing
Voice Processing

As well as an excellent record of technical achievement, candidates must possess market awareness, understanding of the user requirement and an ability to communicate effectively. Applicants for the senior posts would be expected to have experience in analysis, specifications, design or project management.

Apply to: G. D. Prieard, Administration Manager, GEC Hirst Research Centre, East Lane, Wembley, Middlesex HA9 7PP. Tel. No. 01-904 1282 Ext. 380, quoting ref. P/119.

S&C

Commercial Computer Systems

FIELD SALES MANAGER

£27,000 + car

Our client, a leading manufacturer of innovative commercial/business computer systems wishes to appoint a Field Sales Manager for their thriving North West region (Manchester).

Your prime responsibility will be to lead and develop a team of experienced sales executives marketing an excellent range of systems with an installed value of £200k to £300k, covering a broad spectrum of commercial applications.

To qualify you will be 26yrs to 40yrs with at least three years proven experience in a similar position with a recognised computer organisation.

Alternatively if you are selling hardware systems, possibly as a large/major accounts manager or a senior sales executive and would like an opportunity to move into management we may be prepared to create a manager designate position.

The importance of this position is reflected in the remuneration package of around £27k, split according to ability, experience and background and will certainly include an attractive live figure basic salary. A car and first class benefits are also included.

For further information in absolute confidence telephone:
Harry Clerk on 031-228 8419 (reverse the charges) or write enclosing career details. Please quote ref: 136/74.

ROYCE

ROYCE RECRUITMENT 22 WALKER STREET EDINBURGH

MANAGING DIRECTOR

BDS, a leading supplier of computer peripherals specialising in printer systems, have a vacancy for a Managing Director of Corporate Operations to accelerate growth within the U.K. and Western Europe.

The candidate must be able to demonstrate a successful marketing background with total responsibility for full financial control.

Excellent salary and usual fringe benefits will apply.

Please write with c.v. to:

Personnel Manager
BDS COMPUTER (UK) LTD.
125 Highgrove Street
Reeding, RG1 5EN

to arrive by June 24

SMR
Sales & Marketing Recruiters Ltd

SALES EXECUTIVE
TIME TO CONSULT THE SPECIALIST?

When you are dealing with the major factors in your life you can only afford the best, and few things are more important than the development of your career. Certainly, that is how the major computer manufacturers feel about their personnel selection and why such companies as CONTROL DATA, COMPUTER TECHNOLOGY, DATA GENERAL, HONEYWELL, PERKIN ELMER, REEDUCATION, SPECTRY UNIVAC, and many others continually use our organisation for the recruitment of experienced Sales people.

We fully understand the needs of such companies as well as knowing about the many job opportunities that never appear in the press. These well respected names depend on our professional skills and confidentiality. Can you afford less?

Contact: Alan Williams
Peter Hubble or Alistair Scott - ANY TIME! (0972)

LONDON & SOUTH 25 Oxford Street, London W1 (01 724 8177)
MIDLANDS & NORTH 25 Oxford Street, Leeds LS1 (0532 56612)

SALES PROFESSIONALS - £35K

BASIC £9K-£12.5K
TARGET EARNINGS UP TO £35K
HIGH GUARANTEE, CAR, ETC., ETC.

Our client, a major manufacturer, is currently seeking salespeople in the following categories:

NEW BUSINESS SALES. Good education, a good record in selling business equipment, and a sound knowledge of commercial applications are required.

COMPETITIVE SALES. You must already be a Mini- or Mainframe salesperson with a first-class track record and an in-depth knowledge of competition.

STRATEGIC ACCOUNT SALES. As above but preferably with the additional experience of selling to major accounts.

Please telephone Camberley (0276) 32898 (office hours) or Farnborough (0252) 516978, evenings and weekends.

CCAB

COMPUTER CONSUMER ADVICE
BUREAU LTD.
Computer and Recruitment
Consultants
15 Giron Lane, Blackwater
Near Camberley, Surrey (1893)

COMPUTER AUDITOR

PO1 13-7 £10,011-£11,064 Incl.

We are seeking to appoint either an experienced systems analyst-programmer with an appreciation of the role of internal audit in a large local authority, or a qualified accountant with at least three years' relevant experience in the audit of computer systems or I operations.

Croydon's computer development programme is being conducted around a Honeywell Level 38 operating under GCOS 4/331 together with a number of mini-computers.

The Authority has recently installed a financial information package (GL+) and this will be significantly developed over the next few years. Other major financial and management systems are also planned (OLC for example) with the creation of a terminal network.

The post is located within an Internal Audit Section of 15. The postholder will be expected to be highly self-motivated and to make a positive contribution to the development of the computer Audit function in Croydon.

CROYDON

For an internal discussion, contact Lynne Yardley on 01-888 4433 Ext. 2140
Applications in writing to: Director of Finance, Municipal Offices, Felt Road, Croydon, Surrey CR9 1BD. (1895)

DUBAI-United Arab Emirates Computer Sales-£22,000+ STERLING

THE CLIENT

* Newly appointed U.A.E. distributor for major name "Turkney" systems.

* Local company - in-house engineering and software support.

THE JOB

* Selling "Turkney" systems to international business community.

* Dynamic growth area - career advancement prospects.

THE CANDIDATE

* Successful computer sales record; overseas experience useful.

* Ambitious, enthusiastic.

* Excellent commission structure with tax-free earnings.

* Forward detailed career history and recent photograph to Mike Peniston (no. 1) falls revealed without permission.

Mike Peniston & Associates
Aldington Place, Middlesbrough, Cleveland TS1 1DR

SALES BIT

Quality of Management - 14

Training will fail without discipline

SALES training is not an easy process. Salespeople can be demanding students, expenditure on sales training is difficult to justify in absolute financial terms and even when the best possible training programme has been established there is always a significant chance of failure.

Failure in sales training is very much a relative term. In some circumstances it could apply to an entire class, in others, to one or more individuals. The blame can often be directed at the content of the course, on some occasions the calibre of the instructor or even an inappropriate venue. What seldom seems to come in for criticism is the discipline within which tuition is carried out.

Many training courses fail to achieve their full potential because there is insufficient discipline to ensure that absolute priority is given to the educational process and also to guarantee the fitness of the individual to make a maximum contribution to the proceedings.

There is a time-honoured business adage which suggests that business always comes first. This sentiment is often exploited by salespeople on training courses who work on the assumption that training is not business and use every opportunity to avoid class-work, and the sometimes rewarding conversations of refreshment breaks, by rushing off to make urgent telephone calls or attend impromptu meetings.

This should not be allowed under any circumstances. Training is such an infrequent and expensive process that once it has been put into effect it must have precedence over all operational activity. The waste of investment on such individuals and the related disruption of other students must be avoided.

Any well organised salesperson should be able to make arrangements with his other clients and prospects to be absent for a week or so.

Most interruptions at sales courses are due to salespeople informing both clients and colleagues at large that they are unfortunately obliged to attend a training course but can always be contacted by telephone and will call back during a convenient refreshment break.

That brings to mind the question of venue. Try to avoid mounting any kind of significant training course at your own premises. In an hotel it is relatively easy to issue an instruction that there should be no interruptions and that any messages, if you allow them at all, should be held until an appropriate time. In the office all manner of people could be lurking around to wily salesmen as soon as they emerge from the classroom.

Many courses I have attended have ended in evenings which decline into an alcoholic saturation. This may do a lot for relaxation and social relationships, but it does very little for learning.

Alan Williams

PUZZLE

ANSWER

ONE of the six numbers will certainly be obtained with the first throw, thus leaving only five numbers. The probability of getting one of these five is 5/6 i.e. the average number of throws required in this case is 6/5. Similarly, the probability of then throwing one of the remaining four numbers is 4/5, requiring on average of 5/4 throws. Continuing this reasoning, we find that the average number of throws required to obtain all six numbers is the sum of the individual averages: 6/5 + 5/4 + 4/3 + 3/2 + 2/1 = 147/10 = 14.7.

01-935 1274